



**Silex**  
Systems Limited

## Notice of 2023 Annual General Meeting

11 September 2023

Silex Systems Limited (Silex) (ASX: SLX) (OTCQX: SILXY) is today releasing the Notice of Meeting, Proxy Form and Notice and Access letter in relation to the Silex 2023 Annual General Meeting (AGM) to be held as a hybrid meeting on Friday, 13 October 2023 at 11.00am (Sydney time).

A copy of the 2023 Annual Report is available on the Silex website at: [www.silex.com.au](http://www.silex.com.au). We look forward to updating shareholders on all of our activities at the upcoming AGM.

***Authorised for release by the Silex Board of Directors.***

Further information on the Company's activities can be found on the Silex website: [www.silex.com.au](http://www.silex.com.au) or by contacting:

**Michael Goldsworthy**  
CEO/Managing Director  
T +61 2 9704 8888  
E [investor.relations@silex.com.au](mailto:investor.relations@silex.com.au)

**Julie Russell**  
CFO/Company Secretary  
T +61 2 9704 8888  
E [investor.relations@silex.com.au](mailto:investor.relations@silex.com.au)



## Notice of 2023 Annual General Meeting

Notice is given that the 2023 Annual General Meeting (**AGM**) of Silex Systems Limited (**the Company, Silex**) will be held as a **hybrid meeting** providing Shareholders with the opportunity to either attend in person or to participate online.

**The meeting will be held on Friday, 13 October 2023 at 11.00am (Sydney time).**

To attend in person and engage with Directors, Shareholders are invited to attend PwC, One International Towers Sydney, Watermans Quay, Barangaroo NSW 2000, Australia.

The AGM will also be accessible to Shareholders via a live webcast as well as providing an online platform which will include the facility for Shareholders to ask questions in relation to the business of the meeting and to vote in real time at the meeting. These processes are set out in this Notice of Meeting.

The Directors of Silex encourage Shareholders to participate in the meeting via the online platform. Whilst Shareholders will be able to vote online during the meeting, this carries inherent risks, including in relation to the quality of your internet connection to the AGM webcast. Accordingly, Shareholders are encouraged to lodge a proxy ahead of the meeting, even if they are participating online.

If you are not attending via the webcast, please lodge your proxy vote online at: [www.investorvote.com.au](http://www.investorvote.com.au) prior to 11.00am Sydney time on Wednesday, 11 October 2023.

The Explanatory Memorandum to this Notice provides Shareholders with additional information on matters to be considered at the Meeting. The Explanatory Memorandum and the Proxy Form are part of this Notice. Please consider them in their entirety.

We invite Shareholders to submit questions in advance of the meeting. Questions may be submitted by emailing [investor\\_relations@silex.com.au](mailto:investor_relations@silex.com.au) or by submitting an online question when lodging your proxy vote online at [www.investorvote.com.au](http://www.investorvote.com.au).

This Notice of Meeting, which includes the following Agenda, Additional Information and Explanatory Memorandum, details the formal business to be dealt with at the AGM. In summary, this includes the following items of business:

1. Receive and consider the formal reports for the 2023 financial year;
2. Adopt the 2023 Remuneration Report;
3. Re-elect Mr Craig Roy as a Non-executive Director of the Company; and
4. Renewal of the Proportional Takeover Provisions in the Constitution.

The Board recommend that Shareholders vote in favour of all resolutions.

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The Board of Silex has determined pursuant to regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Meeting are those who are registered as Shareholders on 7.00pm Sydney time on Wednesday, 11 October 2023.

### **How to participate in the AGM online:**

By participating in the Meeting online, Shareholders will be able to:

- hear from representatives of the Company and view the Meeting presentations;
- submit questions at the appropriate time whilst the Meeting is in progress. The Chair will announce the appropriate time during the Meeting; and
- vote during the Meeting.

If you choose to participate in the Meeting online, registration will open 30 minutes before the Meeting.

To participate in the Meeting online, Shareholders will need to enter this URL in the browser of their computer or mobile device: <https://meetnow.global/MLL5HUS>.

Once you have entered the URL, you will need the following information to participate in the AGM in real-time:

- Your username, which is your SRN/HIN as set out in your Proxy Form; and
- Your password, which is the postcode registered to your holding if you are an Australian Shareholder. Overseas Shareholders should refer to the Virtual Meeting Guide ([www.computershare.com.au/virtualmeetingguide](http://www.computershare.com.au/virtualmeetingguide)) for their password details.

Further information regarding participating in the AGM online, including browser requirements, is detailed in the Virtual Meeting Guide available at:

[www.computershare.com.au/virtualmeetingguide](http://www.computershare.com.au/virtualmeetingguide).

### **Technical difficulties:**

Technical difficulties may arise during the course of the Meeting. The Chair has discretion as to whether and how the Meeting should proceed in the event that technical difficulties arise. In exercising his discretion, the Chair will have regard to the number of members impacted and the extent to which participation in the business of the Meeting is affected.

### **How to submit your vote in advance of the meeting:**

Proxy votes must be received by 11.00am Sydney time on Wednesday, 11 October 2023 to be valid for the purpose of voting at the meeting.

Instructions on how to appoint a proxy are on the online voting website, [www.investorvote.com.au](http://www.investorvote.com.au). Your proxy may be appointed in a variety of ways described on page 5 of this Notice of Meeting under Additional Information.

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## **AGENDA**

### **ORDINARY BUSINESS**

#### **1. FINANCIAL STATEMENTS AND REPORTS**

To receive and consider the financial report of the Company, and the reports of the Directors and of the Auditors for the year ended 30 June 2023. There is no vote on this item of business.

**Notes:** Except as set out in Resolution 1, there is no requirement for Shareholders to approve these reports. Accordingly, no resolution will be put to Shareholders on this item of business. For those Shareholders who have not elected to receive a hardcopy of the Company's Annual Report, the Annual Report is available on the Silex website at [www.silex.com.au](http://www.silex.com.au).

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#### **A. RESOLUTION 1 – ADOPTION OF THE REMUNERATION REPORT**

To consider and, if thought fit, pass the following resolution as an **ordinary resolution**:

“**THAT** the Remuneration Report for the year ended 30 June 2023 be adopted.”

**Notes:** The Remuneration Report is set out on pages 31 to 48 of the Company's Annual Report.

##### **Voting Exclusion Statement – Resolution 1**

Pursuant to section 250R and in accordance with 250BD of the *Corporations Act 2001*, a vote must not be cast by, or on behalf of, a member of the Key Management Personnel, or closely related parties of such member (each, an **Excluded Person**).

However, the Excluded Person may cast a vote on this Resolution if:

- (a) the vote is not cast on behalf of another Excluded Person and they have been appointed as proxy by writing that specifies the way the proxy is to vote on the Resolution; or
- (b) the Excluded Person is the Chair and the appointment of the Chair as proxy does not specify the way the proxy is to vote on the Resolution, and expressly authorises the Chair to exercise the proxy even if the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

#### **B. RESOLUTION 2 – RE-ELECT MR CRAIG ROY AS A DIRECTOR**

To consider and, if thought fit, pass the following resolution as an **ordinary resolution**:

“**THAT** Mr Craig Roy, being a Director of the Company, who retires as a Director in accordance with Rule 6.1(f) of the Constitution of the Company and, being eligible, offers himself for re-election, is re-elected as a Director of the Company.”

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**C. RESOLUTION 3 – RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS  
IN THE CONSTITUTION**

To consider and, if thought fit, pass the following resolution as a **special resolution**:

“**THAT**, pursuant to sections 136(2) and 648G of the *Corporations Act 2001*, the proportional takeover provisions in Rule 14 of the Company’s Constitution are renewed for a period of three years from the date of this meeting.”

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**ADDITIONAL INFORMATION**

1. The Explanatory Memorandum following provides further details of the proposed resolutions.
2. For the purposes of this meeting, Shares will be taken to be held by the persons who are registered as Shareholders at 7.00pm Sydney time on Wednesday, 11 October 2023. Accordingly, transactions registered after that time will be disregarded in determining Shareholders entitled to attend and vote at the Meeting.
3. A Shareholder entitled to attend and vote is entitled to appoint no more than two (2) proxies.
4. Votes may be cast "For", "Against" or not voted on a resolution ("Abstain"). A Shareholder may direct a proxy how to vote on any resolution by placing a mark (e.g., a cross) in the appropriate box on the Proxy Form and their votes may only be exercised in that manner.
5. If a Shareholder is entitled to cast two (2) or more votes at the AGM, the Shareholder may appoint two (2) proxies and may specify the proportion or number of votes each proxy is appointed to exercise on a poll. If the appointment does not specify the proportion or the number of the Shareholder's votes that each proxy may exercise, each proxy is entitled to exercise half of the Shareholder's votes on a poll. Fractions will be disregarded. A proxy need not be a Shareholder of the Company.
6. The form of proxy must be signed by the Shareholder or the Shareholder's attorney. Proxies given by corporations must be signed either under seal or under the hand of a duly authorised officer, representative or attorney. In the case of joint holders, the form of proxy should be signed by all holders.
7. To be valid, the form appointing the proxy and the power of attorney or other authority (if any) under which it is signed or a notarially certified copy of that power of attorney must be lodged at the registered office or the share registry of the Company, Computershare Investor Services Pty Limited, GPO Box 242, Melbourne Victoria 3001 (or by facsimile to 1800 783 447 within Australia or +61 3 9473 2555 outside Australia) at least 48 hours prior to the AGM (that is, by no later than 11.00am Sydney time on Wednesday, 11 October 2023). A form of proxy accompanies this Notice of AGM.
8. Alternatively, you may appoint a proxy using an electronic facility available at the website [www.investorvote.com.au](http://www.investorvote.com.au). At the website, Shareholders will be able to view an electronic version of the Proxy Form, which will accept proxy appointments and register them accordingly.
9. Custodian voting – For Intermediary Online subscribers only (custodians) please visit [www.intermediaryonline.com](http://www.intermediaryonline.com) to submit your voting intentions.
10. Please refer to the accompanying Proxy Form for further detailed information regarding how to vote on items of business.

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## EXPLANATORY MEMORANDUM

This Explanatory Memorandum has been prepared to provide information which the Directors believe to be material to Shareholders to help them determine how to vote on the Resolutions set out in the Notice of Meeting.

### FINANCIAL STATEMENTS AND REPORTS

Under the *Corporations Act 2001*, the Company's 2023 Annual Report to Shareholders, which includes the financial report, as well as the Directors' report (which includes the Remuneration Report) and the Auditor's report, must be laid before the Meeting. The Company's 2023 Annual Report is available on the Company's website at [www.silex.com.au](http://www.silex.com.au) and has been sent to those Shareholders who have elected to receive a printed copy in the mail. Shareholders are not required to vote on the financial report or the Directors' and Auditor's reports. However, an opportunity for Shareholders to discuss these reports will be provided at the Meeting. Shareholders may also submit questions in advance of the meeting as outlined on page 1 of this Notice of Meeting.

### RESOLUTION 1 – ADOPTION OF THE REMUNERATION REPORT

The Directors' report for the year ended 30 June 2023 contains the Remuneration Report, which sets out the policy for the remuneration of the Directors and other Key Management Personnel. The Remuneration Report is set out on pages 31 to 48 of the Company's 2023 Annual Report which is available from the Company's website at [www.silex.com.au](http://www.silex.com.au). An opportunity to discuss the Remuneration Report will be provided at the Meeting.

The Company's remuneration strategy is designed to provide a link between the achievement of the Company's strategic objectives and executive rewards. It is designed to reward, motivate and retain the Company's executive team through market competitive remuneration and benefits, to support the success of the Company's business and ultimately to create shareholder value.

The *Corporations Act 2001* requires that a resolution be put to the vote that the Remuneration Report be adopted. The *Corporations Act 2001* expressly provides that the vote is advisory only, and does not bind the Directors or the Company. The Board of the Company will take into account the discussion on this Resolution and the outcome of the vote when considering the future remuneration arrangements of the Company.

The *Corporations Act 2001* provides Shareholders with the opportunity to remove the whole board (except the CEO/Managing Director) if the Remuneration Report receives a 'no' vote of 25% or more (**Strike**) at two consecutive annual general meetings. The Company's Remuneration Report did not receive a Strike at the 2022 AGM. If the Remuneration Report receives a Strike at this Meeting, Shareholders should be aware that if a second Strike is received at the Company's 2024 AGM, this may result in a re-election of the Board.

Resolution 1 is an ordinary resolution. The Chair intends to exercise all available proxies in favour of Resolution 1. If the Chair is appointed as your proxy and you have not specified the way the Chair is to vote on Resolution 1, by signing and returning the Proxy Form, you are considered to have provided the Chair with an express authorisation for the Chair to vote the proxy in accordance with the Chair's intention, even though the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel of the Company.

### **Board Recommendation**

The Board recommends that Shareholders vote in favour of this Resolution.

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**RESOLUTION 2 – RE-ELECT MR CRAIG ROY AS A DIRECTOR**

Rule 6.1(f) of the Company's Constitution requires an election of directors to take place each year with at least one director (excluding the CEO/Managing Director) retiring from office. The Director referred to in Resolution 2 (Mr Craig Roy) is retiring in accordance with Rule 6.1(f) and, being eligible, offers himself for re-election.

**Mr Craig Roy**

MBA MSc FAICD

Independent Non-executive Director

Appointed: January 2019 (appointed Chair on 1 January 2019)

Last elected: October 2021

Board Committees: Chair of the People & Remuneration Committee  
Member of the Audit Committee

Mr Craig Roy is an experienced company director and senior executive who has held a number of leadership roles in the innovation and technology space. He was the Deputy Chief Executive Officer of CSIRO, Australia's pre-eminent national science and technology organisation from 2010 until 2018 and his main responsibilities included strategy, commercialisation and business development, innovation and entrepreneurship programs, growing the international business, environmental sustainability, communications and governance. Additionally, Mr Roy was responsible for overseeing CSIRO's science and diverse research portfolio of investments to ensure maximum benefits from an investment of approximately \$1 billion each year.

He has held various director and Chair positions in several prominent Australian organisations with technology and big data specialisations including Data 61, the Australian National Commission of UNESCO and the University of Technology, Sydney Vice Chancellor's Industry Board. He is currently the Chair of Australian Research Data Commons (ARDC), and a Non-executive Director of Sydney Water and of the Sovereign Manufacturing Automation for Composites Cooperative Research Centre.

Mr Roy has also served as Chair of the Company's US-based joint venture and exclusive licensee of the SILEX uranium enrichment technology, Global Laser Enrichment, since January 2021.

Mr Roy currently holds 259,507 Silex Shares. If elected, the Board considers Mr Roy will be an independent director.

**Board Recommendation**

The Board recommends (with Mr Roy abstaining and not voting) that Shareholders vote in favour of this Resolution.



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### **RESOLUTION 3 – RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION**

Resolution 3 seeks the approval of Shareholders for the renewal of the Proportional Takeover Provisions in the Company's Constitution. A Proportional Takeover Bid is an off-market bid that is made or purports to be made under section 618(1)(b) of the *Corporations Act 2001*, in respect of a specified proportion of shares included in a class of shares in the Company.

Pursuant to section 648G of the *Corporations Act 2001*, the Company has included at Rule 14 of its Constitution, a provision whereby a Proportional Takeover Bid for Shares may only proceed after the bid has been approved by a meeting of Shareholders held in accordance with the terms set out in the *Corporations Act 2001*.

It is a requirement of the *Corporations Act 2001* that such proportional takeover approval provisions in a company's constitution apply for a maximum period of three years, unless renewed earlier. In the case of the Company, such Proportional Takeover Approval Provisions (i.e., existing Rule 14 of the Company's Constitution) were approved by Shareholders at the 2020 AGM and will expire on 14 October 2023.

A Proportional Takeover Bid involves the bidder offering to buy only a proportion of each Shareholder's shares in the Company. This means that control of the Company may pass without Shareholders having the chance to sell all their shares to the bidder. It also means the bidder may acquire control of the Company without paying an adequate premium for gaining control. To address this possibility, a company may provide in its Constitution that, in the event of a Proportional Takeover Bid being made for shares in the company, the Directors must convene a meeting of Shareholders to vote on a resolution to approve that bid.

A meeting convened under the Proportional Takeover Approval Provisions is treated as a general meeting of the company and the majority decision of the Company's Shareholders will be binding on all individual members.

#### ***Information required by section 648G of the Corporations Act 2001***

##### ***Effect of Proposed Renewal of Proportional Takeover Approval Provisions***

Where a Proportional Takeover Bid is made, the Directors must convene a meeting of Shareholders to vote on a resolution to approve the proportional bid before the 14<sup>th</sup> day prior to the closing of the bid period. The vote is decided on a simple majority. Each person who, as at the end of the day on which the first offer under the takeover bid was made, held bid class shares is entitled to vote. Neither the bidder nor its associates are entitled to vote on the resolution.

If a meeting is not held, section 648E of the *Corporations Act 2001* deems a resolution approving the Proportional Takeover Bid to have been passed, thereby allowing the proportional bid to proceed. Further, the Directors will contravene the *Corporations Act 2001* if they fail to ensure a resolution to approve the bid is voted on.

If the resolution is rejected, the registration of any transfer of shares resulting from that Proportional Takeover Bid will be prohibited and the bid will be deemed to be withdrawn. If the resolution is passed or deemed to have been passed, the transfer of shares resulting from acceptance of an offer under that bid will be permitted and the transfer of shares will be registered provided they comply with the other provisions of the Constitution.

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Rule 14 will not apply to full takeover bids.

*Reason for Proposing the Resolution*

A Proportional Takeover Bid may result in control of the Company changing without Shareholders having the opportunity to dispose of all their shares. By making a partial bid, a bidder can obtain practical control of the Company by acquiring less than a majority interest. Shareholders are exposed to the risk of being left as a minority in the Company and the risk of the bidder being able to acquire control of the Company without payment of an adequate control premium.

The Proportional Takeover Provisions allow Shareholders to decide whether a Bid is acceptable in principle, and assist in ensuring that any partial bid is appropriately priced.

If Rule 14 is renewed, the Board considers that this risk will be minimised by enabling Shareholders to decide whether or not a Proportional Takeover Bid should be allowed to proceed.

*Knowledge of any Acquisition Proposal*

As at the date of this Notice of Meeting, the Board is not aware of any proposal by any person to acquire, or increase the extent of, a substantial interest in the Company.

*Review of Proportional Takeover Approval Provisions*

The *Corporations Act 2001* requires the retrospective consideration of the potential advantages and disadvantages of the Proportional Takeover Approval Provisions for both Directors and Shareholders. The Proportional Takeover Approval Provisions have been in effect for the Company since 15 October 2020. Since that time, there have been no takeover bids for the Company, either proportional or otherwise. Therefore, there are no actual examples against which to review the advantages and disadvantages of the existing Proportional Takeover Approval Provisions for the Directors and Shareholders of the Company.

*Potential Future Advantages and Disadvantages for Directors and Shareholders*

The Board consider that the renewal of the Proportional Takeover Provisions have no potential advantages or disadvantages for the Directors. In particular, there is no restriction on their ability to make a recommendation on whether a Proportional Takeover Bid should be accepted.

The potential advantages of the Proportional Takeover provisions for Shareholders include:

- a) Providing Shareholders with the right to decide by majority vote whether an offer under a Proportional Takeover Bid should proceed;
- b) Assisting in preventing Shareholders from being locked in as a minority;
- c) Increasing the bargaining power of Shareholders which may assist in ensuring that any Proportional Takeover Bid is adequately priced; and
- d) Each individual Shareholder may better assess the likely outcome of the Proportional Takeover Bid by knowing the view of the majority of Shareholders, which may assist in deciding whether to accept or reject an offer under the takeover bid.

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The potential disadvantages of the Proportional Takeover provisions for Shareholders include:

- a) Proportional Takeover Bids may be discouraged;
- b) Lost opportunity to sell a portion of their Shares at a premium; and
- c) The likelihood of a Proportional Takeover Bid succeeding may be reduced.

The Directors consider that it is in the best interests of Shareholders to renew these provisions in their existing form. Accordingly, a special resolution is being put to Shareholders in accordance with section 648G of the *Corporations Act 2001*, to renew Rule 14 of the Company's Constitution.

If approved by Shareholders at the 2023 AGM, Rule 14 will operate for three years from the date of the meeting (that is, until 12 October 2026), unless renewed earlier.

**Board Recommendation**

The Board recommends that Shareholders vote in favour of this resolution.

In the Notice and Explanatory Memorandum the term Key Management Personnel has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

Dated: 11 September 2023



**Julie Russell**  
Company Secretary



# Silex

Systems Limited

A.B.N. 69 003 372 067

## Need assistance?



**Phone:**

1300 556 161 (within Australia)  
+61 3 9415 4000 (outside Australia)



**Online:**

[www.investorcentre.com/contact](http://www.investorcentre.com/contact)



## YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **11:00am (AEDT) on Wednesday, 11 October 2023.**

# Proxy Form

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

### APPOINTMENT OF PROXY

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

**A proxy need not be a securityholder of the Company.**

### SIGNING INSTRUCTIONS FOR POSTAL FORMS

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

### PARTICIPATING IN THE MEETING

#### Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at [www.investorcentre.com/au](http://www.investorcentre.com/au) and select "Printable Forms".

## Lodge your Proxy Form:

### Online:

Lodge your vote online at [www.investorvote.com.au](http://www.investorvote.com.au) using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

**Control Number: 182869**

**SRN/HIN:**

For Intermediary Online subscribers (custodians) go to [www.intermediaryonline.com](http://www.intermediaryonline.com)

### By Mail:

Computershare Investor Services Pty Limited  
GPO Box 242  
Melbourne VIC 3001  
Australia

### By Fax:

1800 783 447 within Australia or  
+61 3 9473 2555 outside Australia



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

**Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.

# Proxy Form

Please mark  to indicate your directions

## Step 1 Appoint a Proxy to Vote on Your Behalf

I/We being a member/s of Silex Systems Limited hereby appoint

the Chair of the Meeting **OR**

**PLEASE NOTE:** Leave this box blank if you have selected the Chair of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Silex Systems Limited to be held at PwC, One International Towers Sydney, Watermans Quay, Barangaroo, NSW 2000 and as a virtual meeting on Friday, 13 October 2023 at 11:00am (AEDT) and at any adjournment or postponement of that meeting.

**Chair authorised to exercise undirected proxies on remuneration related resolutions:** Where I/we have appointed the Chair of the Meeting as my/our proxy (or the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolution 1 (except where I/we have indicated a different voting intention in step 2) even though Resolution 1 is connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chair.

**Important Note:** If the Chair of the Meeting is (or becomes) your proxy you can direct the Chair to vote for or against or abstain from voting on Resolution 1 by marking the appropriate box in step 2.

## Step 2 Items of Business

**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

		For	Against	Abstain
Resolution 1	ADOPTION OF THE REMUNERATION REPORT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2	RE-ELECT MR CRAIG ROY AS A DIRECTOR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 3	RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chair of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chair of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

## Step 3 Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director & Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

/ /

Date

**Update your communication details** (Optional)

Mobile Number

Email Address

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically



# Silex

Systems Limited  
A.B.N. 69 003 372 067

## Need assistance?



**Phone:**

1300 556 161 (within Australia)  
+61 3 9415 4000 (outside Australia)



**Online:**

[www.investorcentre.com/contact](http://www.investorcentre.com/contact)

SLX

## Silex Systems Limited Annual General Meeting

The Silex Systems Limited Annual General Meeting will be held on Friday, 13 October 2023 at 11:00am (AEDT). You are encouraged to participate in the meeting using the following options:



### MAKE YOUR VOTE COUNT

To lodge a proxy, access the Notice of Meeting and other meeting documentation visit [www.investorvote.com.au](http://www.investorvote.com.au) and use the below information:

**Control Number: 182869**

**SRN/HIN:**

For Intermediary Online subscribers (custodians) go to [www.intermediaryonline.com](http://www.intermediaryonline.com)

For your proxy appointment to be effective it must be received by 11:00am (AEDT) Wednesday, 11 October 2023.



### ATTENDING THE MEETING VIRTUALLY

To watch the webcast, ask questions and vote on the day of the meeting, please visit: <https://meetnow.global/MLL5HUS>

For instructions refer to the online user guide [www.computershare.com.au/virtualmeetingguide](http://www.computershare.com.au/virtualmeetingguide)



### ATTENDING THE MEETING IN PERSON

The meeting will be held at:

PwC, One International Towers Sydney, Watermans Quay, Barangaroo NSW 2000, Australia

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.