

2023 Half Year results

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Strong market position and solid first half \$29.4m H1 2023 NPATA; 15.5cps fully franked interim dividend



385,000

Active customers



Employer clients



~1.5m

Employees in existing employer client base

- ✓ Established player and market leader with scale
- Resilient earnings, high cash flow conversion and fully franked dividends
- Capital light business model and strong balance sheet

- ✓ Diversified, long term client base in attractive sectors
- ✓ Investing in technology and operational foundations to support future growth
- Opportunities exist to further support our customers, including e-mobility across novated leases and fleet





Solid leasing demand driving revenue growth; recent resourcing investments position us to continue earnings momentum



NPATA of \$29.4m

Revenue of \$116.6m

+3% v H1 2022 +5% v H2 2022

EBITDA of \$47.0m

-5% v H1 2022 +7% v H2 2022

NPATA¹ of \$29.4m

-9% v H1 2022 +2% v H2 2022



Solid leasing demand

Solid +27% growth in leasing leads² v pcp

+2% increase in yield v

New lease vehicle order pipeline revenue +\$1m to \$20m

Vehicle delivery timeframes stabilising; good EV availability



Strong uptick in Electric Vehicle (EV) demand

c.17x increase in EV quotes v H1 2022, >2x higher than H2 2022

EVs 30% of H1 new car lease quotes

EV quote to order conversion in line with non-EVs



Car Leasing Portal

Car Leasing Portal live February 2023 to pilot group of c.100 clients

A total of **c.200 clients now live**, with progressive rollout during 2023

c.35% increase in quotes from first 100 pilot clients



High cash flow conversion and 2023 interim dividend at 70% of NPATA

High operating cash flow conversion at 101% of NPATA

2023 interim dividend of 15.5cps fully franked



- 1. NPATA is net profit after tax, adjusted to exclude the non-cash tax-effected amortisation of intangibles and significant non-operating items.
- 2. 2022 lead comparison excludes large client that transitioned out in October 2022. H1 2023 leasing leads were 22% above H1 2022 if that large client is included.



Continued revenue growth and building earnings momentum – strong EBITDA margin maintained through active cost management

		H1 2023 ¹	H1 2022	Change %	H2 2022	Change %	
Rev	renue	116.6	113.6	3%	111.1	5%	Revenue growth from increased novated leasing
Prod	duct costs	(4.1)	(3.8)	9%	(3.8)	9%	settlements and yield
Staf	ff costs	(49.9)	(42.6)	17%	(44.5)	12%	Increase in product costs from increased novated
Othe	er overhead	(15.6)	(17.8)	(13%)	(18.8)	(17%)	lease settlements
Ope	erating EBITDA	47.0	49.4	(5%)	44.0	7%	Investments to meet novated leasing demand and
Ope	Operating EBITDA margin		43%		40%		remuneration reviews lifting staff costs. Active cost
Net	finance costs	(1.3)	(0.8)	58%	(1.3)	(2%)	management to continue into H2
Dep	preciation	(2.3)	(1.9)	22%	(2.1)	10%	Lower add-backs of acquired amortisation
Amo	Amortisation Joint venture contribution		(2.2)	(37%)	(1.7)	(22%)	(-\$1.1m) and cash tax benefit (-\$0.3m) versus H1
Join			0.2	(11%)	0.1	75%	2022. H2 2023 Amortisation and add-backs of acquired amortisation and cash tax benefit to be in
Pro	fit Before Tax	42.2	44.7	(7%)	39.0	8%	line with H1 2023
Tax	expense	(12.9)	(13.8)	(8%)	(11.0)	17%	
Net	Profit After Tax	29.3	30.9	(5%)	28.0	5%	
	Tax-effective amort. of acquired intangibles and cash tax benefit		1.5	(95%)	0.8	(89%)	A reconciliation of the statutory accounts to adjusted earnings is contained in the Appendix.
NPA	ATA ²	29.4	32.4	(9%)	28.8	2%	NPATA is net profit after tax, adjusted to exclude the non-cash tax-effected amortisation of acquired intangibles and significant non-operating items.

High cash flow conversion of 101% of NPATA and reduced levels of IT development capex

\$m	H1 2023 adjusted ¹	H1 2022 adjusted¹
Receipts from customers (inclusive of GST)	134.0	144.6
Payments to suppliers and employees (inclusive of GST)	(90.2)	(86.1)
Interest received from operations	2.7	0.1
Interest paid	(1.7)	(0.4)
Interest paid on lease liabilities	(0.4)	(0.3)
Income taxes paid	(14.7)	(14.3)
Net cash from operating activities	29.7	43.4
As a % of NPATA	101%	134%
Capitalised IT development costs	(0.3)	(6.4)
Payments for funding of motor vehicles	(2.9)	(1.8)
Other capex	(0.5)	(0.4)

H1 2022 included one-off St George payment of future performance fees of \$11.6m

Increase in RBA target cash rate leading to increase in interest received and interest paid

Reduction in IT development capex, with a focus on benefit realisation for digital assets delivered, and increased use of internal resourcing

Balance sheet funding pilot for fleet vehicles expanded by \$2.9m to \$8.4m

Excludes payments for M&A transaction costs (inclusive of GST) of \$0.01m (H1 2022: nil). Net cash from operating activities excludes receipts and payments from customers' salary packaging accounts and significant non-operating items.

Conservative balance sheet with low 0.4x leverage

\$m	30 Jun 2023 statutory	31 Dec 2022 statutory
Cash	24.7	26.7
Other current assets	60.6	58.9
Current assets	85.3	85.6
Non-current assets	318.7	320.2
Total assets	404.0	405.8
Current liabilities	100.2	102.1
Borrowings	64.7	53.8
Other non-current liabilities	7.2	9.6
Non-current liabilities	71.9	63.4
Total liabilities	172.0	165.5
Net assets	232.0	240.3
Net corporate debt ¹	40.3	27.2
Net corporate debt/last twelve months EBITDA	0.4	0.3

Increase in borrowings following payment of \$18.5m special dividend in March 2023

\$13.1m increase in net debt position following payment of dividends and funding of additional c.\$2.9m of on-balance sheet fleet vehicle leases

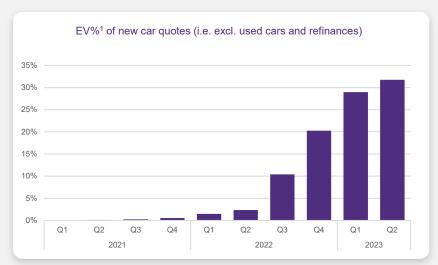
^{1.} Excludes capitalised borrowing costs of \$0.2m (30 June 2022: \$0.2m) and vehicle borrowings of \$2.0m (30 June 2022: \$2.5m).

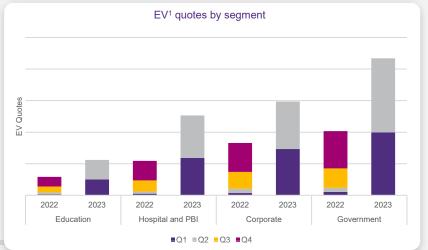
Government policy driving strong EV demand

- Government policy removes FBT for eligible EVs¹
- EV demand increased significantly in H1
 2023 and is high across all client segments
- ► EVs¹ 30% of new car lease quotes in H1 2023 (21% of all total quotes incl. used and refinance)
- EV Quote to Vehicle Order conversion broadly in line with non-EVs
- Significant number of new makes/models due for release in Australia in the near term



 For EVs below the luxury car tax threshold of \$84,916 (2022-2023), rising to \$89,332 from 1 July 2023. Legislation also applies to plug-in hybrid vehicles until 31 March 2025.



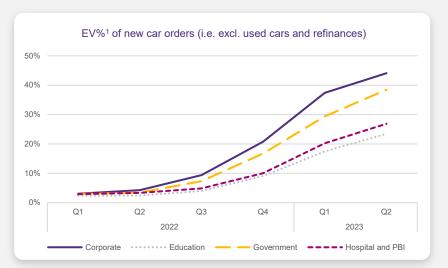


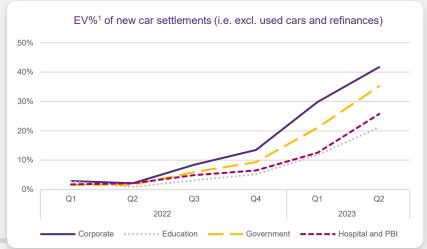
EVs on track to dominate new car orders in several client segments

- EV proportion of new car lease orders and settlements growing across all client segments
- EVs approaching half of all new car orders and settlements in the Corporate segment
- EV supply varies by make/model, with good availability in general
- PBI (Not for profits) and Hospital uptake is expected to lift further when more EVs at cheaper price points become available











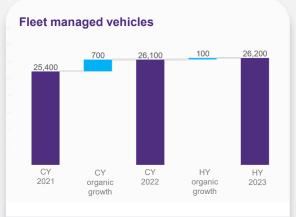
Growth in packages, with stable novated leases under management and fleet managed vehicles



 Organic salary package growth from existing clients and smaller new client wins



► Growth in settlements has seen novated leases under management stabilise



- Stable vehicles under management
- Vehicle supply constraints continue to impact volumes
- Smartgroup-funded lease pilot expanded, with c.300 vehicles funded for 25 organisations as at 30 June 2023



Solid leasing demand and improving yield

H1 2023	v. H1 2022 ¹	v. H2 2022 ¹
Total leasing leads	+27%	+20%
Total leasing quotes	+12%	+19%
New lease vehicle orders	+10%	+12%
Settlement volume	+15%	+18%
Leasing yield	+2%	+2%

	Jun 2023 v Jun 2022	Jun 2023 v Dec 2022
Open leasing leads at end of period ²	+45%	+12%



Continued customer interest

Customer enquiry levels remain strong



Electric Car Discount Policy is contributing to quote uplift

- ► EV quote to vehicle order conversion broadly in line with non-EVs
- ► Focus on customer education regarding new policy continues



Vehicle delivery timeframes are stabilising

► Increase in excess VO pipeline future revenue³ to c.\$16m from c.\$15m at Dec 2022, with a total pipeline future revenue of c.\$20m



Yield improvements are being maintained

- New car prices remain high compared to historic levels
- ► Higher yielding new novated leases stable at c.74% of total novated volumes for H1 2023, remaining lower than pre-COVID levels of c.78-80%
- Supplier renegotiation benefits flowing through



- 1. Comparison to pcp excludes a large client that transitioned out in October 2022. If included, H1 2023 total leads, quotes, orders and settlements were +22%, +7%, +3% and +9% versus pcp respectively, and +18%, +16%, +8% and +13% versus H2 2022 respectively.
- 2. 'Open' leads are those at the start of the sales process.
- 3. 'Excess' pipeline represents committed customer orders above pre-COVID levels.

Vehicle delivery timeframes stabilising

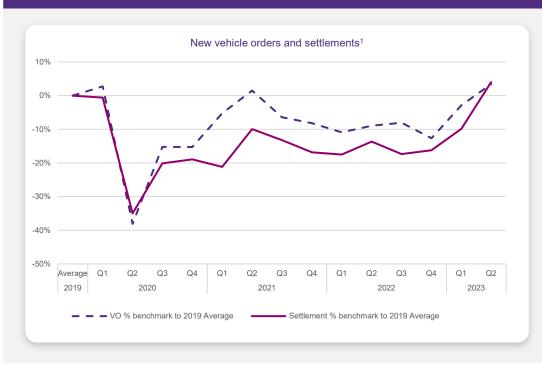
- Delivery timeframes remain elevated but have stabilised. Significant variation exists across makes and models
- Increase in EV demand driving change in top 30 make-up and current good supply resulting in small improvement in average delivery timeframe
- Delays and vehicle price changes continue to result in credit re-approval rework for a large proportion of deals





 Top 30 makes/models comprise over half of all Smartgroup new vehicle orders. H1 2023 updated for movement of several vehicles in/out of the top 30.

Stabilising delivery timeframes see settlements and new vehicle orders converging; vehicle orders now at pre-COVID levels¹





Cancellation and credit approval rates

- Cancellation rates remain at mid-single digit percentages
- Credit approval rates stable



Car supply stabilising

 Vehicle delivery timeframes are stabilising, though with significant variability by make and model

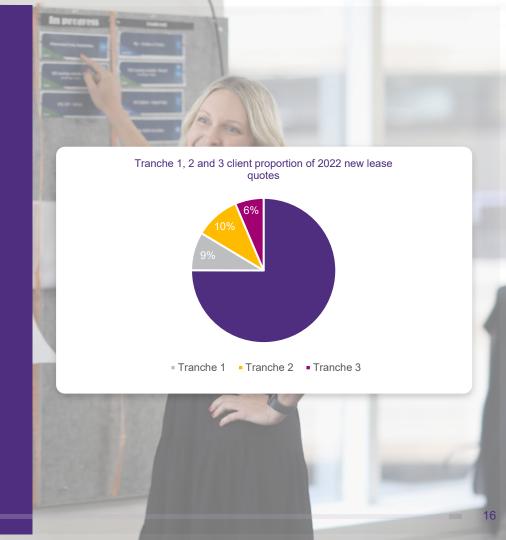


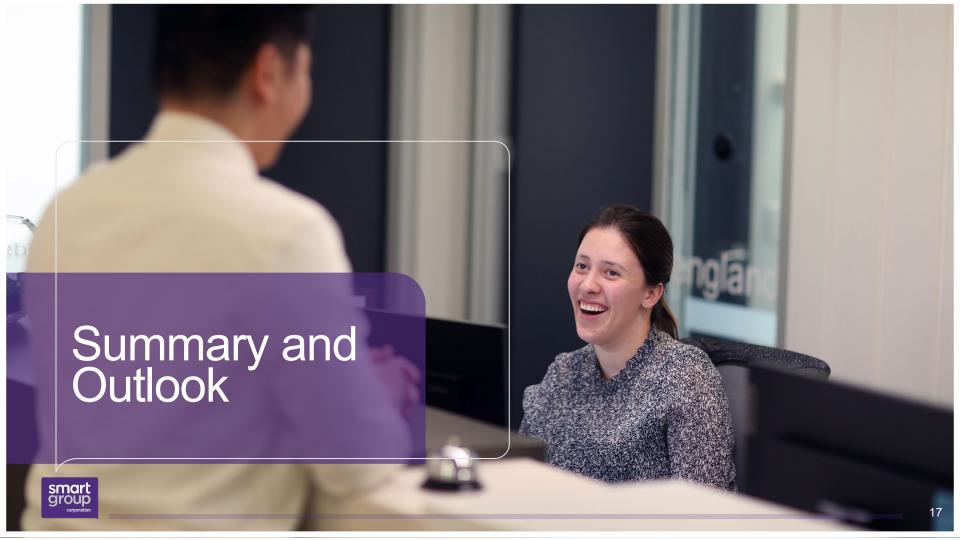
1. Orders and settlements graph has been normalised to reflect current clients

Car Leasing Portal pilot +35% increase in quotes

- Portal allows customers to obtain quotes and process credit applications 24/7
- Pilot (tranche 1) commenced Feb 2023 to c.100 clients. A further c.100 clients live Apr/May 2023 (tranches 2 and 3). Tranche 1, 2 and 3 clients represented c.25% of all 2022 new lease quotes
- +35% quote uplift for first 100 pilot clients in the 4 months post-release versus pcp against a 3% uplift for non-pilot clients
- Early data from tranche 2 also indicates meaningful uplifts in quote volumes
- Portal to be rolled out to most leasing clients during 2023







Positive trading and operational momentum



+6,000 salary package growth, both organic and from client wins



Continued solid leasing demand with 27% growth in leads v pcp¹



Vehicle delivery timeframes are stabilising; good EV availability



Positive impact being seen from Car Leasing Portal – c.35% increase in quotes from pilot clients



Continued trend of EV demand, with good conversion rates, throughout H1



1. Comparison to pcp excludes a large client that transitioned out in October 2022. H1 2023 leads were +22% versus pcp, if that large client is included.

Revenue growth, with ongoing focus on cost management



- ✓ Positive momentum in revenue (+5%), EBITDA (+7%) and NPATA (+2%) versus H2 2022
- ✓ Revenue growth from increased novated leasing settlements and yield
- ✓ Higher costs from H2 2022 remuneration reviews and additional resourcing to meet novated demand
- ✓ Strong cashflow conversion and low net debt position of \$40.3m
- ✓ Interim fully franked dividend of 15.5 cents per share, at 70% of NPATA





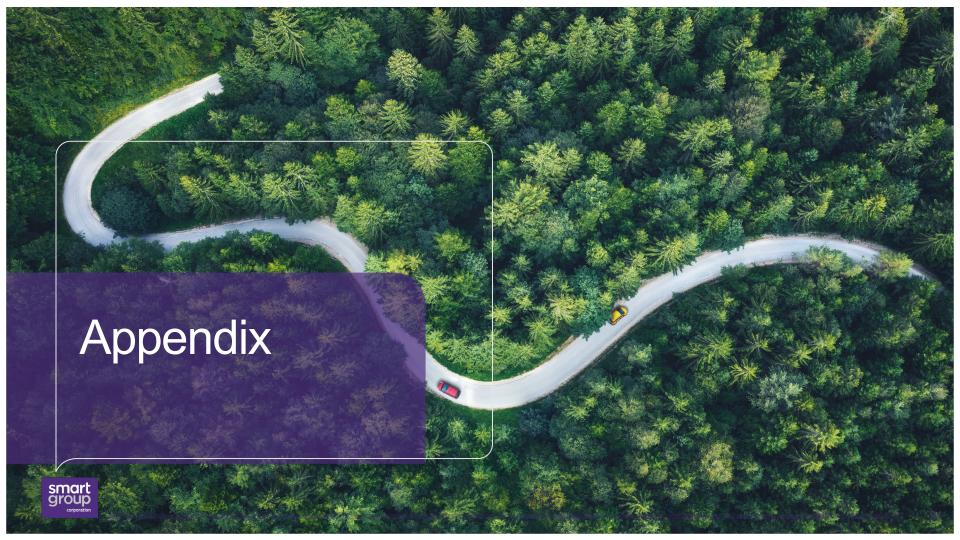
Positive start to H2



- ✓ Fleet vehicles under management expected to grow in H2 by c.1,000 vehicles (+5%) from new clients
- ✓ Leasing demand continues to be stronger than 2022
- ✓ Active cost management continuing







Reconciliation of earnings to statutory financial statements

\$m	HY 2023 statutory	Non-IFRS measures	Add back: Restructuring costs	Add back: CEO transition costs	HY 2023 adjusted
Revenue	116.6	-	-	-	116.6
Operating EBITDA	46.4	-	0.3	0.3	47.0
Joint venture contribution	0.2	-	-	-	0.2
Segment note EBITDA	46.6	-	0.3	0.3	47.2
Depreciation expense	(2.3)	-	-	-	(2.3)
Amortisation expense	(1.4)	-	-	-	(1.4)
Net finance costs	(1.3)	-	-	-	(1.3)
PBT	41.6	-	0.3	0.3	42.2
Income tax expense	(12.7)	-	(0.1)	(0.1)	(12.9)
NPAT	28.9	-	0.2	0.2	29.3
Add back: amortisation of acquired intangibles	-	0.1	-	-	0.1
NPATA	28.9	0.1	0.2	0.2	29.4
Shares on issue (millions)					132.7
NPATA per share (cps)					22.2



Balance sheet

\$m	Note	30 June 2023 statutory	31 Dec 2022 statutory
Cash		24.7	26.7
Restricted cash	11	33.8	36.0
Trade and other current assets		26.8	22.9
Current assets		85.3	85.6
Property and equipment		2.3	1.9
Right-of-use assets – Smartgroup funded vehicles		8.4	6.5
Right-of-use assets – other		5.5	6.6
Intangible assets	4	287.8	288.9
Other non-current assets		14.6	16.3
Non-current assets		318.7	320.2
Total assets		404.1	405.8
Trade and other payables		35.6	31.9
Customer salary packaging liabilities	11	33.8	36.0
Lease liabilities		7.4	8.9
Provisions and other liabilities		30.6	34.9
Non-current interest-bearing loans	6	64.7	53.8
Total liabilities		172.0	165.5
Net assets		232.0	240.3
Issued capital	7	263.4	263.4
Retained earnings & reserves	8	(31.4)	(23.1)
Total capital		232.0	240.3
Net corporate debt		40.3	27.2
Net corporate debt / LTM EBITDA		0.4	0.3

