



Announcement Summary

Entity name

CHAMPION IRON LIMITED

Date of this announcement

Monday August 14, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CIAAM	PERFORMANCE SHARE UNITS	1,180,201	09/08/2023
CIAAB	RESTRICTED SHARE UNITS	786,320	09/08/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

CHAMPION IRON LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

34119770142

1.3 ASX issuer code

CIA

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/8/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

CIAAM : PERFORMANCE SHARE UNITS

Date the +securities the subject of this notification were issued

9/8/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	351,937
Alexandre Belleau	Alexandre Belleau	140,870
Donald Tremblay	Donald Tremblay	94,565
Steve Boucratie	Steve Boucratie	100,168
Michael Marcotte	Michael Marcotte	90,267

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

27 July 2021 Schedule B to the Notice of General Meeting held on 26 August 2021
<https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02399652>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

1,180,201

ASX +security code and description

CIAAB : RESTRICTED SHARE UNITS

Date the +securities the subject of this notification were issued

9/8/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	234,624
Alexandre Belleau	Alexandre Belleau	93,913
Donald Tremblay	Donald Tremblay	63,044
Steve Boucratie	Steve Boucratie	66,779
Michael Marcotte	Michael Marcotte	60,178

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

27 July 2021 Schedule B to the Notice of General Meeting held on 26 August 2021
<https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02399652>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

786,320

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
CIA : ORDINARY FULLY PAID	517,295,735

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CIAAM : PERFORMANCE SHARE UNITS	2,784,959
CIAAJ : WARRANTS	15,000,000
CIAAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,200,000
CIAAB : RESTRICTED SHARE UNITS	1,563,107
CIAAL : DEFERRED SHARE UNITS	372,556



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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