



## Ongoing Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

Metro Performance Glass Limited
4/07/2023
4/07/2022

#### Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Simon Mander
Metro Performance Glass Limited
N/A
Chief Executive Officer

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Ordinary shares in Metro Performance Glass Limited
Issue of performance rights and options over ordinary shares in Metro Performance Glass Limited

#### For that relevant interest-

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

There have been no prior issues under the FY24 LTI schemes.
1,354,167 FY24 performance rights 2,031,250 FY24 share options
Simon Mander
Not applicable

#### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:
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N/A
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#### Details of transactions requiring disclosure-

Date of transaction:
Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related:
<i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>
Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):


4/07/2023
The performance rights are issued on the terms set out in the rules of the Metro Performance Glass Limited FY24 Performance Rights Plan.  The options are issued on the terms set out in the rules of the Metro Performance Glass Limited FY24 Share Options Plan.  A summary of the terms of both plans (including performance hurdles and applicable measurement dates) are set out in the NZX announcement also released today (4/07/2023).
Nil
1,354,167 FY24 performance rights 2,031,250 FY24 share options
Not applicable
The closed periods under Metro Performance Glass Limited's securities trading policy do not apply to the issue of share options and performance rights under its long term incentive plan
Not applicable

#### Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:
Date of signature:


or
Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


4/07/2023
Liam Hunt Company Secretary