



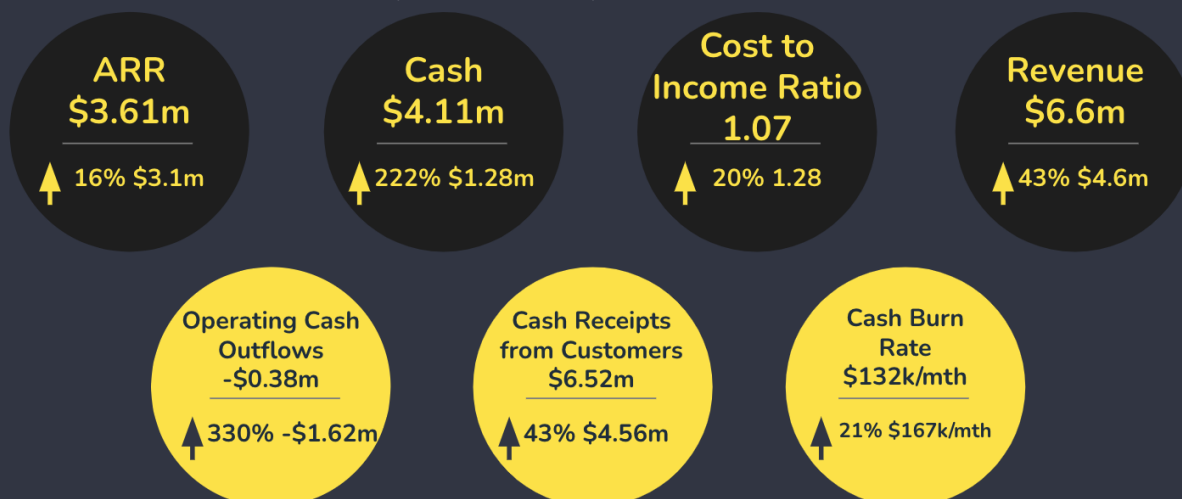
Quarterly Activity Report - June 2023

Thursday 27 July 2023

Wrkr Ltd (ASX: WRK, Wrkr or Company), is pleased to announce its Quarterly Activity Report and Appendix 4C (Quarterly Cash Flow report) for the quarter ending 30 June 2023.

Financial Highlights

Unaudited FY 2023 Results (FY23 vs FY22)



- Based on unaudited figures which may be subject to change upon completion of the audit
- ARR is calculated using the Q4 average ARR to account for quarterly activity cycles
- Cost to income ratio is calculated as operating costs divided by ordinary revenue from sales

- Cash Burn is net movement in cash at bank excluding proceeds from issues of equity securities and convertible notes, interest received and paid, share buy-backs, costs related to the issues of equity securities and convertible notes, government grants and income tax paid.

HIGHLIGHTS for Q4 FY 23

- Wrkr SMSF Hub continued to achieve strong growth and subscription renewals to exceed our forecast for FY23. On 30 June, 21.2k SMSFs were subscribed to the service either directly or through an administrator.
- Wrkr PAY - STP2 has been upgraded and tested across the new platform ahead of the planned ClickSuper transition expected in early FY24 which will enable a single interface for Pay, Disbursements, Super & SMSF Contributions, STP processing and Onboarding.



- The Wrkr PLATFORM has concluded a major milestone enabling the platform and all future product releases to be delivered to multiple cloud providers and jurisdictions. This removes delivery impediments for international deployment.
- Wrkr concluded early designs to align our existing platform and roadmap to support the Hong Kong pensions Occupational Retirement Schemes (ORSO) and the emerging (electronic Mandatory Provident Fund scheme (eMPF)) standards to position Wrkr for international deployment.
- Wrkr PLATFORM achieved Consumer Data Rights (CDR) status through our recent partnership with Skript to enable detailed account and payment transfer verification across our products as an initial step.
- Wrkr PLATFORM increased our integrations to include WorkDay which will form the blueprint for API integration to human resource management (HRM) platforms.
- Wrkr launched an upgrade of our website to highlight our product enhancements and create clear communications for shareholders through the Wrkr Investor Hub
- Wrkr finished the year with a strong cash balance of \$4.11m setting it up well to invest in the resources required to achieve its goals in FY24.
- Wrkr has improved its cost-to-income ratio YoY demonstrating the continued efficiencies being made in the business.

Other

The cash expenditure incurred on the activities of the business in the quarter are summarised as follows:

- \$1,342k Staff costs
- \$639k Administration and corporate costs
- \$230k Operating costs
- \$117k Finance Costs
- \$22k Advertising and marketing

The administration and corporate costs include \$236k of insurance premiums for the coverage period of May 2023 - May 2024. These premiums have been funded using an insurance premium financing facility that is being repaid over 10 months.

As required to be disclosed under ASX Listing Rules, payments to related parties in the current quarter amounted to \$179k. This amount is shown in Appendix 4C under Section 6. Payments to related parties of the entity and their associates relate to directors' fees and the salary of the Chief Executive Officer (\$149k), and interest payable on convertible notes held by an associated entity of related parties (\$30k).



The business strength

Wrkr has a clear mission to deliver on the compliance moments for employers and their workers (employees/contractors) from hire to retire. **At Wrkr, we make Compliance Simple.** We collaborate closely with Payrolls, Super Funds and the ATO to achieve this mission.

Wrkr continues to see strong organic growth across our product portfolio. Over the next quarter, Wrkr will continue to orient the business towards growth by continuing our investments to:

- Prepare the platform and products to meet design requirements for Link administered Funds and support efficient onboarding of forecast employer volumes
- Identify further potential channel partnerships to scale customer growth across all three offerings of PAY, READY and SMSF Hub
- Continue building out Wrkr PAY next-generation services to support real-time payments and opportunities expected under pending 'Payday Super' reforms

Wrkr has continued to progress across all aspects of the business and has been rewarded by product diversification as we continue to progress with the Link deal. We continue to progress formalities with Link and move toward client implementation planning (subject to the final commercial agreement).

A successful FY23 has set the business up for a stronger FY24 and we expect continued growth in FY24 as we continue to advance our products and partnerships.

This Quarterly Activity Report and the attached Appendix 4C (Quarterly Cash Flow report) have been authorised by the Board of Wrkr.

For further information, please contact:

Emma Dobson

Chair

E: emma.dobson@wrkr.com.au



About Wrkr Ltd.

Wrkr Ltd (Wrkr) (ASX: WRK) is an Australian financial technology company founded and listed on the ASX in 2016.

Wrkr provides compliance and payment software solutions to create efficiencies for Superfunds, payroll service providers and both large and small Australian employers.

The company has four core offerings:

- **Wrkr PLATFORM**, a modern cloud-based compliance platform for handling messaging with ATO (SuperStream, STP 2.0, PEPPOL, SBR and State authorities) and orchestrating payment processing for worker pay and super contributions for Fund Administrators
- **Wrkr PAY**, a superannuation gateway and clearinghouse and payment handling solution for secure processing of employee pay and super contributions for Payrolls and Superfunds. This product includes Wrkr SMSF Hub providing ATO messaging and contributions compliance for SMSFs
- **Wrkr READY**, a white-label employee onboarding solution to manage the compliant onboarding of full-time and casual workers
- **Wrkr BENEFITS**, the secure connection of workers to employers and external benefit providers

It is noted that the FY23 financial results included in this announcement are unaudited and may be subject to change following the completion of the audit.

Investors should be aware that certain financial measures included in this announcement are 'non-IFRS financial information' under ASIC Regulatory Guide 230: 'Disclosing non-IFRS financial information' published by ASIC and also 'non-GAAP' financial measures within the meaning of Regulation G under the U.S. Securities Exchange Act of 1934, as amended, and are not recognised under Australian Accounting Standards (AAS) and International Financial Reporting Standards (IFRS). The non-IFRS financial information / non-GAAP financial measures include EBITDA and EBIT. The Company believes the non-IFRS financial information / non-GAAP measures provide useful information to users in measuring the financial performance and conditions of the Company. The non-IFRS financial information / non-GAAP financial measures do not have a standardised meaning prescribed by AAS or IFRS. Therefore, the non-IFRS financial information is not a measure of financial performance, liquidity or value under the IFRS and may not be comparable to similarly titled measures presented by other entities and should not be construed as an alternative to other financial measures determined in accordance with AAS or IFRS. Investors are cautioned, therefore, not to place undue reliance on any non-IFRS financial information / non-GAAP financial measures included in this presentation.

This release contains forward-looking statements and information that are necessarily subject to risks, uncertainties and assumptions. Many factors could cause actual results, performance or achievements of Wrkr Ltd to be materially different from those expressed or implied in this release including, amongst others, changes in general economic and business conditions, regulatory environment, results of advertising and sales activities, competition, and the availability of resources. Should one or more of these risks or uncertainties materialise, or should underlying assumptions prove incorrect, actual results may vary materially from those described in this release. Except as required by law, Wrkr Ltd assumes no obligation to update or correct the information in this release. To the maximum extent permitted by law, Wrkr Ltd and its subsidiaries and officers do not make any representation or warranty as to the likelihood of fulfilment of any forward-looking statements and disclaim responsibility and liability for any forward-looking statements or other information in this release. This release should be read in conjunction with Wrkr Ltd's ASX announcements and releases.



Appendix 4C

Quarterly cash flow report for entities subject to Listing Rule 4.7B

Name of entity

Wrkr Ltd

ABN

50 611 202 414

Quarter ended ("current quarter")

30 June 2023 (Quarter 4)

Consolidated statement of cash flows		Current quarter \$A'000	Year to date (.....months) \$A'000
1. Cash flows from operating activities			
1.1 Receipts from customers		1,860	6,522
1.2 Payments for			
(a) research and development			
(b) product manufacturing and operating costs		(230)	(712)
(c) advertising and marketing		(22)	(162)
(d) leased assets			
(e) staff costs		(1,342)	(5,295)
(f) administration and corporate costs		(639)	(1,445)
1.3 Dividends received (see note 3)			
1.4 Interest received		30	96
1.5 Interest and other costs of finance paid		(117)	(270)
1.6 Income taxes paid			(165)
1.7 Government grants and tax incentives			1,055
1.8 Other (provide details if material)			
1.9 Net cash from / (used in) operating activities		(460)	(376)
2. Cash flows from investing activities			
2.1 Payments to acquire or for:			
(a) entities			
(b) businesses			
(c) property, plant and equipment		(27)	(57)
(d) investments		(440)	(440)
(e) intellectual property			

Consolidated statement of cash flows		Current quarter \$A'000	Year to date (.....months) \$A'000
2.2	(f) other non-current assets		
	Proceeds from disposal of:		
	(a) entities		
	(b) businesses		
	(c) property, plant and equipment		
	(d) investments		
	(e) intellectual property		
2.3	(f) other non-current assets		
	Cash flows from loans to other entities		
2.4	Dividends received (see note 3)		
2.5	Other (provide details if material)		
2.6	Net cash from / (used in) investing activities	(467)	(497)

3.	Cash flows from financing activities		
3.1	Proceeds from issues of equity securities (excluding convertible debt securities)		942
3.2	Proceeds from issue of convertible debt securities		3,300
3.3	Proceeds from exercise of options		
3.4	Transaction costs related to issues of equity securities or convertible debt securities		(170)
3.5	Proceeds from borrowings	236	236
3.6	Repayment of borrowings	(47)	(604)
3.7	Transaction costs related to loans and borrowings		
3.8	Dividends paid		
3.9	Other (provide details if material)		
3.10	Net cash from / (used in) financing activities	189	3,704

4.	Net increase / (decrease) in cash and cash equivalents for the period		
4.1	Cash and cash equivalents at beginning of period	4,846	1,277
4.2	Net cash from / (used in) operating activities (item 1.9 above)	(460)	(376)
4.3	Net cash from / (used in) investing activities (item 2.6 above)	(467)	(497)

Consolidated statement of cash flows		Current quarter \$A'000	Year to date (.....months) \$A'000
4.4	Net cash from / (used in) financing activities (item 3.10 above)	189	3,704
4.5	Effect of movement in exchange rates on cash held		
4.6	Cash and cash equivalents at end of period	4,108	4,108

5.	Reconciliation of cash and cash equivalents at the end of the quarter (as shown in the consolidated statement of cash flows) to the related items in the accounts	Current quarter \$A'000	Previous quarter \$A'000
5.1	Bank balances	1,055	868
5.2	Call deposits	3,053	3,978
5.3	Bank overdrafts		
5.4	Other (provide details)		
5.5	Cash and cash equivalents at end of quarter (should equal item 4.6 above)	4,108	4,846

6.	Payments to related parties of the entity and their associates	Current quarter \$A'000
6.1	Aggregate amount of payments to related parties and their associates included in item 1	179
6.2	Aggregate amount of payments to related parties and their associates included in item 2	
<i>Note: if any amounts are shown in items 6.1 or 6.2, your quarterly activity report must include a description of, and an explanation for, such payments.</i>		

7.	Financing facilities <i>Note: the term "facility" includes all forms of financing arrangements available to the entity. Add notes as necessary for an understanding of the sources of finance available to the entity.</i>	Total facility amount at quarter end \$A'000	Amount drawn at quarter end \$A'000
7.1	Loan facilities	189	189
7.2	Credit standby arrangements		
7.3	Other (please specify)	3,300	3,300
7.4	Total financing facilities	3,489	3,489
7.5	Unused financing facilities available at quarter end		0
7.6	Include in the box below a description of each facility above, including the lender, interest rate, maturity date and whether it is secured or unsecured. If any additional financing facilities have been entered into or are proposed to be entered into after quarter end, include a note providing details of those facilities as well.		

Loan Facilities

\$236,428.81 Premium Funding Agreement

Lender: IQumulate Premium Funding Pty Ltd

Insurance Premium Funding

First Instalment Date 14/05/2023

Last Instalment Date 14/02/2024

Flat Interest Rate 5.2872%

Balance payable at 30 June 2023 \$189,143.05

Other Facilities

\$3,300,000.00 Convertible Notes

Securities Offered: Convertible notes which are convertible into fully paid ordinary shares in the capital of the Company

Face Value of each Convertible Note: \$1.00 per Convertible Note

Maturity Date: 4 October 2024

Interest Rate: 10% pa paid as cash on a quarterly basis

Security: The Convertible Notes are unsecured

8.	Estimated cash available for future operating activities	\$A'000
8.1	Net cash from / (used in) operating activities (item 1.9)	(460)
8.2	Cash and cash equivalents at quarter end (item 4.6)	4,108
8.3	Unused finance facilities available at quarter end (item 7.5)	0
8.4	Total available funding (item 8.2 + item 8.3)	3,648
8.5	Estimated quarters of funding available (item 8.4 divided by item 8.1)	8
Note: if the entity has reported positive net operating cash flows in item 1.9, answer item 8.5 as "N/A". Otherwise, a figure for the estimated quarters of funding available must be included in item 8.5.		
8.6	If item 8.5 is less than 2 quarters, please provide answers to the following questions:	
8.6.1	Does the entity expect that it will continue to have the current level of net operating cash flows for the time being and, if not, why not?	
Answer:		
8.6.2	Has the entity taken any steps, or does it propose to take any steps, to raise further cash to fund its operations and, if so, what are those steps and how likely does it believe that they will be successful?	
Answer:		
8.6.3	Does the entity expect to be able to continue its operations and to meet its business objectives and, if so, on what basis?	
Answer:		
Note: where item 8.5 is less than 2 quarters, all of questions 8.6.1, 8.6.2 and 8.6.3 above must be answered.		

Compliance statement

- 1 This statement has been prepared in accordance with accounting standards and policies which comply with Listing Rule 19.11A.
- 2 This statement gives a true and fair view of the matters disclosed.

Date: 27 July 2023.....

Authorised by:The Board.....
(Name of body or officer authorising release – see note 4)

Notes

1. This quarterly cash flow report and the accompanying activity report provide a basis for informing the market about the entity's activities for the past quarter, how they have been financed and the effect this has had on its cash position. An entity that wishes to disclose additional information over and above the minimum required under the Listing Rules is encouraged to do so.
2. If this quarterly cash flow report has been prepared in accordance with Australian Accounting Standards, the definitions in, and provisions of, *AASB 107: Statement of Cash Flows* apply to this report. If this quarterly cash flow report has been prepared in accordance with other accounting standards agreed by ASX pursuant to Listing Rule 19.11A, the corresponding equivalent standard applies to this report.
3. Dividends received may be classified either as cash flows from operating activities or cash flows from investing activities, depending on the accounting policy of the entity.
4. If this report has been authorised for release to the market by your board of directors, you can insert here: "By the board". If it has been authorised for release to the market by a committee of your board of directors, you can insert here: "By the [name of board committee – eg Audit and Risk Committee]". If it has been authorised for release to the market by a disclosure committee, you can insert here: "By the Disclosure Committee".
5. If this report has been authorised for release to the market by your board of directors and you wish to hold yourself out as complying with recommendation 4.2 of the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations*, the board should have received a declaration from its CEO and CFO that, in their opinion, the financial records of the entity have been properly maintained, that this report complies with the appropriate accounting standards and gives a true and fair view of the cash flows of the entity, and that their opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.