

Announcement Summary

Entity name

THOR ENERGY PLC

Date of this announcement

Thursday September 07, 2023

The +securities the subject of this notification are:
⊗ Other

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS	3,000,000	07/09/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

THOR ENERGY PLC

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ARBN

121117673

1.3 ASX issuer code

THR

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

7/9/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

Other

Please specify

Performance Shares being issued to Directors as approved by shareholders on 23 August 2023.

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities

ASX +security code	+Security description
New class - code to be confirmed	PERFORMANCE RIGHTS
+Security type	ISIN code

Other

Date the +securities the subject of this notification were issued

7/9/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? ❤ Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer notice of meeting lodged with the ASX on 4 August 2023.

Any other information the entity wishes to provide about the +securities the subject of this notification

The Performance shares are subject to vesting conditions relating to the THR Share Price to be tested at the first, second and third anniversaries from today's issue date. Unvested performance rights lapse after the third anniversary.

Please provide any further information needed to understand the circumstances in which you are notifying the issue of these +securities to ASX, including why the issue of the +securities has not been previously announced to the market in an Appendix 3B

The issuing of the performance shares are being issued following completion of the share capital consolidation.



Issue details

Number of +securities

3,000,000

Were the +securities issued for a cash consideration?

⊗ No

Please describe the consideration being provided for the +securities

Nil consideration.

Purpose of the issue

Other

Additional Details

Performance Shares subject to vesting conditions, to incentivise and retain Directors.



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
THR: CHESS DEPOSITARY INTERESTS 1:1	145,928,723
THROD : OPTION EXPIRING 05-JAN-2025	37,857,122
THROC : OPTION EXPIRING 20-DEC-2023	9,533,323

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
THRAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	80,397,058
THRAW : OPTION EXPIRING 12-MAY-2025 EX \$0.25	14,400,000
THRAM : ORDINARY FULLY PAID	93,362,561
THRAR : OPTION EXPIRING 23-OCT-2023 EX GBP 0.054	4,000,000
THRAT : OPTION EXPIRING 04-MAR-2024 EX GBP 0.10273	2,433,526
New class - code to be confirmed : PERFORMANCE RIGHTS	3,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ⊗ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule **7.1** 23/8/2023