

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Zip Co Limited
ABN	139 546 428

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Cynthia Scott
Date of appointment	24 August 2023

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities	
994,183	Performance Rights (ZIPAM) (vesting on 13/03/2026 and expiring on 13/03/2029)
10,117	Performance Rights (ZIPAM) (vesting on 06/12/2023 and expiring on 06/12/2027)
10,118	Performance Rights (ZIPAM) (vesting on 06/12/2024 and expiring on 06/12/2027)
10,118	Performance Rights (ZIPAM) (vesting on 06/12/2025 and expiring on 06/12/2027)
109,127	Performance Rights (ZIPAM) (vesting on 08/03/2024 and expiring on 08/03/2029)
109,127	Performance Rights (ZIPAM) (vesting on 08/03/2025 and expiring on 08/03/2029)
109,127	Performance Rights (ZIPAM) (vesting on 08/03/2026 and expiring on 08/03/2029)

+ See chapter 19 for defined terms.

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109,126

Performance Rights (ZIPAM)
(vesting on 08/03/2027 and expiring on 08/03/2029)

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
CELJ Pty Ltd <CELJ Family A/C>	5,302 Fully Paid Ordinary Shares
Solium Nominees (Australia) Pty Ltd	10,117 Fully Paid Ordinary Shares

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.