

Janus Henderson Group plc Announces Dividend Rates

15 May 2023

Janus Henderson Group plc (NYSE/ASX: JHG) wishes to confirm that shareholders on the register at 5.00pm on 15 May 2023, the Record Date, will be entitled to a first quarter dividend in respect of the three months ended 31 March 2023 of 39.0 US cents per ordinary share.

For holders of CHESS Depositary Interests (CDIs), the Australian Dollar equivalent will be 58.1646 Australian cents* per CDI. For holders via the Corporate Sponsored Nominee of UK Depositary Interests (DIs), the Sterling equivalent will be 31.0518 pence* per DI.

The dividend will be paid on 31 May 2023.

The timetable is as follows:

Record Date for dividend Monday 15 May

Processing recommences for requests by CDI holders to convert CDIs into ordinary shares and UK DIs or by ordinary shareholders to convert ordinary shares into CDIs and UK DIs

Tuesday 16 May (New York time)

Dividend payment date

Wednesday 31 May

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Authorised by:

Michelle Rosenberg, Company Secretary

About Janus Henderson

Janus Henderson Group is a leading global active asset manager dedicated to helping clients define and achieve superior financial outcomes through differentiated insights, disciplined investments, and world-class service.

As of March 31, 2023, Janus Henderson had approximately US\$311 billion in assets under management, more than 2,000 employees, and offices in 24 cities worldwide. Headquartered in London, the company is listed on the NYSE and the ASX.

Investor enquiries

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^{*}The exchange rates that have been applied in translating the dividend amount are as follows: US\$1 = A\$1.491424 and US\$1 = £0.796178.