



ASX & MEDIA RELEASE

(ASX: SGM, USOTC: SMSMY)

15 August 2023

**Sims Limited Announces the Appointment of Kathy Hirschfeld AM
as an Independent Non-Executive Director**

Sims Limited (ASX:SGM) is pleased to announce the appointment of Kathy Hirschfeld as an Independent Non-Executive Director with effect from 1 September 2023. Ms Hirschfeld's appointment follows the retirement of Heather Ridout on 31 March 2023, and the appointment is to be confirmed by shareholders at the 2023 annual general meeting scheduled for 1 November 2023.

Ms Hirschfeld is a chemical engineer with 20 years' experience with BP in oil refining, logistics and exploration in Australia, the United Kingdom and Turkey. She also served as a Logistics Officer in the Australian Army Reserve.

Ms Hirschfeld has extensive experience on ASX, NYSE, private company and government boards. She is currently the Chair of Powerlink Queensland, an independent non-executive director of Central Petroleum, and a board member of Spark Infrastructure RE Limited, its subsidiaries and related entities (which includes the Boards of SA Power Networks and Victoria Power Networks (Powercor and CityPower)). Ms Hirschfeld previously served as a Board Member and President of UN Women National Committee Australia and non-executive director of Energy Queensland, ToxFree Solutions, InterOil Corporation, Broadspectrum, Snowy Hydro and Queensland Urban Utilities. Additionally, she was a member of the Senate of the University of Queensland for 10 years.

Ms Hirschfeld is a Fellow of the Australian Institute of Company Directors and the Academy of Engineering and Technology. In 2019, she was appointed a Member of the Order of Australia (AM) for significant service to engineering, women, and business.

"I'm delighted to welcome Kathy to our board as an Independent Director, bringing many years of invaluable director and executive experience," said the Sims Limited Chairman, Geoff Brunsdon.

Kathy is highly regarded for her engineering, operational risk management, safety and corporate governance experience. Her experience leading complex projects in many of the same locations as Sims operates will benefit our business and our shareholders. Kathy's appointment is aligned with the Company's purpose and its strategy, and her experience will complement the Board's

existing mix of skills and experience. I welcome Kathy to the Board and look forward to working with her.”

Furthermore, Mr Brunsdon said “The appointment of Kathy as a non-Executive Director followed the announcement of Philip Bainbridge on 1 September 2022 and Vicky Binns on 8 October 2021, a testimony to our ongoing commitment to Board renewal.”

Authorised for release by: The Company Secretary.

About Sims Limited

Founded in 1917, Sims Limited is a global leader in metal recycling and electronics recovery, and an emerging leader in the municipal recycling and the renewable energy industries. Our nearly 4,000 employees operate from more than 200 facilities across 15 countries. The Company’s ordinary shares are listed on the Australian Securities Exchange (ASX: SGM) and its American Depositary Shares are quoted on the Over-the-Counter market in the United States (USOTC: SMSMY). Our purpose, create a world without waste to preserve our planet, is what drives us to constantly innovate and offer new solutions in the circular economy for consumers, businesses, governments and communities around the world. For more information, visit www.simsltd.com.

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