

For announcement to the ASX

28 March 2023

Pursuant to ASX Listing Rule 1.15.3, Janus Henderson Group plc (NYSE/ASX:JHG) is required to give to ASX, for release to the market, a statement that it continues to comply with the NYSE Listing Rules by no later than the lodgement of its full year accounts with ASX each year.

JHG lodged its 2022 Form 10-K with the ASX on 1 March 2023 and inadvertently did not provide the confirmation required under ASX Listing Rule 1.15.3 on or before that date.

Accordingly, JHG now confirms, for the purposes of ASX Listing Rule 1.15.3, that it continues to comply with the NYSE Listing Rules.

The 2022 Form 10-K for JHG is available to view and download from JHG's website at ir.janushenderson.com.

Authorised for release by:

Michelle Rosenberg, Company Secretary

Investor enquiries

Jim Kurtz +1 (303) 336 4529

Head Investor Relations jim.kurtz@janushenderson.com

Investor Relations investor.relations@janushenderson.com

About Janus Henderson

Janus Henderson Group is a leading global active asset manager dedicated to helping investors achieve long-term financial goals through a broad range of investment solutions, including equities, fixed income, multi-asset, and alternative asset class strategies.

At 31 December 2022, Janus Henderson had approximately US\$287 billion in assets under management, more than 2,000 employees, and offices in 24 cities worldwide. Headquartered in London, the company is listed on the NYSE and the ASX.

Janus Henderson Group plc

201 Bishopsgate, London EC2M 3AE T +44 (0)20 7818 1818 F +44 (0)20 7818 1819 W janushenderson.com