

21 June 2023

ALS Limited (ASX: ALQ) - ALS Releases 2023 Sustainability Report

ALS Limited (ASX Code: ALQ) is proud to release its Sustainability Report for 2023.

The report provides an overview of ALS's sustainability initiatives, activities, and achievements over the 2023 financial year ended 31 March 2023.

Highlights from the 2023 report include:

- Achieved a record-low Lost Time Injury Frequency Rate (LTIFR) of 0.31*, delivered a 34% improvement in the Total Recordable Injury Frequency Rate (TRIFR) to 1.00*, and realised an improvement in proactive hazard reporting across the Group.
- Delivered a >10% reduction in scope 1 and 2 carbon intensity (excluding renewable electricity) and developed a roadmap to reach Net Zero by 2050.
- Purchased >90% renewable electricity across global operations.
- Continued support of 4 key charities through corporate partnerships and workplace giving programs.
- Delivered a total economic contribution of AUD 2.4 Billion.

ALS CEO and Managing Director Malcolm Deane said, "From our industry-leading safety record to progress on our environmental goals, our sustainability program in FY2023 drove the company's growth with purpose. It's wonderful to see that our efforts to have a positive impact on our people, planet, and communities are the key to creating increased value and sustainable growth for our business."

The ALS 2023 Sustainability report can be downloaded at <https://www.alsglobal.com/en/sustainability>

Approved for release by the Company Secretary of ALS Limited.

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*Injury frequency rates are calculated per million hours worked.