

## **Capital Change Notice**

## 13 September 2023

## Issue of Restricted Share Rights under the SkyCity Performance Incentive Plan

This notice is given under NZX Listing Rule 3.13.1 and relates to the issue of restricted share rights ("RSRs") in SkyCity Entertainment Group Limited (the "company") to participating employees in New Zealand under the SkyCity Performance Incentive Plan in respect of the financial year ended 30 June 2023. Each RSR granted under the SkyCity Performance Incentive Plan confers a right to receive one ordinary share in the company, which will only vest if the relevant employee remains continuously employed by the company (or a company within the SkyCity Group) from the date of issue until 13 September 2024 (in respect of 'Tranche One' RSRs) and/or 13 September 2025 (in respect of 'Tranche Two' RSRs) (as applicable).

Section 1: Issuer Information		
Name of issuer	SkyCity Entertainment Group Limited	
NZX ticker code	skc	
Class of financial product	Restricted share rights	
ISIN	Not quoted	
Section 2: Capital Change Details		
Number issued	784,042 restricted share rights, comprising 407,656 'Tranche One' RSRs and 376,386 'Tranche Two' RSRs	
Issue price per security	Nil	
Percentage of total class of financial products issued	100%	
Conversion price	Nil	
Conversion dates and terms	'Tranche One' RSRs: 13 September 2024 'Tranche Two' RSRs: 13 September 2025 (as applicable), conditional on the holder remaining an employee up to the relevant conversion date	
Reason for issue and specific authority for issue	Pursuant to the Deferred STI Component of the SkyCity Performance Incentive Plan	
Total number of financial products of the class after the issue (excluding treasury stock) and total number of financial products of the class held as treasury stock after the issue	784,042 restricted share rights  None held as treasury stock	
Specific authority for the issue, including reference to the rule pursuant to which the issue is made	Pursuant to NZX Listing Rule 4.6.1	
Terms or details of the issue	Further details in relation to the SkyCity Performance Incentive Plan are set out in pages 119 and 120 of the company's 2023 Annual Report	
Date of issue	13 September 2023	

Section 3: Authority for this Announcement and Contact Person	
Name of person authorised to make this announcement	Jo Wong General Counsel & Company Secretary
Contact person for this announcement	Jo Wong
Contact phone number	(09) 363 6143
Contact email address	jo.wong@skycity.co.nz
Date of release through MAP	13 September 2023