



**James Hardie Industries plc**  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

T: +353 (0) 1 411 6924  
F: +353 (0) 1 479 1128

17 July 2023

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 14 July 2023.

Regards

**Aoife Rockett**  
**Company Secretary**

*This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

**Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895

**NOTICE OF NOTIFIABLE INTEREST IN RELEVANT SHARE CAPITAL OF  
JAMES HARDIE INDUSTRIES PUBLIC LIMITED COMPANY (THE “COMPANY”)  
IN FULFILMENT OF AN OBLIGATION ARISING UNDER  
CHAPTER 4 OF PART 17 OF THE COMPANIES ACT 2014**

James Hardie Industries Plc  
Level 20, 60 Castlereagh Street  
Sydney, NSW 2000  
Australia

**ATTN:** Company Secretary  
**BY EMAIL:**  
investor.relations@jameshardie.com.au  
Aoife.Rockett@jameshardie.com  
James.Brennan-Chong@jameshardie.com.au  
Media.Investor@jameshardie.com.au

14 July 2023

Greetings,

This notification relates to issued ordinary shares in the capital of the Company and is given in fulfillment of the obligations imposed by Sections 1048 to 1050 and otherwise by Chapter 4 of Part 17 of the Companies Act 2014.

The Vanguard Group, Inc. hereby notifies you that at the date of this notice it has a total notifiable interest in aggregate of 22,013,078 ordinary shares in the capital of the Company. The identity of the registered holders of shares to which this notification relates (so far as known to The Vanguard Group, Inc.) is set out in the attached schedule.

Each of the products managed by The Vanguard Group, Inc., (the “Funds”) named in the attached schedule gives notice that, at the date of this notice, it has a total notifiable interest in the number of ordinary shares in the capital of the Company which is set out against its name. The identity of the registered holders of shares to which its notification relates (so far as known) is also set out against its name in the attached schedule.

The address of The Vanguard Group, Inc. is: P.O. Box 2600, V26, Valley Forge, PA 19482, USA

Yours faithfully,



By: Shawn Acker

## SCHEDULE

Name and address of [Subsidiary]/[Fund]	Number of shares	Registered holder(s) of shares
Vanguard Australian Shares Index Fund <i>P.O. Box 2600, V26, Valley Forge, PA 19482, USA</i>	6,034,129	JP Morgan Chase Bank
Vanguard Total International Stock Index Fund	5,946,434	JP Morgan Chase Bank
Vanguard Developed Markets Index Fund	3,530,415	State Street Bank and Trust Company
Vanguard Institutional Total International Stock Market Index Trust II	2,736,371	JP Morgan Chase Bank
Vanguard FTSE All-World ex-US Index Fund	895,042	Bank of New York Mellon Corporation
Vanguard Pacific ex-Japan Stock Index Fund	833,928	Brown Brothers Harriman
Vanguard Pacific Stock Index Fund	537,489	Bank of New York Mellon Corporation
Vanguard Institutional Total International Stock Market Index Trust	360,360	JP Morgan Chase Bank
Vanguard Total World Stock Index Fund	240,875	State Street Bank and Trust Company
Vanguard FTSE Developed Asia Pacific ex Japan UCITS ETF	204,975	Brown Brothers Harriman
Vanguard FTSE All-World UCITS ETF	128,470	Brown Brothers Harriman
Vanguard FTSE Developed World ex-U.K. Equity Index Fund	125,587	State Street Bank and Trust Company
Vanguard Global Stock Index Fund	116,462	Brown Brothers Harriman
Vanguard ESG International Stock ETF	75,518	JP Morgan Chase Bank
Vanguard FTSE Developed All Cap ex North America Index Fund	58,358	State Street Bank and Trust Company
Vanguard Developed Markets Index Trust	54,177	State Street Bank and Trust Company
Vanguard ESG Developed World All Cap Equity Index Fund	36,834	Brown Brothers Harriman
Vanguard FTSE Developed World UCITS ETF	22,606	Brown Brothers Harriman
Vanguard FTSE Global All Cap Index Fund	18,312	State Street Bank and Trust Company
Vanguard SRI FTSE Developed World II (B) Common Contractual Fund	13,104	Brown Brothers Harriman
Vanguard FTSE Developed World Common Contractual Fund	9,389	Brown Brothers Harriman
Vanguard FTSE Developed World ex UK Common Contractual Fund	9,240	Brown Brothers Harriman
Vanguard ESG Developed World All Cap Equity Index Fund (UK)	8,829	State Street Bank and Trust Company
Vanguard SRI FTSE Developed World II Common	6,818	Brown Brothers Harriman

Contractual Fund		
Vanguard ESG Global All Cap UCITS ETF	4,027	Brown Brothers Harriman
Vanguard FTSE Developed Asia Pacific All Cap Index ETF	3,642	State Street Bank and Trust Company
Vanguard ESG Developed Asia Pacific All Cap UCITS ETF	1,687	Brown Brothers Harriman
<b>TOTAL</b>	<b>22,013,078</b>	