

14 June 2023

Earlypay Limited (ASX: EPY)

Appointment of Mr Paul Murray as CFO-COO and Joint Company Secretary

Earlypay Limited ("EPY", "Earlypay" or the "Company") is pleased to advise of the appointment of Mr Paul Murray to the roles of Chief Financial Officer (CFO) and Joint Company Secretary, in addition to his existing role as Chief Operating Officer (COO), effective from 14 June 2023.

Mr Murray is an experienced financial services executive with broad experience across banking and investment management, gained in Australia and the UK. Prior to joining Earlypay, Mr Murray was the CFO for Household Capital, a reverse mortgage lender, helping them secure their first \$300m securitisation warehouse facility. Prior to that role, he was based in London as Head of Corporate Strategy (and Asia) for Legal and General Investment Management, one of Europe's largest asset managers.

Mr Murray is a qualified Chartered Accountant, holds a Master of Commerce (Finance) degree from the University of Melbourne and is a graduate of the TRIUM Global Executive MBA Program.

James Beeson, Earlypay's Managing Director and CEO said: "Paul is a highly accomplished CFO and executive leader with 20+ years' experience and has played a key role in implementing significant operational improvements at Earlypay. He is also leading the process to refinance the Company's funding structure to better support future growth. Having Paul in the CFO-COO role is a logical step given his broad capability and desire to drive positive change at Earlypay."

The appointment of Mr Murray follows the resignation of the current CFO and Joint Company Secretary Mr Steve Shin, who departs the business after 8 years to pursue other career opportunities.

"On behalf of the Board, we would all like to thank Steve for his significant contributions over the past 8 years, which has seen Earlypay grow into one of Australia's leading providers of invoicing financing solutions to SMEs. We wish Steve the best as he takes the next step in his career."

This release was authorised by the Board of Earlypay Limited.

-- ENDS --

For further information, please contact:

Investor Enquires
James Beeson
CEO, Earlypay
Ph: 1300 760 205

james.beeson@earlypay.com.au

