



ASX Announcement

21 September 2023

Management Changes

Bridge SaaS Limited (ASX: BGE) ('Bridge' or the 'Company') advises that Ms. Anna-Marie Stella's engagement as Interim Chief Executive Officer will be concluding on 4 October 2023.

Bridge's current Non-Executive Director, Leanne Graham, will assume the role of Interim Executive Director of the Company on an interim basis on the same terms as the current acting CEO, as summarised at Annexure A. Leanne has over 30 years of executive, sales and technology experience, having founded a number of successful software businesses as well as being the former New Zealand General Manager and global head of sales for Xero. More recently, she has been part of the innovation and growth of a number of early-stage SaaS and technology companies in various senior and non-executive director capacities. Bridge looks forward to further leveraging Leanne's wealth of knowledge and experience to execute on its business strategy.

The Company would like to take this opportunity to thank Ms. Stella for her contribution, particularly for her efforts in securing ISO27001 and Right Fit For Risk accreditation for the Company and for leading the continued delivery of the Company's operational and strategic agenda during her appointment. The Company wishes Ms. Stella all the best for the future.

This announcement was authorised for release by the Board of Bridge SaaS Limited.

For Further Information:

Investor and Media Enquiries: investors@bridge.website

About Bridge

Bridge provides Software-as-a-Service (SaaS) based Customer Relationship Management (CRM) and workflow solutions to the employment & NDIS industries. Bridge commenced operations in 2008 and has built an established, high-quality customer base within the Employment Services segment. The Bridge Software is a single platform that simplifies the unique data, compliance and documentary evidence requirements of major government-funded programs through a unified user interface. Bridge Software allows Providers to effectively manage large client caseloads and geographically distributed workforces, within a secure and compliant cloud-based platform. The Company manages more than 1 million client records and is accredited for multiple Australian Government programs.

Annexure A

Summary of Key Terms of Interim Executive Director Appointment

Term	<p>Ms Graham's appointment as Interim Executive Director became effective on 20 September 2023 ("Commencement Date") until it is terminated in accordance with the terms of the Executive Service Agreement.</p> <p>Ms Graham's appointment may be terminated by either party without cause by giving no less than four weeks' notice.</p>
Services	<p>Ms Graham has been engaged to provide those services usually required of an Interim Executive Director of a Company of the scale and nature of Bridge SaaS Limited, including the executive leadership and management of the Company.</p>
Remuneration	<p>Ms Graham will be paid an Executive Services Fee of \$266,400 per annum, in addition to her existing director fee of \$55,000 per annum.</p> <p>The Executive Services Fee will be reviewed annually in accordance with the policy of the Company for the annual review of salaries. The Board may determine from time to time whether to pay the Executive a bonus in addition to the Executive Services Fee and what the quantum of that bonus will be, including issuing shares, options or other securities (subject to shareholder approval) to the Executive or a nominee of the Executive.</p>