



James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

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17 August 2023

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 16 August 2023.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

16/08/2023

James Hardie Industries PLC
Group Company Secretary
Second Floor, Europa House
Harcourt Centre
Harcourt Street Dublin 2, D02 WR20 Ireland

Dear Sir/Madam,

Re: Disclosure of holding below 5% threshold

AustralianSuper Pty Ltd ("AustralianSuper") has a relevant share capital holding (as defined in Section 1047 of the Companies Act 2014) in James Hardie Industries PLC which requires disclosure under Section 1048 and/or Section 1050 of the Companies Act 2014, further particulars of which are set out below.

As at 08 August 2023, there was an aggregated interest in James Hardie Industries PLC Chess Depository Interests of 4.94% ordinary share capital. This was based on 21,754,891 shares held and a total of 440,122,249 **voting shares** and **class share outstanding**. A previous announcement of 5.65% interest in relevant share capital based on the same total voting shares and class share outstanding was disclosed on 28 July 2023 for value date 20 July 2023.

Yours faithfully

Andrew Lazar

Andrew Lazar
Head of Compliance, Investments & Fund Services

The Registered holder of all shares is:

JP Morgan Nominees Australia Limited
85 Castlereagh Street, Sydney NSW 2000

Date	Number of CDIs	% held
08/08/2023	21,754,891	4.94%