



James Hardie Industries plc
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12 April 2023

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 10 April 2023.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Chief Financial Officer, Mr Jason Miele.

<p align="center">STANDARD FORM TR-1</p> <p align="center">VOTING RIGHTS ATTACHED TO SHARES– ARTICLE 12(1) OF DIRECTIVE 2004/109/EC</p> <p align="center">FINANCIAL INSTRUMENTS – ARTICLE 11(3) OF THE COMMISSION DIRECTIVE 2007/14/ECⁱ</p>

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached ⁱⁱ:

James Hardie Industries CDI PLC

2. Reason for the notification (please tick the appropriate box or boxes):

☒ an acquisition or disposal of voting rights

☐ an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached

☐ an event changing the breakdown of voting rights

3. Full name of person(s) subject to the notification obligationⁱⁱⁱ:

BlackRock, Inc.

4. Full name of shareholder(s) (if different from 3.)^{iv}: see section 9

5. Date of the transaction and date on which the threshold is crossed or reached^v:

6th April 2023

6. Date on which issuer notified:

10th April 2023

7. Threshold(s) that is/are crossed or reached:

Holdings for BlackRock Inc. has gone above 5%

5%

8. Notified details:

A) Voting rights attached to Chess Depository Interests							
Class/type of shares (if possible using the ISIN CODE)	Situation previous to the Triggering transaction ^{vi}		Resulting situation after the triggering transaction ^{vii}				
	Number of Shares ^{viii}	Number of Voting rights ^{ix}	Number of shares ^x	Number of voting rights ^{xi}		% of voting rights	
			Direct	Direct ^{xii}	Indirect ^{xiii}	Direct	Indirect
AU000000JHX1	21,307,566	21,307,566	N/A	N/A	21,444,605	N/A	4.85%
SUBTOTAL A				21,444,605		4.85%	

(based on aggregate voting rights)					
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B) Financial Instruments				
Resulting situation after the triggering transaction ^{xiv}				
Type of financial instrument	Expiration Date ^{xv}	Exercise/Conversion Period/ Date ^{xvi}	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
American Depositary Receipt (US47030M1062)			679,411	0.15%
		SUBTOTAL B (in relation to all expiration dates)	679,411	0.15%

Total (A+B)	number of voting rights	% of voting rights
22,124,016	22,124,016	5.00%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable^{xvii}:

Each of the following entities, which are wholly owned subsidiaries of BlackRock, Inc., hold the following interests in voting rights in their capacity as Investment Manager on behalf of clients:

Investment Manager	Voting Rights	%
BlackRock Fund Advisors	7,404,451	1.67%
BlackRock Institutional Trust Company, National Association	5,576,042	1.26%
BlackRock Investment Management (Australia) Limited	2,930,042	0.66%
BlackRock Advisors (UK) Limited	2,627,736	0.59%
BlackRock Investment Management (UK) Limited	898,981	0.20%
BlackRock Japan Co., Ltd.	745,841	0.16%
BlackRock Investment Management, LLC	427,473	0.09%
BlackRock Asset Management Canada Limited	387,856	0.08%
BlackRock Advisors, LLC	260,183	0.05%
Aperio Group, LLC	111,519	0.02%
BlackRock Financial Management, Inc.	62,958	0.01%
BlackRock (Singapore) Limited	11,524	0.00%

10. In case of proxy voting: *[name of the proxy holder]* will cease to hold *[number]* voting rights as of *[date]*.

11. Additional information:

Done at 12 Throgmorton Avenue, London, EC2N 2DL, U.K. on 10th April 2023.
