

24 July 2023



Terragen

ASX Announcement

Appointment of New Chief Financial Officer and Company Secretary

Terragen Holdings Limited (ASX:TGH) 24 July 2023 – Australian biological agriculture company Terragen Holdings Limited ("**Terragen**" or "**Company**") is pleased to announce the appointment of Robyn Smith as Chief Financial Officer and Company Secretary.

Robyn Smith has 15 years of expertise as a finance professional for public and private companies across the manufacturing and mining sectors. She has been with Terragen since April 2021 in her role as Senior Financial Controller, having previously been engaged to provide support to Terragen through the IPO process and as an outsourced Finance Manager.

Robyn is a Chartered Accountant (CAANZ), and holds a Bachelor of Commerce (Honours) in Accounting, Financial Management, Auditing and Tax.

Robyn fills the role which has arisen since Miles Brennan was promoted to Managing Director and CEO on 28 March 2023. In the interim, Miles has also been fulfilling the CFO and Company Secretary duties.

Robyn will commence in the role on 24 July 2023, at which time Miles will step down as Company Secretary and CFO.

About Terragen Holdings Limited

Terragen develops and markets biological products for agricultural applications. Each product uses a unique combination of naturally occurring live microbe strains selected to help boost the productivity, welfare and resilience of farm production animals and to address soil health. Terragen's aim is to increase farm productivity through the use of these products, whilst providing improved environmental sustainability that will be attractive to consumers.

Terragen has two products on the market in Australia and New Zealand – a direct fed microbial supplement for animals known as MYLO® and a soil conditioner known as GREAT LAND PLUS®.

For further information, please contact:

Terragen Holdings Limited	Authorisation and Additional Information
Mike Barry Chairman media@terragen.com.au	This announcement was authorised by the Board of Directors of Terragen Holdings Limited
Miles Brennan Managing Director and CEO ceo@terragen.com.au	

ATTACHMENT

SUMMARY OF THE KEY TERMS OF THE EMPLOYMENT CONTRACT BETWEEN TERRAGEN HOLDINGS LIMITED AND ROBYN SMITH

The key terms of Ms Smith's appointment are:

- i. **Role:** Chief Financial Officer and Company Secretary.
- ii. **Remuneration:** Ms Smith will receive an annual total fixed remuneration of \$180,000 (plus superannuation).
- iii. **Appointment date:** 24 July 2023.
- iv. **Term:** No fixed term.
- v. **Termination:** Either party may terminate Ms Smith's employment contract at any time on 3 months' notice. Ms Smith's employment may also be terminated by Terragen summarily without notice for serious misconduct and in other defined events.
- vi. **Incentives:** Ms Smith shall be entitled to participate in the Terragen Employee Incentive Plan.