

ASX RELEASE

10 JULY 2023

Brickworks Limited – Executive Succession

Chief Operating Officer

Brickworks Limited (ACN 000 028 526) (**Brickworks**) advises that from 1 August 2023 Mark Ellenor will be appointed Chief Operating Officer (**COO**) for the Brickworks Group reporting to the Managing Director Lindsay Partridge.

This appointment will take place as part of the Company's carefully planned executive management succession and to ensure that the executive team remains well positioned to deliver on its strategy.

Mark has a long history with Brickworks having started with Austral Bricks under its Graduate Program in 1999 progressing to various General Manager roles in Australia including General Manager Austral Bricks and General Manager Bristle Roofing.

In 2018 Mark was appointed President Brickworks Building Products North America based in the US and in 2022 was appointed Executive General Manager Building Products for Australia and US.

Mark holds a Bachelor of Business and has completed the Stanford Executive Program.

The Board welcomes Mark's appointment as COO and considers his skills and experience ideally suited to support the Company moving forward.

Board Succession

The appointment of Mark as COO follows a period of Board renewal over the past few years with the retirement and appointment of three new non-executive directors to ensure the company maintains the right balance of skills, experience, independence and tenure amongst its directors.

About Brickworks (ASX: BKW)

Brickworks has been building the Australian dream for over a century. Today, Brickworks is more than Australia's largest and most trusted brick manufacturer. It comprises a diversified portfolio of attractive assets, offering shareholders stability and long-term growth. The Company has a proud track record, having paid a dividend every year since listing on the ASX in 1962. Brickworks comprises four divisions – Building Products Australia, Building Products North America, Industrial Property, and Investments.

Building Products Australia includes Austral Bricks, the country's largest bricks producer, and other leading brands such as Austral Masonry, Austral Precast and Bristle Roofing. Building Products North America is the leading brick producer in the north-east of the United States and includes the flagship brand of Glen-Gery.

On surplus land assets, Brickworks has developed extensive industry property assets in conjunction with Joint Venture partner the Goodman Group. These facilities help our customers to meet the supply chain needs of the growing digital economy.

Brickworks also has a long-standing investment in Washington H. Soul Pattinson, a diversified investment house and ASX100 company. This investment has delivered outstanding returns for the company and provides stability and growing cash dividends.

This announcement was authorised for release by the Board of Brickworks Limited.

Contact details and further information:

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