

Media/ASX and NZX Release

30 June 2023

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Downer EDI Limited (Downer) today announced the appointment of Steven MacDonald as Non-executive Director, effective from 1 September 2023. Mr MacDonald joins Downer as an independent Director.

The Chairman of Downer, Mark Menhinnitt, said Mr MacDonald is an experienced non-executive director and senior executive with extensive experience in the water and power sectors delivering engineering maintenance, services and major infrastructure projects ranging from power plants to tunnels to freeways and rail, and has worked in both Australia and New Zealand.

Mr MacDonald is currently a Non-executive Director of Ausgrid, Chair of Intera Renewables and a member of Palisade Investment Partners Investment committee and the Water NSW Asset Advisory Group.

Mr MacDonald was formerly the Managing Director of Zinfra and prior to that held several senior executive roles in Transfield Services Limited, including Chief Executive Officer for Marketing and Investments where he led mergers and acquisitions including their integration and transformation, Chief Executive Officer of Transfield Services Infrastructure Fund and Chief Strategy Officer.

Mr MacDonald holds a Bachelor of Civil Engineering (Hons), Melbourne University and is a member of the Australian Institute of Company Directors.

Further to the announcement of 6 March 2023, Downer confirms that Peter Watson will retire from the Board on 30 September 2023. This will provide for an effective transition, particularly in his role of Chair of Downer's Zero Harm Committee.

Management update

Further to the announcements of 1 March 2023 and 28 March 2023, Downer also confirms that Michael Ferguson will cease as Chief Financial Officer on 30 June 2023. Malcolm Ashcroft will commence as Chief Financial Officer on 1 July 2023.

Authorised for release by the Board of Directors.

About Downer

Downer is the leading provider of integrated services in Australia and New Zealand and customers are at the heart of everything it does. It exists to create and sustain the modern environment and its promise is to work closely with its customers to help them succeed, using world-leading insights and solutions to design, build and sustain assets, infrastructure and facilities. For more information visit downergroup.com.

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