# Form 603

#### Corporations Act 2001 Section 671B

## Notice of initial substantial holder

To_Company Name/Scheme	Appen Ltd
ACN/ARSN	138 878 298
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### 1. Details of substantial holder (1)

Name	Spheria Asset Management Pty Ltd
ACN/ARSN (if applicable)	611 081 326
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The holder became a substantial holder on 26/05/2023

### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities Person's votes (5)		Voting power (6)
ORDINARY FULLY PAID	4 FULLY PAID 9,760,319		6.95%

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
REFER TO ANNEXURE A		

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
REFER TO ANNEXURE B	REFER TO ANNEXURE B		

#### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9	)	Class and number of securities
		Cash Non-cash		
REFER TO ANNEXURE C				

### 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

#### 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
REFER TO ANNEXURE D	

## Signature

print name	MATTHEW BOOKER	capacity	DIRECTOR
sign here	Note	date	30/05/2023

### DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

## Annexure A

Holder of relevant interest		Number of securities	Class of securities
	Spheria Asset Management Pty Ltd in its capacity as investment manager has the power to control voting and/or disposal of securities.	9,760,319	Ordinary fully paid

This is Annexure "A" as mentioned in form 603 Notice of initial substantial holder

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## Annexure B

Holder of relevant interest	Registered holder of securities Person entitled to be registered as holder		Number of securities	Class of securities	
Spheria Asset Management	BNP Paribas	BNP Paribas	889,781	Ordinary fully paid	
Spheria Asset Management	BNP Paribas Securities Services	BNP Paribas Securities Services	313,344	Ordinary fully paid	
Spheria Asset Management	Citibank	Citibank	7,113,496	Ordinary fully paid	
Spheria Asset Management	JP Morgan Chase Bank	JP Morgan Chase Bank	1,443,698	Ordinary fully paid	

This is Annexure "B" as mentioned in form 603 Notice of initial substantial holder

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## Annexure C

Holder of relevant interest						Number of	
	Trade Date	Nature of change		Consideration		securities	Class of Securities
			Cash		Non-cash		
Spheria Asset Management Pty							ORDINARY FULLY PAID
Ltd	09/02/2023	Purchase	\$	1,176,725.80		445,854	
As above	13/02/2023	Purchase	\$	2,361,566.88		833,498	ORDINARY FULLY PAID
As above	14/02/2023	Purchase	\$	1,446,823.27		547,031	ORDINARY FULLY PAID
As above	15/02/2023	Purchase	\$	158,863.13		60,706	ORDINARY FULLY PAID
As above	27/02/2023	Purchase	\$	458,522.21		191,917	ORDINARY FULLY PAID
As above	01/03/2023	Purchase	\$	265,285.42		116,353	ORDINARY FULLY PAID
As above	07/03/2023	Purchase	\$	150,878.48		62,337	ORDINARY FULLY PAID
As above	08/03/2023	Purchase	\$	152,449.83		62,663	ORDINARY FULLY PAID
As above	09/03/2023	Purchase	\$	259,849.21		100,000	ORDINARY FULLY PAID
As above	13/03/2023	Purchase	\$	167,681.60		62,557	ORDINARY FULLY PAID
As above	14/03/2023	Purchase	\$	258,264.54		95,000	ORDINARY FULLY PAID
As above	15/03/2023	Purchase	\$	368,630.60		136,566	ORDINARY FULLY PAID
As above	27/03/2023	Sale	-\$	524,234.70		- 190,352	ORDINARY FULLY PAID
As above	03/05/2023	Sale	-\$	254,401.78		- 79,921	ORDINARY FULLY PAID
As above	10/05/2023	Purchase	\$	1,442,484.13		544,969	ORDINARY FULLY PAID
As above	11/05/2023	Purchase	\$	908,306.63		401,925	ORDINARY FULLY PAID
As above	12/05/2023	Purchase	\$	361,229.22		157,135	ORDINARY FULLY PAID
As above	18/05/2023	Sale	-\$	208,204.11		- 84,894	ORDINARY FULLY PAID
As above	26/05/2023	Placement Conversion	\$	7,715,850.50		4,170,730	ORDINARY FULLY PAID

This is Annexure "C" as mentioned in form 603 Notice of initial substantial holder

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Annexure D

Name	Address
Spheria Asset Management Pty Ltd	Level 19, 307 Queen St, Brisbane QLD 4000, Australia

This is Annexure "D" as mentioned in form 603 Notice of initial substantial holder

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