

27 February 2023

Calix appoints Alison Deans as Non-Executive Director

Sydney, Australia | 27 February 2023 – Australian environmental technology company Calix Limited (ASX: CXL) (“Calix” or “the Company”) announces today the appointment of Alison Deans as a Non-Executive Director and the retirement of Non-Executive Director, Dr Jack Hamilton from the Calix board of directors.

Board renewal

The Calix Chair of the board of directors, Peter Turnbull, noted at the Calix 2022 Annual General Meeting, that the board has continued to maintain a proactive approach to board succession and renewal. The goal of this approach is to ensure the size and composition of the board is appropriate to support the continued delivery of Calix’s growth strategies, as well as being positioned to meet prevailing best practice governance standards.

The appointment of Alison Deans, as well as the retirement of Dr Jack Hamilton represents the next stage of the board renewal process. Ms Deans’ appointment, effective 1 March 2023, in addition to further renewal planned for the future, will strengthen the cumulative skills and experience of the Calix board, bolstering its ability to deliver its growth strategies and fulfil the promise of its technologies for industrial decarbonisation and other environmental solutions.

Appointment of Alison Deans as Non-Executive Director

Alison Deans brings extensive experience leading and building technology-enabled businesses across ecommerce, media, financial services and health, and in leadership roles as a senior executive, a non-executive director and chair, as well as venture capital experience.

Ms Deans is currently Chair of Cochlear Limited (ASX: COH), Non-Executive Director at Ramsay Health Care Limited (ASX: RHC), and Non-Executive Director at Deputy Group Pty Ltd. Ms Deans is also a member of the Investment Committee at Main Sequence Ventures (CSIRO’s innovation fund) and a Member of the AICD Corporate Governance Committee. Ms Deans’ previous directorships include Westpac Banking Corporation, Insurance Australia Group Limited and Social Ventures Australia.

In her executive career, Ms Deans was previously the CEO of eBay Australia and New Zealand, CEO of eCorp Limited (a publicly listed portfolio of digital businesses), CEO of Hoyts Cinemas, CEO of netus Pty Ltd (a technology investment company acquired by Fairfax), and a consultant with McKinsey & Company. She holds a Master of Business Administration from the Stanford Graduate School of Business and a Master of Arts (Physics) from Cambridge University.

Retirement of Non-Executive Director, Dr Jack Hamilton

Following the appointment of Alison Deans as a Non-Executive Director, Dr Jack Hamilton is retiring from the Calix board of directors, effective 8 March 2023. Dr Hamilton’s considerable experience, both executive and non-executive, has been pivotal to Calix achieving its growth milestones to date. Calix thanks Dr Hamilton sincerely for his service, focus, availability and wise counsel.

Calix Chair of the board of directors, Peter Turnbull said: *"I am delighted to welcome Alison to the Calix board. Her depth and breadth of experience as a non-executive director and impressive experience leading technology-enabled businesses will be of significant benefit to the board, the company and its growth ambitions."*

"The decarbonisation of industry in the pursuit of a net zero economy is one of the greatest global challenges. Calix's technology solutions, particularly those aimed at solving global challenges in industrial decarbonisation, are well placed to capitalise on these strong and growing market tailwinds."

"Alison's appointment is a reflection of Calix's growth trajectory, and potential for significant impact and value creation in the future."

"On behalf of the board and the whole Calix team, I would also like to express my sincere gratitude to Jack Hamilton for his substantial and valuable contribution over many years. Calix has achieved a great deal during Jack's tenure on the board and we all wish him well in the future."

Incoming Non-Executive Director, Alison Deans said: *"Calix brings together a rare combination of world-leading Australian technology, enormous market potential, an inspiring purpose, and a capable, entrepreneurial and values-driven team. I look forward to working with the board and the executive team towards realising the potential of Calix's technology to address significant global challenges, including the decarbonisation of heavy industries."*

Non-Executive Director, Dr Jack Hamilton said: *"It has been an honour to work with a great team to bring an Australian technology successfully to the world stage over the past 10 years. The Calix technology platform is positioned to make a significant contribution to decarbonise many of our hard-to-abate essential industrial processes. As well as positively impacting other environmental areas such as electrification, water, agriculture and marine. I look forward to watching the Calix team continue to realise the Company's potential over the coming years."*

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This announcement has been authorised for release to the ASX by:

Phil Hodgson
Managing Director and CEO
Calix Limited
9-11 Bridge Street
Pymble
NSW 2073
Ph +61 2 8199 7400

About Calix Limited

Calix Limited (ASX: CXL) is an environmental technology company solving global challenges in industrial decarbonisation and sustainability, including CO₂ mitigation, sustainable processing, advanced batteries, biotechnology and water treatment.

Calix's patented core technology platform delivers efficient indirect heating of raw materials to enable electrification of industries, efficient capture of unavoidable emissions, and green industrial processing solutions. Its flash heating approach can also produce unique nanoporous materials with enhanced chemical and/or bio-activity.

Leveraging its core technology platform and a global network of research and development collaborations, Calix is urgently developing multiple environmental businesses that deliver positive global impact. Because there's only one Earth, and it's already ours.

Mars is for quitters.

Website: <https://www.calix.global/>
Twitter: [@CalixLimited](https://twitter.com/CalixLimited)
LinkedIn: [@ Calix Limited](https://www.linkedin.com/company/calix-limited)
YouTube: [CalixLimited](https://www.youtube.com/channel/UC...)

For more information:

Phil Hodgson
Managing Director and CEO
phodgson@calix.com.au
+61 2 8199 7400

Darren Charles
CFO and Company Secretary
dcharles@calix.com.au
+61 2 8199 7400

Investor enquiries

investorrelations@calix.global

Media enquiries

media@calix.global