Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

| Information or documents not available now must be given to ASX as soon as available. | Information and |
|---|-----------------|
| documents given to ASX become ASX's property and may be made public. | |

Introduced 30/9/2001.

| Name of entity: | EML Payments Limited |
|-----------------|----------------------|
| ABN: | 93 104 757 904 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Patrick Connor Haley |
|---------------------|----------------------|
| Date of appointment | 22 February 2023 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Number & class of securities | | |
|------------------------------|--|--|
| N/A | | |
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⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of | Number & class of Securities |
|--|---------------------------------------|
| interest Note: Provide details of the circumstances giving rise | |
| to the relevant interest. | |
| Alta Fox Capital Opportunities | 38,353,640 Fully paid ordinary shares |
| Fund, LP – Relevant interest under | 50,555,546 Fully paid ordinary shares |
| section 608(1)(b) and section | |
| 608(1)(c) of the <i>Corporations Act</i> | |
| 2001 (Cth), arising through Patrick | |
| Connor Haley's control of Alta Fox | |
| Capital Management LLC, which | |
| has control over the exercise of the | |
| right to vote attached to securities | |
| and/ or power to dispose of | |
| securities of EML Payments Limited | |
| held by the Alta Fox Capital | |
| Opportunities Fund LP in its | |
| capacity as investment manager of | |
| the Alta Fox Capital Opportunities | |
| Fund LP. | |
| | |

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|---|-----|
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

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⁺ See chapter 19 for defined terms.