

ASX RELEASE

Retirement of Board member, Lisa MacCallum

SYDNEY, Australia and Bellevue, Washington – 1 May 2023 (AEST)– Limeade, Inc. (ASX: LME, Limeade or the Company), an immersive employee well-being company that creates healthy employee experiences, advises that on April 27, 2023 (AEST), Lisa MacCallum, who has served as a director of Limeade since December 2019, informed the Company that she has decided not to stand for re-election at the Company's 2023 annual meeting of shareholders. Ms. MacCallum's decision not to stand for re-election was not due to a disagreement on any matter relating to the Company's operations, policies or practices. Ms. MacCallum intends to serve out her remaining term, which expires at the annual meeting.

A copy of the Form 8-K filing lodged with the US Securities and Exchange Commission in relation to Lisa MacCallum's retirement from the Board is attached to this release.

This release dated 1 May 2023 (AEST) has been authorised for lodgement to ASX by the Chair of Limeade on behalf of the Board and lodged by Mr Danny Davies the Limeade ASX Representative.

– ENDS –

Contact Information

Company Mr Henry Albrecht Chief Executive Officer henry.albrecht@limeade.com +1 425 908 0216 Investor Relations / Media (AU) Dr Thomas Duthy Nemean Group for Limeade thomas.duthy@limeade.com +61 402 493 727

To subscribe to the Limeade Email Alert Service please click here.

About Limeade

Limeade is an immersive employee well-being company that creates healthy employee experiences. Limeade Institute science guides its industry-leading software and its own awardwinning culture. Today, millions of users in over 100 countries use Limeade solutions to navigate the future of work. By putting well-being at the heart of the employee experience, Limeade reduces burnout and turnover while increasing well-being and engagement — ultimately elevating business performance. To learn more, visit <u>www.limeade.com</u> (ASX listing: LME).

Limeade, Inc. Australian Registered Business Number 637 017 602, a public limited company registered under the Washington Business Corporation Act (UBI Number: 602 588 317).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

April 28, 2023 Date of Report (date of earliest event reported)

Limeade, Inc.

(Exact name of registrant as specified in its charter)

Washington (State or other jurisdiction of incorporation or organization) 000-56464 (Commission File Number) 06-1771116 (I.R.S. Employer Identification Number)

10885 NE 4th Street Suite #400 Bellevue, WA 98004 (Address of principal executive offices and zip code) (888) 830-9830

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- □ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- □ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol</u>	<u>Name of each exchange on which registered</u>
Common stock, no par value	LME	None

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 12b-2 of the Exchange Act.

Emerging growth company 🗵

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 5.02 - Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) On April 27, 2023, Lisa MacCallum, who has served as a director of Limeade, Inc. (the "Company") since December 2019, informed the Company that she has decided not to stand for re-election at the Company's 2023 annual meeting of shareholders. Ms. MacCallum's decision not to stand for re-election was not due to a disagreement on any matter relating to the Company's operations, policies or practices. Ms. MacCallum intends to serve out her remaining term, which expires at the annual meeting.

Item 9.01 - Financial Statements and Exhibits

(d): The following exhibits are being filed herewith:

Exhibit No.Description104Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized on this 28th day of April, 2023.

LIMEADE, INC.

By: /s/ Henry Albrecht

Name:Henry AlbrechtTitle:Chief Executive Officer