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How Pureprofile works

We are in the business of using data to help businesses thrive

Pureprofile ?

Market Research tells you why something is happening

Digital Advertising helps you enhance or change it

Data lies at the core of our business

It powers the insights we generate for market research projects

clients quickly and intelligently





Pureprofile ?



Our business

Providing consumer insights to help businesses make informed decisions and better media campaigns

Why clients work with us

Our client value proposition

Global reach

Direct access to millions of deeply profiled consumers

Trusted

Over 20 years of experience in the field of internet market research

Service

Quick response, personal service and dedicated teams

What services we offer our clients

Our divisions

Data & Insights

Enabling organisations to understand their audiences

Self-service platform

Access insights and campaigns through our technology platform

Pure.amplify media

Through first-party data our advertising campaigns reach the right people at the right time

How our business grows

Our corporate strategy

Global business

Focus on expanding our business outside of Australia, growing our global panel, and adding complementary data sources through strategic partnerships

More data, more insights

Leverage Pureprofile proprietary data

Self-service

Innovate and enhance our SaaS solutions



Clear corporate growth strategy

01: Global business

Focus on building a stronger global business, global panel and adding complementary data sources through strategic partnerships

02: Technology

Accelerate our technology solutions

- Client facing solutions
- Internal efficiency
- SaaS

Technology

ights

Global & Nedolb

03: More data, more insights

Leverage Pureprofile's proprietary data

- Data & Insights
- Media Advertising



Clear

corporate



Our 3-stage strategy

STAGE 1

Company restructure & recapitalisation

- Restructure the company operations by divesting unprofitable or non-core business units
- Strengthen the balance sheet with a capital raise and debt to equity swap to provide the foundation to deliver on growth ambitions
- Refresh executive team to provide sector expertise and to enhance leadership capability

Invest in people, panel & technology

- Replicate successful Australian Data and Insights business unit in new markets outside of Australia
- Focus on global panel expansion through a combination of new partnerships, acquisitions or organic growth
- Drive efficiency and improve project profitability to improve margin by increasing automation, improving processes and providing greater client service
- Continue to evolve our core technology by implementing new technology solutions
- Develop a highly motivated organisational culture with a clear goal of enhancing shareholder value and employee experience

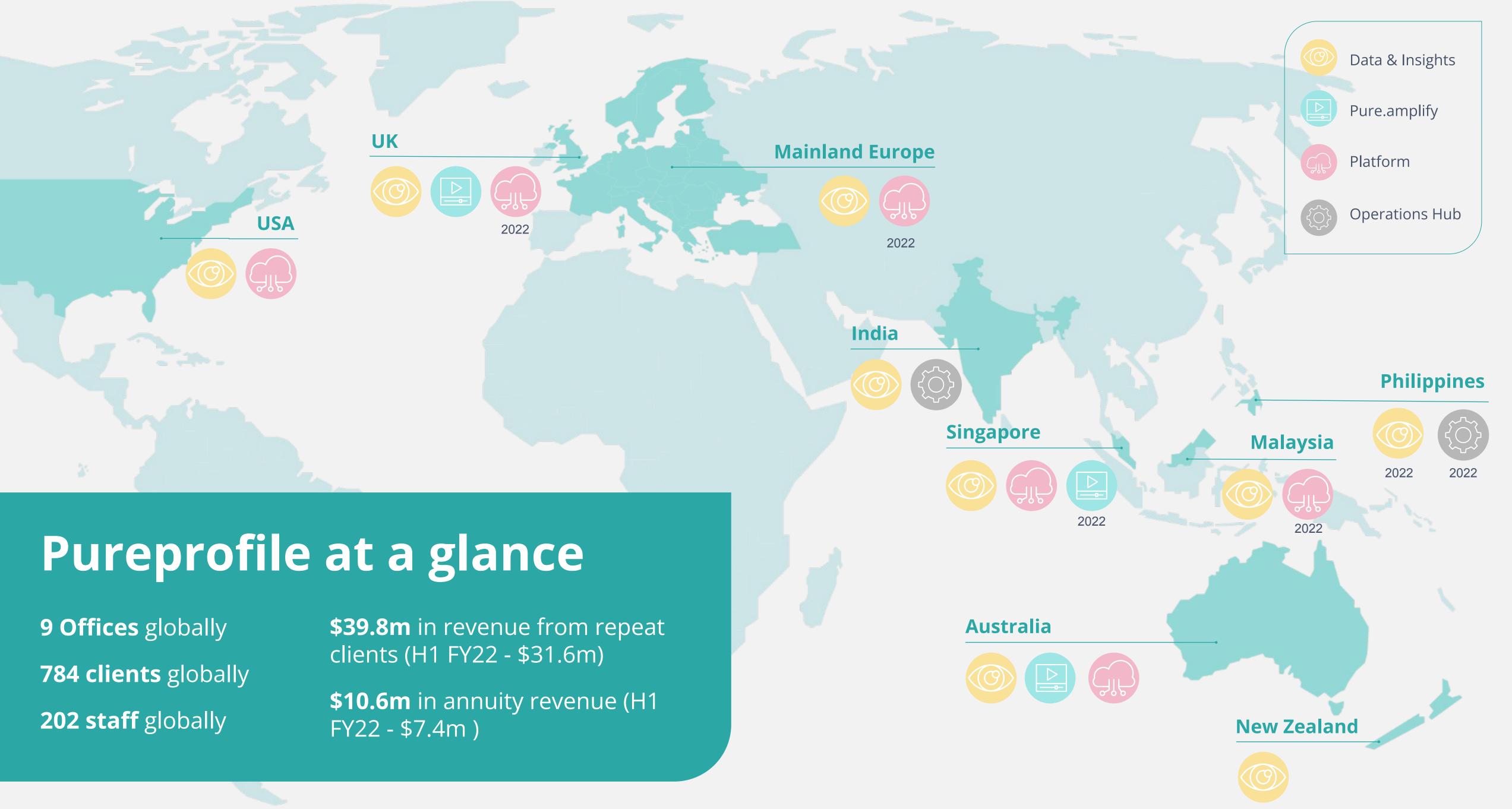
STAGE 2 (we are here)

STAGE 3

Overlay end-client facing technology

- Provide end to end solutions directly to brands providing an integrated suite of products, services and tools
- Enable brands to reach consumers using 1st party data allowing them to build better relationships with their customers, providing more value, and optimising their marketing campaigns
- Continue to identify acquisition opportunities that can help accelerate growth and fill technological gaps







Our strong people & culture focus



Outcomes

- Higher client satisfaction
- Higher employee retention
- Higher profitability
- Increased motivation & productivity
- Improved employee health & wellbeing



Gender diversity:

49% Male

50.5% Female

.5% Gender fluid



Nationality & ethnicity:

21 nationalities across the group

44 ethnic backgrounds across the group



Age diversity:

40% Under 30 years

44% 30 – 40 years

17% Over 40 years



Employee satisfaction:

82% with favourable scores across wellbeing, leadership, learning and development and alignment



Employee Equity Plan:

Implemented in March 2021 better aligning our employee goals with performance

Comprehensive employee benefits

To ensure we remain an employer of choice we have a comprehensive employee benefits program focusing on our employees's physical and mental and health.

Research shows that employees are 13% more productive when they're happy.



Meeting free times

no internal meetings on Wednesdays and 11am - 1pm daily



Employee Assistance Program (EAP)

free confidential counselling services



Increased parental leave

for primary and secondary carers (according to tenure)



Annual life days

additional personal leave or 'me days'



Bonus annual leave

for each year of service (capped at 5 days)



Annual wellness allowance

to spend on health & wellbeing services



Birthday leave

additional day of paid leave to take during the employee's birthday week



Annual charity leave day

opportunity to volunteer at a charitable organisation of the employee's choice



Mental health initiatives

periodic workshops to encourage meditation, yoga and other beneficial activities



Exercise hour

paid period every week where employees are able to undertake a fitness activity



Bonus Christmas leave

paid annual leave days between Christmas and New Year's Day



Free annual flu vaccines

to ensure employees are protected against seasonal illness



Rewards program

4 employees are recognised for exceptional work each month and awarded a gift voucher



Referral bonus

cash payout is awarded to employees who refer a successful candidate for a role



Company share options

available to employees after their probationary period ends



Educational financial assistance program

for approved job-related study



Globetrotters program

flexibility to work from anywhere in the world for up to 3 months a year



Momentum continues in January 23

\$3.0m revenue for **January 23** up **16%** on pcp, with **28%** growth in the core Data and Insights business consistent with prior periods

SaaS platform revenue up **27%** on pcp with growth in Audience Builder revenue

Pure.amplify revenue impacted by **\$213k** on pcp due to the closure of the UK business in September 2022 and a softening of the Australian advertising market

Results	Jan FY23	vs Jan FY22
Revenue	\$3.0m	16%

Business Unit Revenues	Jan FY23	vs Jan FY22
Data & Insights APAC	\$1.5m	16%
Data & Insights UK/EU	\$1.2m	47%
SaaS Platform	\$0.3m	27%
Pure.amplify Media	\$0.1m	(59%)

NB: All numbers in this slide are preliminary and unaudited



Record half-yearly revenue

\$24.8m revenue up **19%** on pcp with growth across Data & Insights and SaaS platform business units

\$2.2m EBITDA which represented a 9% EBITDA margin in line with company expectations

Growth in regions outside Australia up 40% on pcp. Exceeding growth in Australia of 14%, consistent with our corporate strategy of global growth

Results	H1 FY23	vs H1 FY22
Revenue	\$24.8m	19%
EBITDA	\$2.2m	(13%)

Business Unit Revenues	H1 FY23	vs H1 FY22
Data & Insights APAC	\$12.7m	23%
Data & Insights UK/EU	\$7.4m	45%
SaaS Platform	\$2.2m	11%
Pure.amplify Media	\$2.6m	(25%)

NB: EBITDA excludes significant items including share based payments



Full half-yearly statutory profit reconciliation

Profit/(loss) after income tax for the financial year was (\$0.5m). This was an improvement on pcp of 4% as the company moves towards profitability

Depreciation and amortisation expense continues to decrease in line with prior periods

Significant items include those that in the Directors' judgement are one-off or need to be disclosed separately by virtue of their size or incidence

Period Ending	31 December 2022	31 December 2021
EBITDA (excluding significant items)	\$2.2m	\$2.5m
Add back:		
Interest	\$0.0m	\$0.0m
Less:		
Finance Costs	(\$0.2m)	(\$0.1m)
Restructuring, acquisition, capital raising costs & prof fees	(\$0.1m)	\$0.0m
Depreciation, amortisation expense & disposal of assets	(\$1.5m)	(\$1.7m)
Interest Expense (lease)	(\$0.1m)	(\$0.1m)
Share-based payment expense	(\$0.8m)	(\$1.0m)
Income tax expense	(\$0.0m)	(\$0.0m)
Profit/(Loss) after income tax	(\$0.5m)	(\$0.5m)

NB: EBITDA excluding significant items is a financial measure which is not prescribed by Australian Accounting Standards ('AAS') and represents the profit under AAS adjusted for non-specific non-cash and significant items.



Balance sheet

Closing cash balance of \$4.1m down on 30 June 2022 by \$1.2m due to the timing differences and one-off payments

Growth in receivables in line with revenue uplift, whilst trade and other payables flat on 30 June 2022 due to timing of payments during the half

Net Asset position continues to grow due to strong financial performance of the company

Period Ending	31 December 2022	30 June 2022
Cash and cash equivalents	\$4.1m	\$5.3m
Trade and other receivables	\$8.7m	\$7.0m
Other assets	\$2.3m	\$1.8m
Total Current Assets	\$15.1m	\$14.1m
Right of use assets	\$2.1m	\$1.1m
Intangibles & PPE	\$5.8m	\$5.9m
Total Non-Current Assets	\$7.9m	\$7.0m
Total Assets	\$23.0m	\$21.0m
Trade and other payables	\$8.8m	\$8.9m
Borrowings	\$3.0m	\$0.0m
Provisions & other liabilities	\$4.5m	\$3.6m
Total Current Liabilities	\$16.3m	\$12.5m
Borrowings	\$0.0m	\$3.0m
Other liabilities	\$2.0m	\$1.1m
Total Non-Current Liabilities	\$2.0m	\$4.1m
Total Liabilities	\$18.3m	\$16.6m
Net Assets	\$4.7m	\$4.4m



Cash flow

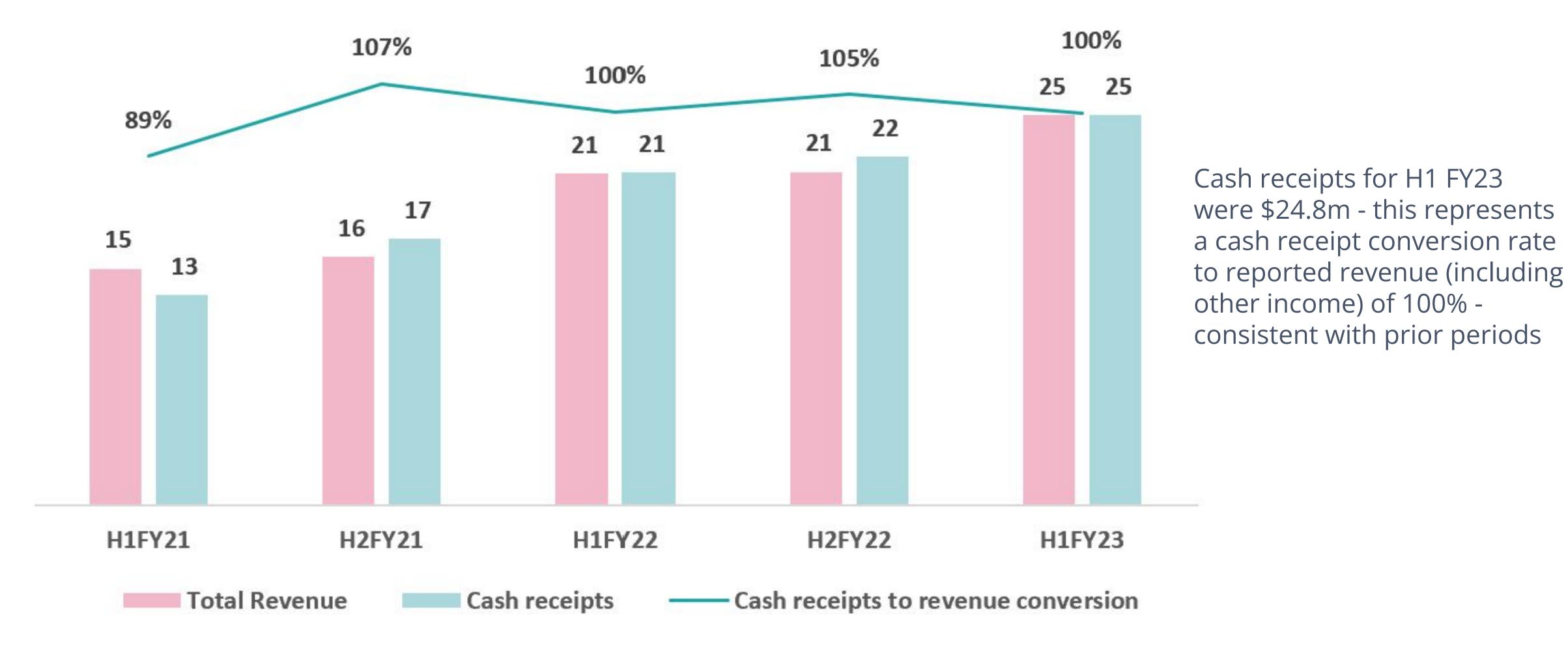
Receipts from customers of **\$24.8m** broadly in line with revenue. Annual client rebates increased on pcp and impacted cash receipts during H1 as rebates are typically used to offset invoice payments

Payments to suppliers of **\$24.2m** impacted by the timing of payments of rental deposits for new premises, payment of CEO STI and a one off change in the T&C's of panellist payments

Operating cash flows of \$0.4m predominantly due to timing differences for payments to suppliers and employees

Period ending 31st December	H1 FY23	H1 FY22
Receipts from customers	\$24.8m	\$21.2m
Payments to suppliers and employees	(\$24.2m)	(\$19.1m)
Interest and other financing	(\$0.1m)	(\$0.1m)
Other	(\$0.1m)	\$0.0m
Operating cash flows	\$0.4m	\$1.9m
Payments for intangibles	(\$1.2m)	(\$1.1m)
Payments for PPE	(\$0.2m)	(\$0.0m)
Investing cash flows	(\$1.4m)	(\$1.1m)
Proceeds from issue of shares	\$0.0m	\$0.5m
Repayment of lease liabilities	(\$0.2m)	(\$0.3m)
Financing cash flows	(\$0.2m)	\$0.2m
Total cash flows	(\$1.2m)	\$1.0m
Opening cash balance	\$5.3m	\$3.6m
Closing cash balance	\$4.1m	\$4.7m

Cash receipts to revenue conversion \$M





H1 FY23 Operating Cash flow bridge \$M



Client rebates - offset against client invoices reducing receipts in H1

Rental deposits - for new premises UK, Melbourne and India

FY22 CEO - STI cash based (paid in October)

Panellist payments - One off change to T&C's for payments

Professional fees & income tax - timing difference only (accrued in FY22)

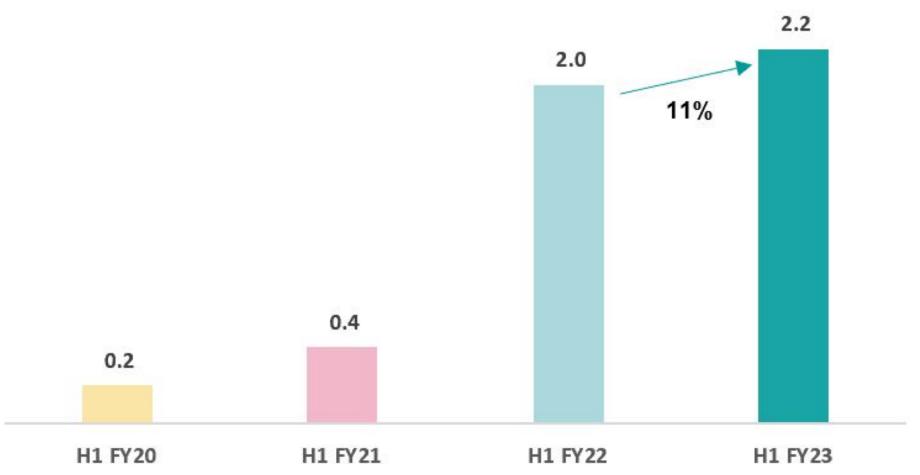


H1 FY23 financial metrics

Group Revenue \$M



SaaS Revenue \$M



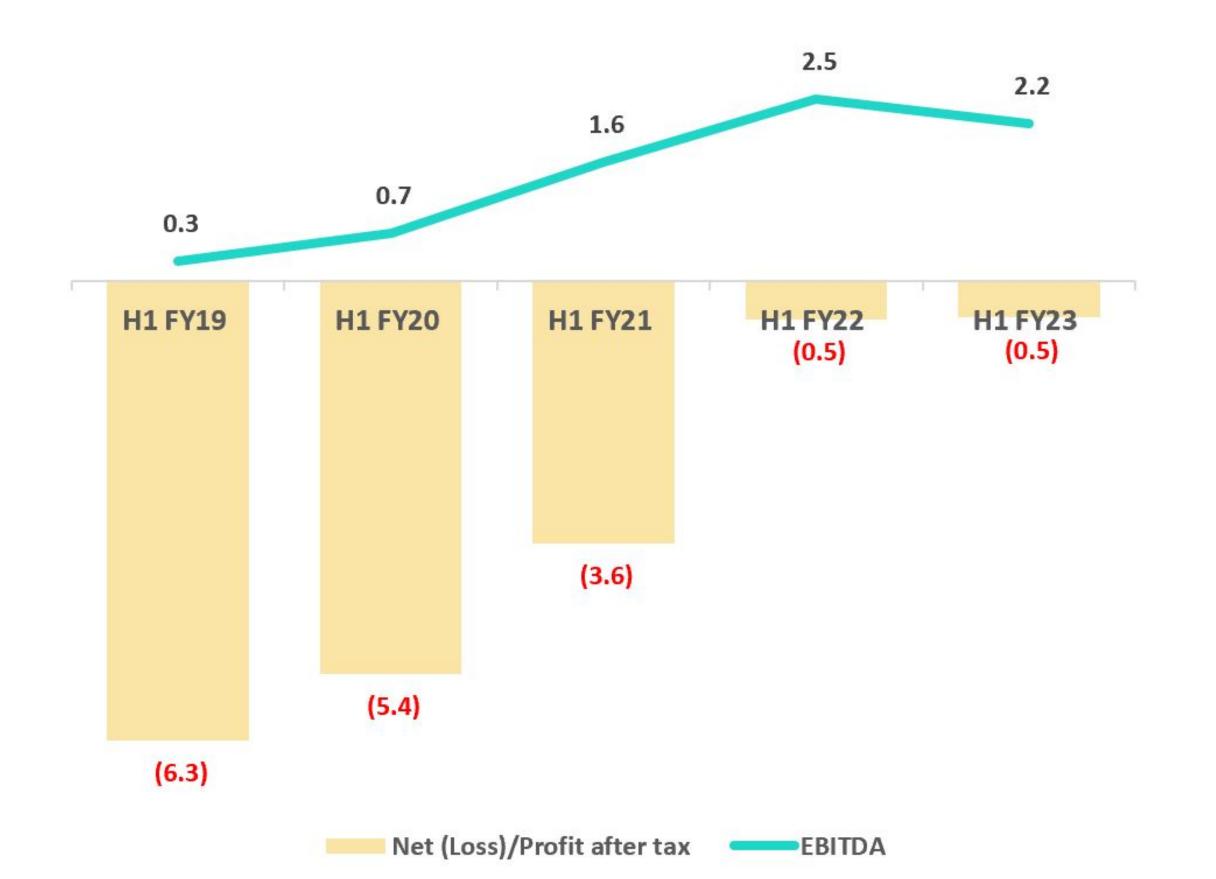
Data & Insights Revenue \$M



EBITDA \$M



Statutory Net (Loss)/Profit after tax \$M



NB: FY21 Net Loss after Tax excludes loan forgiveness of \$8.4m



A key focus of moving towards profitability

Reducing net losses after tax and EBITDA growth since the recapitalisation, demonstrating the success of executing our corporate strategy

After a number of years of reinvestment to grow our revenue base we are now focussing on moving towards net profitability

FY23 financial outlook

Financial guidance



- Full year FY23 revenue guidance in line with external analyst forecast ranges \$48-52m
- Full year FY23 EBITDA margin guidance of 9-10%

Moving to profitability



- Whilst still growing topline we are focussing on moving towards net profitability
- Key focus on improving the profitability of projects, preferential pricing from suppliers, improving the productivity of our operations and new solutions
- As we increase revenues and maintain cost base we will expect to see EBITDA margin % to increase

Operating cash flow positive



- H1 FY23 cash flow was impacted by additional commercial headcount recruited in Q4 FY22 and one off costs
- Full year FY23 operating cashflow expected to remain positive





Operational Key Performance Indicators - H1

17%

YoY increase in **completed surveys** = **more revenue**

4.6 years

average tenure of clients

213+ million

Ads delivered by **Pure.amplify up 15% YoY = more revenue**

40%

YoY increase in revenue from regions outside of Australia from 136 **new clients**

1%

YoY decrease in project **volume** as long tail projects reduced

5%

YoY increase in **active clients** outside Australia (past 12 months)

9%

Growth in **panellists** from outside Australia (past 12 months)

11%

YoY revenue growth from **SaaS** clients

\$39.8m

in revenue coming from **repeat clients** (past 12 months)

\$10.6m

of Data & Insights revenue is **annuity revenue** (past 12 months)

73

Net Promoter Score which places Pureprofile in the top quartile of global organisations for client loyalty Some organisations that used our insights or Pure.amplify services in H1 FY23

ANZ

UK & US

EUROPE

SE Asia























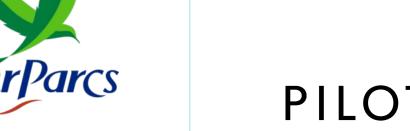




















Focus for the next 4 months

- Deliver full year financial guidance
- Onboard new Audience Builder clients
- Prudent management of expenses
- Increase operating cash flow
- Prepare to deliver on FY24 priorities





→ FY24 Strategic priorities

Expansion of our global business



- Expansion into Indonesia, United Kingdom and United States
- Further expand our Audience builder partnership program in countries outside Australia

People



- Focus on improving operational efficiency
- Support employee growth and development through tailored online learning programs and by providing pathways for career progression

Investment in technology, solutions and platforms



- Utilise technology solutions to improve operational efficiency
- Implement client facing technology solution
- Increase the use of internal panels to improve gross margin

Clients



- Profitably grow new and existing clients
- Strategic approach for acquiring new clients
- Utilise innovation to enhance efficiency

Acquisitions



Execute M&A strategy and identify targets that provide a step change in growth





Summary



Moving towards profitability



Focusing on EBITDA growth and margin expansion



Positive Operating cash flow



Highly loyal and satisfied employees and clients



Capitalise on global opportunities

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This presentation has been authorised for release to the ASX by the Board of Directors.



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