Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Ramsay Health Care Limited
ABN	57 001 288 768

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Craig Ralph McNally
Date of last notice	16 December 2022

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct interest – see below Indirect interest – no change	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A	
Date of change	31 August 2023	
No. of securities held prior to change	<ul> <li>Direct interest</li> <li>321,707 Ordinary Shares</li> <li>32,855 Restricted Ordinary Shares held pursuant to the terms of Mr McNally's FY2021 and FY2022 short term incentive awards</li> <li>163,067 Performance Rights granted under the terms of the Ramsay Equity Incentive Plan, but not yet vested</li> </ul>	
	<ul> <li>Indirect interest</li> <li>30,000 ordinary shares held through L</li> <li>&amp; C McNally Pty Ltd (McNally Family A/c)</li> </ul>	

<sup>+</sup> See chapter 19 for defined terms.

Class	Performance Rights	
Number acquired	Nil	
Number disposed	55,563 Performance Rights granted under the Ramsay Equity Incentive Plan failed to vest and therefore lapsed on 31 August 2023.	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil	
No. of securities held after change	<ul> <li>Direct interest</li> <li>321,707 Ordinary Shares</li> <li>32,855 Restricted Ordinary Shares held pursuant to the terms of Mr McNally's FY2021 and FY2022 short term incentive awards</li> <li>107,504 Performance Rights granted under the terms of the Ramsay Equity Incentive Plan, but not yet vested</li> <li>Indirect interest</li> <li>30,000 ordinary shares held through L &amp; C McNally Pty Ltd (McNally Family A/c)</li> </ul>	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	LTI Performance Rights granted under the Ramsay Equity Incentive Plan failed to achieve the various performance conditions required for vesting and therefore lapsed on 31 August 2023 in accordance with the terms of issue.	

### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A

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<sup>+</sup> See chapter 19 for defined terms.

Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

### Part 3 - +Closed period

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the trade	N/A
to proceed during this period?	
If prior written clearance was provided, on what date was this	N/A
provided?	

<sup>+</sup> See chapter 19 for defined terms.