

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	QANTAS AIRWAYS LIMITED
ABN	16 009 661 901

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Vanessa Judith Hudson
Date of last notice	1 September 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in Qantas Ordinary Shares are held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust (Restricted Shares). The Restricted Shares are held on behalf of Ms Hudson in the ESP Trust.
Date of change	15 September 2023 (relating to the 364,500 Rights held under the 2021-2023 Long Term Incentive Plan (LTIP)).
No. of securities held prior to change	796,000 Rights under all LTIPs in which Ms Hudson participates. 453,751 direct interest in Ordinary Shares held by Ms Hudson.
Class	Performance Rights and Ordinary Shares.
Number acquired	364,500 Restricted Shares subject to a one-year holding lock under the 2021-2023 LTIP.
Number disposed	364,500 Rights held under the 2021-2023 LTIP.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil. The Rights under the 2021-2023 LTIP were granted for nil consideration and vested under the plan Terms and Conditions (T&Cs).

No. of securities held after change	<p>431,500 Rights under all LTIPs in which Ms Hudson participates.</p> <p>364,500 Restricted Shares held by the ESP Trust.</p> <p>453,751 direct interest in Ordinary Shares held by Ms Hudson.</p>
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Vesting and conversion of 100% of Rights held under the 2021-2023 LTIP to Restricted Shares.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	2021-2023 LTIP.
Nature of interest	LTIP Rights granted under the Terms and Conditions (T&Cs) of the 2021-2023 LTIP.
Name of registered holder (if issued securities)	Not applicable
Date of change	20 September 2023.
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	796,000 Rights under all LTIPs in which Ms Hudson participates.
Interest acquired	364,500 Restricted Shares subject to a one-year holding lock under the 2021-2023 LTIP.
Interest disposed	The 2021-2023 LTIP vested at 100%. 364,500 Rights vested and converted to Restricted Shares subject to a one-year holding lock.
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Nil.
Interest after change	<p>431,500 Rights under all LTIPs in which Ms Hudson participates.</p> <p>364,500 Restricted Shares held by the ESP Trust.</p> <p>453,751 direct interest in Ordinary Shares held by Ms Hudson.</p>

Part 3 – Closed Period

Were the interests in the securities or contracts detailed above traded during a closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable

If prior written clearance was provided, on what date was this provided?	Not applicable
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Andrew Finch
Group General Counsel and Company Secretary
Date: 20 September 2023