

ASX / MEDIA RELEASE

2022 Full Year Results and Investor Conference Call Notification

SYDNEY, Australia and Bellevue, Washington. – 22 February 2023 – <u>Limeade</u> (ASX: LME, or the Company), an immersive employee well-being company that creates healthy employee experiences, today announces the release of the Company's Full Year Financial Results for the period ending 31 December 2022 will occur on Wednesday, 1 March 2023. Accompanying the release will be an investor/analyst presentation followed by a conference call.

Mr Henry Albrecht, CEO, Mr Dave Smith, President & COO and Mr Paul Crick, VP Finance will host the conference call commencing at 9.00am Australian Eastern Daylight Time (AEDT) on Wednesday, 1 March (2.00pm PT on 28 February 2023), followed by a question and answer session.

Details of the webcast and conference call are set out below.

The presentation and audio can be accessed via the webcast link: <u>https://ccmediaframe.com/?id=L3zUJ9Ts</u>

In order to pre-register for the conference call, please follow the link below. You will be given a unique pin number to enter when you call, providing immediate access to the event.

https://s1.c-conf.com/diamondpass/10028988-str5e9.html

An audio dial-in facility has been established for the purposes of the meeting, as set out below. Investors are advised to register for the conference in advance by using the Diamond Pass link above to avoid delays in joining the call directly through the operator. Alternatively, investor can elect to dial-in, on the morning of the meeting. Please allow up to 5 minutes for this process.

Conference ID: 10028988

Participant Dial-in Numbers: Australia Toll Free: 1800 908299 Australia Local: +61 2 9007 8048 New Zealand: 0800 452 795 Canada/USA: 1855 624 0077 Hong Kong: 800 968 273 Japan: 006 633 868 000 China: 108 001 401 776 Singapore: 800 101 2702

This release dated 22 February 2023 has been authorised for lodgement to ASX by Mr Henry Albrecht, CEO of Limeade and lodged by Mr Danny Davies the Limeade ASX Representative.

– ENDS –

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To subscribe to the Limeade Email Alert Service please click <u>here</u>.

About Limeade

Limeade is an immersive employee well-being company that creates healthy employee experiences. Limeade Institute science guides its industry-leading software and its own award-winning culture. Today, millions of users in over 100 countries use Limeade solutions to navigate the future of work. By putting well-being at the heart of the employee experience, Limeade reduces burnout and turnover while increasing well-being and engagement — ultimately elevating business performance. To learn more, visit www.limeade.com (ASX listing: LME).

Limeade, Inc. Australian Registered Business Number 637 017 602, a public limited company registered under the Washington Business Corporation Act (UBI Number: 602 588 317).

Disclosure

This ASX release does not constitute an offer to sell, or the solicitation of an offer to buy, nor shall there be any sale of any securities referred to herein in any state or other jurisdiction in which such offer, solicitation or sale would be unlawful. Any securities referred to herein have not been registered under the US Securities Act of 1933, as amended (the "US Securities Act") and may not be offered or sold in the United States or to US persons absent registration or an applicable exemption from registration under the US Securities Act and applicable state securities laws. In addition, any hedging transactions involving the securities referred to herein may not be conducted unless in compliance with the US Securities Act.