



James Hardie Industries plc
1st Floor, Block A,
One Park Place,
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D02 FD79, Ireland

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7 July 2023

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 6 July 2023.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

6/07/2023

James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House
Harcourt Centre
Harcourt Street Dublin 2, D02 WR20 Ireland

Dear Sir/Madam,

Re: Disclosure of holding below 7% threshold

AustralianSuper Pty Ltd ("AustralianSuper") has a relevant share capital holding (as defined in Section 1047 of the Companies Act 2014) in James Hardie Industries PLC which requires disclosure under Section 1048 and/or Section 1050 of the Companies Act 2014, further particulars of which are set out below.

As at 29 June 2023, there was an aggregated interest in James Hardie Industries PLC Chess Depository Interests of 6.75% ordinary share capital. This was based on 29,703,148 shares held and a total of 440,122,249 total voting shares.

A previous announcement of 7.01% interest in relevant share capital based on a total of 31,055,856 total voting shares was disclosed on 09 August 2022 for value date 02 August 2022.

Yours faithfully

Andrew Lazar

Andrew Lazar
Head of Compliance, Investments & Fund Services

The Registered holder of all shares is:

JP Morgan Nominees Australia Limited
85 Castlereagh Street, Sydney NSW 2000

Date	Number of CDIs	% held
29/06/2023	29,703,148	6.75%