



5 September 2023
The Manager
Market Announcements Office
ASX Limited
Level 4, Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam,

Sims Limited (ASX:SGM) - APPENDIX 3Y

The enclosed Appendix 3Y reports the number of shares acquired by Mr Field on 31 August 2023.

Yours Sincerely,

A handwritten signature in black ink, appearing to read "Gretchen Johanns", written over a horizontal line.

Gretchen Johanns
Company Secretary

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SIMS LIMITED
ABN	69 114 838 630

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	ALISTAIR FIELD
Date of last notice	18 October 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	The ordinary shares acquired are held for the benefit of Mr Field by the registered holder HSBC Custody Nominees (Australia) Limited – A/C 2 on behalf of Morgan Stanley Smith Barney LLC, which company provides services in connection with the entity's global employee share plan.
Date of change	31 August 2023

+ See chapter 19 for defined terms.

No. of securities held prior to change	<p><u>Direct Interest</u></p> <p>732,413 Performance Rights</p> <p>112,109 Options @10.51 exp 10/11/2023</p> <p>230,076 Options @13.43 exp 9/11/2024</p> <p>294,673 Options @12.34 exp 9/11/2025</p> <p><u>Indirect Interest</u></p> <p>51,994 ordinary shares (held by the registered holder – Samantha Field)</p> <p>437,654 ordinary shares (held by the registered holder–HSBC Custody Nominees (Australia) Limited – A/C 2)</p>
Class	<p>(1) Performance Rights</p> <p>(2) Ordinary Shares</p>
Number acquired	<p>(1) 158,628 Ordinary Shares following the vesting of Strategic Performance Rights</p> <p>(2) 134,181 Ordinary Shares following the vesting of TSR Performance Rights</p>

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Number disposed	(1) 292,809 Performance Rights (158,628 Strategic Performance Rights, and 134,181 TSR Performance Rights) (vested) (2) 27,993 Performance Rights (Strategic Performance Rights) (forfeited and cancelled)
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(1) Ordinary shares received following the vesting of Performance Rights were valued at an average price of \$15.34 per share.
No. of securities held after change	<u><i>Direct Interest</i></u> 411,611 Performance Rights 112,109 Options @10.51 exp 10/11/2023 230,076 Options @13.43 exp 9/11/2024 294,673 Options @12.34 exp 9/11/2025 <u><i>Indirect Interest</i></u> 51,994 ordinary shares (held by the registered holder – Samantha Field) 730,463 ordinary shares (held by the registered holder–HSBC Custody Nominees (Australia) Limited – A/C 2)

+ See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(1) Acquisition of 158,628 Ordinary Shares following the vesting of Strategic Performance Rights (2) Acquisition of 134,181 Ordinary Shares following the vesting of TSR Performance Rights (3) 27,993 Forfeiture and subsequent cancellation due to non-vesting of Performance Rights under the SimsMM Plan
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Part 2 – Change of director’s interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	

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Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.