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## ASX Announcement

**25 July 2023**

### Non-Executive Director Appointment

AVADA Group Limited (ASX:**AVD**) is pleased to announce that Neil Scales will join the Board as a Non-Executive Director, effective 25 July 2023.

Neil has more than 40 years' transport industry experience in Australia and the United Kingdom, having recently completed more than 10 years as Director General of the Queensland Department of Transport and Main Roads.

Neil led the successful delivery of a number of major transport infrastructure projects including the Toowoomba Bypass and Gold Coast Light Rail. He also led the transport taskforce for the 2018 Commonwealth Games and responses to several natural disasters and the COVID-19 pandemic.

Neil is an Adjunct Professor at Queensland University of Technology and was awarded the John Shaw Medal, the highest accolade in the Australian road transport industry. He has contributed to five national transport boards and was recently Australia's first delegate to the World Road Association. Neil is currently deputy Chair of the Australian Road Research Board and holds directorships of the High Speed Rail Authority, the Tourism and Transport Forum, Police Citizens Youth Clubs (PCYC) and the Queensland Transport and Logistics Council.

Chairman, Lance Hockridge, said, "We are excited to have Neil join the Board of AVADA Group. His experience in the transport industry is second to none and his knowledge and leadership are tremendous attributes for AVADA to tap into."

Prior to 2012, Neil worked as one of the UK's most senior public transport executives and was awarded Officer of the Most Excellent Order of the British Empire (OBE) for services to public transport.

"Over my career in the transport industry, my commitment has always been to promote safety and innovation, which aligns perfectly with AVADA.

"I am excited by the opportunity to work with such an experienced Board and am looking forward to helping the company continue its growth trajectory and evolution," Mr Scales said.

This announcement has been approved for release to the ASX by the Board.

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## About AVADA Group Limited

AVADA is Australia's largest listed integrated traffic management provider, with established operations throughout Queensland, NSW, Victoria and New Zealand servicing major public and private sector clients.

With an extensive network of 30 Depots, more than 970 vehicles and 2,000 dedicated employees the Group is well positioned in the integrated traffic management and associated civil sectors.

Visit us at [avadagroup.com.au](http://avadagroup.com.au)

### For further information contact:

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