

RPM Automotive Group Ltd 1-7 Ausco Place Dandenong South, Vic 3175 ABN: 34 002 527 906

5 September 2023 ASX Announcement

GUY NICHOLLS APPOINTED CHIEF OPERATING OFFICER TO STRENGTHEN OPERATIONAL EXCELLENCE AND ACCELERATE ORGANIC GROWTH

RPM Automotive Group Limited (ASX: RPM) ("**RPM**" or the "**Company**"), a leading player in the Australian automotive aftermarket sector, advises that current Non-Executive Director Guy Nicholls will become an Executive Director and take on the role of Chief Operating Officer of the company, effective immediately.

Guy joined the RPM Board in August 2022 and has over 30 years in the automotive sector in senior roles spanning strategy, sales, marketing, manufacturing, supply chain, mergers and acquisitions. Of note Guy held senior executive roles with highly successful automotive ASX-listed GUD Holdings (GUD) across 11 years, the last 5 as CEO of Ryco Group in which under his leadership diversified the business through strategic acquisitions, boosting customer and team engagement and delivering exceptional results.

He also held executive positions at NYSE-listed Genuine Parts Company (GPC), as Group General Manager for Brand & Product Optimisation Asia Pacific and as General Manager of Store Operations for Repco Auto Parts. Following his time at GPC Guy was General Manager with globally recognised and highly innovative Australian automotive and recreational vehicle electronics manufacturer REDARC.

Guy spent 6 years on the Australian Automotive Aftermarket Association (AAAA) Board of Directors during a critical industry period to help introduce choice and support for consumers when enhancing or maintaining vehicles under new vehicle warranty,

RPM Chair Grant Carman commented, "The Board and leadership are excited that Guy can take a more hands-on role with the company to drive improvements across the business to assist RPM's continued growth. With a clear strategy in place to expand nationally, strengthen vertical integration, and enhance operational efficiency, Guy's experience and strategic insights will play a vital role in propelling our progress in these areas."

Authorised for release by the Board of RPM Automotive Group Limited.

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For investor and media queries, please contact:

Investors Adrian Mulcahy P: 0438 630 422 E: <u>adrian.mulcahy@automicgroup.com.au</u>

Media Tristan Everett P: 0403 789 096 E: <u>tristan.everett@automicgroup.com.au</u>

Important Information and Disclaimer

RPM Automotive Group

RPM Automotive Group Limited is a leading player in the Australian Automotive Aftermarket, comprising a number of businesses involved in importing, wholesaling and retailing of tyres, mechanical repairs, motorsport apparel and safety equipment, niche manufacturing and a roadside assistance service for the transport industry. RPM owns brands, such as: RPM Racewear, Carline, Genie, Formula Off-Road, RPM Autoparts, Safety Dave, Max 4x4.

For further information, please visit: <u>http://www.rpmgroup.net.au/</u>

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Forward-looking statements, including projections or guidance on future earnings and estimates are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance. No representation, warranty or assurance (express or implied) is given or made in relation to any forward-looking statement by any person (including RPM). In particular, no representations, warranty or assurance (express or implied) is given that the occurrence of the events expressed or implied in any forward-looking statements in this announcement will occur. Actual results, performance or achievement may vary materially from any projections and forward-looking statements and the assumptions on which those statements are based.



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