

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

Name of entity	Zip Co Limited
ABN	50 139 546 428

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Larry Diamond
Date of last notice	15 March 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	13 March 2023

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<p>No. of securities held prior to change</p>	<p>INDIRECT</p> <ol style="list-style-type: none"> <li>1. Diamond Venture Holdings Pty Ltd &lt;Diamond FT A/C&gt; <ol style="list-style-type: none"> <li>a) 55,030,515 Ordinary Fully Paid Shares (ZIP)</li> </ol> </li> <li>2. Mrs Ashlyn Diamond <p>Performance Rights (ZIPAM):</p> <ol style="list-style-type: none"> <li>a) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> <li>b) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> <li>c) 203,334 Performance Rights (Exercise Price Nil, Vesting 15 February 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> </ol> </li> <li>3. ZIP Co Employee Share a/c CPU Share Plans PTY Ltd <ol style="list-style-type: none"> <li>a) 81,522 Ordinary Fully Paid Shares (ZIP)</li> </ol> </li> </ol> <p>DIRECT</p> <ol style="list-style-type: none"> <li>4. Mr Larry Diamond <ol style="list-style-type: none"> <li>a) 80,582 Ordinary Fully Paid Shares (ZIP)</li> </ol> <p>Performance Rights (ZIPAM):</p> <ol style="list-style-type: none"> <li>b) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)</li> <li>c) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2025 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)</li> <li>d) 105,504 Performance Rights (Exercise Price Nil, Vesting 15 September 2024 subject to performance conditions, Expiry 30 November 2027)</li> <li>e) 22,033 Performance Rights (Exercise Price Nil, Vesting 8 March 2024, Expiry 8 March 2028)</li> <li>f) 22,033 Performance Rights (Exercise Price Nil, Vesting 8 March 2025, Expiry 8 March 2028)</li> <li>g) 22,033 Performance Rights (Exercise Price Nil, Vesting 8 March 2026, Expiry 8 March 2028)</li> </ol> </li> </ol>
<p>Class</p>	<p>DIRECT</p> <ol style="list-style-type: none"> <li>4. h) Performance Rights (ZIPAM)</li> </ol> <p>(Exercise Price Nil, Vesting 13 March 2026 subject to performance conditions, Expiry 13 March 2029)</p>

+ See chapter 19 for defined terms.

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<b>Number acquired</b>	DIRECT  4. h) 228,326 Performance Rights (ZIPAM)
<b>Number disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil

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<p>No. of securities held after change</p>	<p>INDIRECT</p> <ol style="list-style-type: none"> <li>1. Diamond Venture Holdings Pty Ltd &lt;Diamond FT A/C&gt; <ol style="list-style-type: none"> <li>a) 55,030,515 Ordinary Fully Paid Shares (ZIP)</li> </ol> </li> <li>2. Mrs Ashlyn Diamond <p>Performance Rights (ZIPAM):</p> <ol style="list-style-type: none"> <li>a) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> <li>b) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> <li>c) 203,334 Performance Rights (Exercise Price Nil, Vesting 15 February 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> </ol> </li> <li>3. ZIP Co Employee Share a/c CPU Share Plans PTY Ltd <ol style="list-style-type: none"> <li>a) 81,522 Ordinary Fully Paid Shares (ZIP)</li> </ol> </li> </ol> <p>DIRECT</p> <ol style="list-style-type: none"> <li>4. Mr Larry Diamond <ol style="list-style-type: none"> <li>a) 80,582 Ordinary Fully Paid Shares (ZIP)</li> </ol> <p>Performance Rights (ZIPAM):</p> <ol style="list-style-type: none"> <li>b) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)</li> <li>c) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2025 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)</li> <li>d) 105,504 Performance Rights (Exercise Price Nil, Vesting 15 September 2024 subject to performance conditions, Expiry 30 November 2027)</li> <li>e) 22,033 Performance Rights (Exercise Price Nil, Vesting 8 March 2024, Expiry 8 March 2028)</li> <li>f) 22,033 Performance Rights (Exercise Price Nil, Vesting 8 March 2025, Expiry 8 March 2028)</li> <li>g) 22,033 Performance Rights (Exercise Price Nil, Vesting 8 March 2026, Expiry 8 March 2028)</li> <li>h) 228,326 Performance Rights (Exercise Price Nil, Vesting 13 March 2026 subject to performance conditions, Expiry 13 March 2029)</li> </ol> </li> </ol>
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<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	Performance Rights issued (under the terms of the Long Term Incentive Plan) as approved at the 2022 Annual General Meeting
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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

**Part 3 – +Closed period**

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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