



James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

T: +353 (0) 1 411 6924
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10 July 2023

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 7 July 2023.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895



Mitsubishi UFJ Financial Group
7-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo 100-8330, Japan
Tel.03-3240-8111
www.mufg.jp

James Hardie Industries PLC
Group Company Secretary
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

7th July 2023

Dear Sir/Madam,

Re: Disclosure of Holding above 3% Threshold.

Mitsubishi UFJ Financial Group, Inc. (“MUFG”) on behalf of its subsidiaries: First Sentier Investors (Australia) IM Ltd, First Sentier Investors Realindex Pty Ltd, First Sentier Investors (Australia) RE Ltd, Mitsubishi UFJ Trust and Banking Corporation and Mitsubishi UFJ Kokusai Asset Management Co., Ltd. have a requirement to make subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 3.02% ordinary share capital, as at 5th July, 2023. This is based upon a total of 13,286,403 shares held and a total of 440,122,249 voting rights on issue.

The holdings dissection between entities within MUFG after notification obligation on 5th July 2023 are as follows.

| Entity | Number of Securities | % of the Total Issued Securities of the Class |
|--|----------------------|---|
| First Sentier Investors (Australia) IM Ltd | 10,237,050 | 2.33% |
| First Sentier Investors Realindex Ltd | 2,099,005 | 0.48% |
| First Sentier Investors (Australia) RE Ltd | 9,629 | 0.00% |
| Mitsubishi UFJ Trust and Banking Corporation | 759,948 | 0.17% |
| Mitsubishi UFJ Kokusai Asset Management Co., Ltd | 180,771 | 0.04% |
| Total | 13,286,403 | 3.02% |



Mitsubishi UFJ Financial Group

Thank you for your attention in this matter.

Yours Faithfully,

R. Sakuma

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Signature

Name and Title: Riyuuichirou Sakuma

Managing Director

Deputy Head of Credit Policy & Planning Division

Mitsubishi UFJ Financial Group, Inc.