

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SONIC HEALTHCARE LIMITED
ABN	24 004 196 909

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christopher David Wilks
Date of last notice	14 March 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares in Sonic Healthcare Limited are held in the name of Hot Clothing Company Pty Ltd Ordinary shares in Sonic Healthcare Limited are held in the Sonic Healthcare Employee Share Trust ("SHEST")
Date of change	6 September 2023, 7 September 2023, 8 September 2023, 11 September 2023, 12 September 2023 and 13 September 2023

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No. of securities held prior to change	<p><u>Direct</u></p> <p>516,457 Sonic Healthcare Limited ordinary shares</p> <p>205,415 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2018, expiring 21 November 2023; exercisable at \$21.69 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>181,147 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019, expiring 19 November 2024; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>145,468 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 18 November 2023, subject to performance criteria over period 1 July 2020 to 30 June 2023; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,211 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 18 November 2023, subject to performance criteria over period 1 July 2020 to 30 June 2023, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>94,745 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, subject to performance criteria over period 1 July 2021 to 30 June 2024; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>15,018 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, subject to performance criteria over period 1 July 2021 to 30 June 2024, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>4,048 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2022 and vested on 1 March 2023, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>111,589 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025; exercisable at \$32.79 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,619 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u></p> <p>73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd</p> <p>55,835 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>
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+ See chapter 19 for defined terms.

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Class	Fully paid ordinary shares in Sonic Healthcare Limited
Number acquired	<ul style="list-style-type: none">• 4,048 Sonic Healthcare Limited shares from the exercise of performance rights under the Sonic Healthcare Limited Performance Rights Plan having satisfied performance criteria.• 205,415 Sonic Healthcare Limited ordinary shares acquired from the exercise of options under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria.
Number disposed	Sold 250,000 ordinary shares in Sonic Healthcare Limited to fund the exercise of options and tax liabilities.
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	<ul style="list-style-type: none">• 205,415 ordinary shares acquired on payment of \$4,455,451.35 to exercise options.• \$31.1458 per share on the sale of ordinary shares.

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<p>No. of securities held after change</p>	<p><u>Direct</u> 471,872 Sonic Healthcare Limited ordinary shares</p> <p>181,147 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2019, expiring 19 November 2024; exercisable at \$29.26 each under the Sonic Healthcare Limited Employee Option Plan, having satisfied performance criteria</p> <p>145,468 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 18 November 2023, subject to performance criteria over period 1 July 2020 to 30 June 2023; exercisable at \$34.21 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,211 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2020 and will vest on 18 November 2023, subject to performance criteria over period 1 July 2020 to 30 June 2023, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>94,745 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, subject to performance criteria over period 1 July 2021 to 30 June 2024; exercisable at \$38.90 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>15,018 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2021 and will vest on 18 November 2024, subject to performance criteria over period 1 July 2021 to 30 June 2024, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p>111,589 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025; exercisable at \$32.79 each under the Sonic Healthcare Limited Employee Option Plan</p> <p>19,619 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2022 and will vest on 17 November 2025, subject to performance criteria over period 1 July 2022 to 30 June 2025, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan</p> <p><u>Indirect</u> 73,000 Sonic Healthcare Limited ordinary shares held by Hot Clothing Company Pty Ltd</p> <p>59,883 Sonic Healthcare Limited ordinary shares held by CPU Share Plans Pty Limited atf SHEST</p>
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Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<ol style="list-style-type: none"> 1. The exercise of 4,048 performance rights (related to Mr Wilks' FY2022 short term incentive) on 6 September 2023 was satisfied by shares purchased on-market by SHEST and held by CPU Share Plans Pty Ltd atf SHEST until at least 21 September 2024. 2. 205,415 shares acquired from the exercise of options (related to Mr Wilks' FY2019 long term incentive) on 6 September 2023 were issued to SHEST on 6 September 2023. 3. On 7 September 2023, 205,415 shares were withdrawn from SHEST and legal title transferred to Mr Wilks. 4. On-market sale of shares (250,000 shares in total), to fund the exercise of options and tax liabilities.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

⁺ See chapter 19 for defined terms.