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26 April 2023

The Manager ASX Market Announcements Office ASX Limited, Exchange Centre 20 Bridge Street SYDNEY NSW 2000

FOR LODGEMENT ONLINE

Dear Sir/Madam

#### Notice of change of interests of substantial holder

We act for Humanforce Holdings Pty Ltd (ACN 618 020 401) (Humanforce).

In accordance with section 671B of the *Corporations Act 2001* (Cth), enclosed on behalf of Humanforce and its associates is a Form 604 (Notice of change of interests of substantial holder).

Yours faithfully,

Johnson Winter Slattery

Shron Vinter Statery

#### 15 July 2001

# **Form 604**

#### Corporations Act 2001 Section 671B

# Notice of change of interests of substantial holder

| To Company Name/Scheme                   | IntelliHR Limited (ASX: IF                          | IR)  |
|--|---|--|
| ACN/ARSN                                 | 600 548 516   |  |
| 1. Details of substantial holder         |   |  |
| Name                                     | Humanforce Holdings Pty associates identified in se | v Ltd (ACN 618 020 401) ( <b>Humanforce</b> ) on behalf of itself and each of its ection 6 of this notice. |
| ACN/ARSN (if applicable)                 | 618 020 401   |  |
| There was a change in the interests of t | he substantial holder on                            | See section 3 below  |
| The previous notice was given to the co  | mpany on  | 21 April 2023  |
| The previous notice was dated            |   | 20 April 2023  |

#### 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

| Class of securities (4)                    | Previous notice |                  | Present notice |                  |
|--|-----------------|------------------|----------------|------------------|
|  | Person's votes  | Voting power (5) | Person's votes | Voting power (5) |
| Fully paid ordinary shares in IHR (Shares) | 216,227,189     | 63.60%           | 223,943,415    | 65.87%           |

#### 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company are as follows:

| Date of change | Person<br>whose<br>relevant<br>interest<br>changed | Nature of change   | Consideration<br>given in<br>relation to<br>change | Class and<br>number of<br>securities<br>affected | Person's<br>votes<br>affected |
|----------------|--|--|--|--|-------------------------------|
| 21 April 2023  | Humanforce   | Acquisition of relevant interest as a result of acceptances of offers made under Humanforce's on-market takeover bid to acquire all of the Shares not already owned by Humanforce announced on 17 March 2023 | \$0.24 per<br>Share                                | 797,263<br>Shares                                | 797,263                       |
| 24 April 2023  | As above   | As above   | As above   | 6,918,963<br>Shares                              | 6,918,963                     |

## 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

| Holder of relevant interest                   | Registered holder of securities | Person entitled to be registered as holder | Nature of relevant interest                              | Class and number of securities | Person's votes |
|---|---------------------------------|--|--|--------------------------------|----------------|
| Humanforce                                    | Humanforce                      | Humanforce                                 | Arising under section 608(1)(a) or 608(1)(b) of the Act  | 223,943,415<br>Shares          | 223,943,415    |
| Each of the entities as set out in Annexure A | Humanforce                      | Humanforce                                 | Arising under section 608(3)(a) and 608(3)(b) of the Act | 223,943,415<br>Shares          | 223,943,415    |

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#### 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| N/A                               | N/A                   |

#### 6. Addresses

The addresses of persons named in this form are as follows:

| Name   | Address   |
|--|---|
| Humanforce   | Level 14/90 Arthur St, North Sydney NSW 2060  |
| Each member of the Humanforce Group listed in Annexure A | Level 14/90 Arthur St, North Sydney NSW 2060 or 2180 Sand Hill Rd # 300,<br>Menlo Park. CA 94025. United States |

| Signature |            | David Pullini  |                    |
|-----------|------------|----------------|--------------------|
| 3         | print name | DecuSigned by: | Capacity Director  |
|           | sign here  | David Pullini  | Date 24 April 2023 |

## Annexure A - Associates

This is Annexure A of 1 page (including this page) referred to in Form 604 ('Notice of change of interests of substantial holder') signed by me and dated 24 April 2023.

| David Pullini |  |
|---------------|--|
| David Pullini |  |
| Name          |  |

# **Humanforce Group**

| No. | Entity  | Country of Incorporation |
|-----|---|--------------------------|
| 1.  | HF Dundee Purchaser Pty Ltd (ACN 657 308 346)           | Australia                |
| 2.  | HF Dundee Parent Pty Ltd (ACN 657 304 231)              | Australia                |
| 3.  | Accel-KKR Growth Capital Partners IV LP                 | United States            |
| 4.  | Accel-KKR Growth Capital Partners, II LP                | United States            |
| 5.  | Accel-KKR Growth Capital Partners II Strategic Fund, LP | United States            |
| 6.  | Accel-KKR Members Fund, LLC                             | United States            |
| 7.  | KKR-AKI Investors, LLC                                  | United States            |