



ASX Release
26 June 2023

Appen announces departure of Chief Financial Officer and appointment of Justin Miles as Deputy Chief Financial Officer

Appen Limited (ASX: APX) today announced that Helen Johnson, the company's Chief Financial Officer (CFO), has decided to resign for personal reasons and will leave the business effective 31 July 2023. CEO Armughan Ahmad and the Appen Board thank Helen for her contributions to Appen during her tenure.

Appen has commenced an immediate search for a new CFO to succeed Helen. As part of the transition, Appen is promoting Justin Miles to Deputy CFO. Justin is a seasoned finance leader who has been with Appen since 2016, and will continue to support the team during the transition. Kevin Levine, Appen's former CFO, will be available to the business in an advisory capacity until 1 September 2023.

As a global leader pioneering deep learning and AI advancements for over two decades, Appen is at an exciting place in its history and remains in a sound financial position.

Authorised by the Board of Appen Limited.

For more information, please contact:

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About Appen

Appen is a global market leader in data for the AI Lifecycle. With over 25 years of experience in data sourcing, data annotation, and model evaluation by humans, we enable organisations to launch the world's most innovative artificial intelligence systems.

Our expertise includes a global crowd of more than 1 million skilled contractors who speak over 235 languages, in over 70,000 locations and 170 countries, and the industry's most advanced AI-assisted data annotation platform. Our products and services give leaders in technology, automotive, financial services, retail, healthcare, and governments the confidence to launch world-class AI products. Founded in 1996, Appen has customers and offices globally.