



Announcement Summary

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**Entity name**

INFOMEDIA LTD

**Date of this announcement**

Monday March 27, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
IFMAJ	PERFORMANCE RIGHTS	974,910	23/03/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

INFOMEDIA LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

63003326243

**1.3 ASX issuer code**

IFM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

27/3/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

IFMAJ : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

23/3/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Jens Monsees	Jens Monsees	295,699
Gareth Turner	Gareth Turner	134,409

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The Performance Rights are issued under the Company's Long Term Incentive Plan Rules.

The Performance Rights will vest and become capable of exercise after release of the Company's FY25 annual results, subject to the attainment of performance hurdles linked to compound annual growth in the earnings per share. Vested Performance Rights may be exercised and converted to fully paid Infomedia shares on a one-for-one basis. Unvested Performance Rights will automatically lapse and be cancelled.

Further details about these Performance Rights, including the relevant performance hurdles, are set out in the Explanatory Memorandum to Resolution 5 of the Company's 2022 Notice of Annual General Meeting. A copy of the AGM Notice of Meeting can be found at: <https://www.infomedia.com.au/agm>

No voting or dividend rights attach to these interests unless and until they are converted to fully paid ordinary shares.

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

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**Number of +securities**

974,910

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IFM : ORDINARY FULLY PAID	375,787,000

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IFMAA : RESTRICTED STOCK UNITS	313,370
IFMAL : PERFORMANCE RIGHTS - EQUITY BONUS PLAN	418,053
IFMAJ : PERFORMANCE RIGHTS	1,512,682
IFMAK : SHARE APPRECIATION RIGHTS	2,249,763



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

295,699 Performance Rights are issued pursuant to Exception 14 in Listing Rule 7.2 having been approved by shareholders at the Company's 2022 Annual General Meeting.

679,211 Performance Rights are issued under the entity's placement capacity in LR 7.1.

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A