



## Announcement Summary

**Entity name**

VENTIA SERVICES GROUP LIMITED

**Date of this announcement**

Tuesday April 18, 2023

**The +securities the subject of this notification are:** +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	Share Rights (STI)	735,323	12/04/2023
New class - code to be confirmed	Share Appreciation Rights (SARs)	8,745,359	12/04/2023
New class - code to be confirmed	Dividend Equivalent Rights (DARs)	8,745,359	12/04/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

VENTIA SERVICES GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

53603253541

**1.3 ASX issuer code**

VNT

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

18/4/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

Share Rights (STI)

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

12/4/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Dean Banks	Dean Banks	138,785
Stuart Hooper	Stuart Hooper	58,054

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Plan Rules

[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02454397-2A1339892?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02454397-2A1339892?access_token=83ff96335c2d45a094df02a206a39ff4)

Annual Report (see Remuneration Report)

<https://simplebooklet.com/ventia2022annualreport#page=77>

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Plan Rules

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**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

**Number of +securities**

735,323

**ASX +security code**

New class - code to be confirmed

**+Security description**

Share Appreciation Rights (SARs)

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

12/4/2023

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Dean Banks	Dean Banks	1,325,675
Stuart Hooper	Stuart Hooper	628,468

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

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Any other information the entity wishes to provide about the +securities the subject of this notification

#### Issue details

#### Number of +securities

8,745,359

#### ASX +security code

New class - code to be confirmed

#### +Security description

Dividend Equivalent Rights (DARs)

#### +Security type

Other

#### ISIN code

#### Date the +securities the subject of this notification were issued

12/4/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

#### Name of KMP

#### Name of registered holder

#### Number of +securities

Dean Banks

Dean Banks

1,325,675

Stuart Hooper

Stuart Hooper

628,468



**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

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**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

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**Number of +securities**

8,745,359

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VNT : ORDINARY FULLY PAID	855,484,445

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VNTAA : RIGHTS	314,760
New class - code to be confirmed : Share Rights (STI)	735,323
New class - code to be confirmed : Share Appreciation Rights (SARs)	8,745,359
New class - code to be confirmed : Dividend Equivalent Rights (DARs)	8,745,359





Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13