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Corrected - FY23 Results

24 August 2023

Re-lodged with ASX on 21 September 2023 (refer ASX release for further information)



CEO James Beeson



CFO - COO Paul Murray

FY23 Summary – Executive Summary



Reported Results significantly impacted by "one offs". Underlying business remains profitable and cash generative with a strong balance sheet

FY23 Results

Financial

- → Reported Net Revenue of \$41.8m, down 5% (FY22 of \$44.1m)
- → Reported Profit (Loss) After Tax of (\$7.7m) compared to a profit of \$13.2m in FY22
- FY23 reported loss includes:
 - → Credit related expenses of \$22.5m, compared to \$0.8m in FY22
 - → \$14.3m relates to one single large credit loss (\$10.4m credit loss and \$3.9m in recovery costs) and considered a "one off" given the outsized exposure
 - → \$8.2m in other credit related expenses made up of increases of \$2.2m in general provisions, \$4.8m in specific provisions and \$1.2m in other recovery costs
 - → Non-cash impairment of trademark intangibles of \$2.1m considered "one off"
- → Underlying Proforma¹ (excluding "one offs" above) NPAT of \$4.8m, down 65% on FY22 of \$13.6m
- → NTA of \$38.7m, equating to NTA per share of 13.3cps

Note: For a summary of FY23 Reported results along with a reconciliation of Reported results vs Proforma results, please refer to the Appendix

^{1.} Underlying Proforma is Reported earnings after adding back "one off" costs including RevRoof credit loss and recovery costs, and the Trademark impairment

FY23 Summary – Executive Summary



Reported Results significantly impacted by "one offs". Underlying business remains profitable and cash generative with a strong balance sheet

FY23 Results

Operational

- → Significant progress on RevRoof recovery. Expected loss provision and estimated recovery costs remain appropriate
- → Comprehensive changes to risk and operational framework and procedures to mitigate against material future credit losses
 - → Strong progress, but there is no finish line
- → Ongoing investment in Earlypay platform for invoice and trade finance, allowing for platform consolidation
- → More structured and robust approach to lead and referrer management, new business submission and documentation using Salesforce
- Simpler organisational structure with clearer roles and accountability
 - Centralised documentation and settlements, credit underwriting
 - → Dedicated client service pools to improve client service while better managing risk
- → More targeted sales and distribution verticals
- → Warehouse refinancing well advanced. Primary warehouse mandate signed and documentation in progress. Financial close expected by 30 September 2023

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FY23 Proforma Financials

FY23 Summary - Proforma (excluding RevRoof)



NOTE: The remaining presentation is based on proforma unaudited financials that exclude the impact of RevRoof, providing investors with a Proforma profile of the Earlypay business on a continuing basis

Profit and Loss (\$m)	FY22 Proforma	FY23 Proforma	∆ рср
Year End Funds in Use	296.4	294.3	
Average Funds in Use	255.0	306.0	20%
Interest Income	25.6	33.8	32%
Interest Expense	(9.4)	(18.2)	94%
Net Interest Revenue	16.3	15.5	-5%
Mgmt / Admin Fees	26.1	25.5	-2%
Net Revenue	42.4	41.0	-3.3%
Opex	(24.5)	(26.1)	6%
Direct Costs	(3.7)	(3.7)	0%
Credit Impairment Expense (CIE)	(0.6)	(7.0)	1148%
Recovery Costs	-	(1.2)	na
PBT	13.6	3.0	-78%
Amortisation	1.5	0.5	-67%
Intangible write-offs	-	2.1	na
One-offs (tax affected)	-	0.5	na
Underlying PBT	15.1	6.1	-59%
Underlying NPAT	13.6	4.8	-65%
EPS (cents per share)	4.8	1.7	-65%
DPS (cents per share)	3.2		na
Net interest margin	6.4%	5.1%	-20%
Net revenue margin	16.6%	13.4%	-19%
Underlying Cost to Income ¹	63.0%	65.0%	3%
Underlying ROE ²	15.9%	6.5%	-59%

- 1 Flat FIU growth reflective of a more cautious risk appetite given tightening credit environment and strategic reduction in EF originations
- Decrease in net interest revenue as a result of:
 - → 1H'23 onboarding larger IF/TF clients at tighter margins
 - → Delayed IF/TF pricing increases in Q1 FY23
 - → No interest costs incurred on Trade finance loans for 9 months of FY22 – funded by cash on balance sheet
 - → EF fixed loans against variable funding costs (partial)
- Opex increase overstated by amortisation, intangible write-off and "one offs": Underlying decrease of 2% on pcp
- 4 Increase in Credit Impairment Expense includes:
 - General provision increased by \$2.2m
 - → Specific provision increased by \$4.8m
- 5 Non-cash impairment of Trademark Intangibles
- 6 Underlying FY23 NPAT of \$4.8m

^{1.} Underlying Cost to Income calculated as (Opex + Direct Costs – Amort – Intangible write-offs – One Offs) / Net Revenue

^{2.} Underlying Return on Equity calculated as Underlying NPAT divided by Net Assets

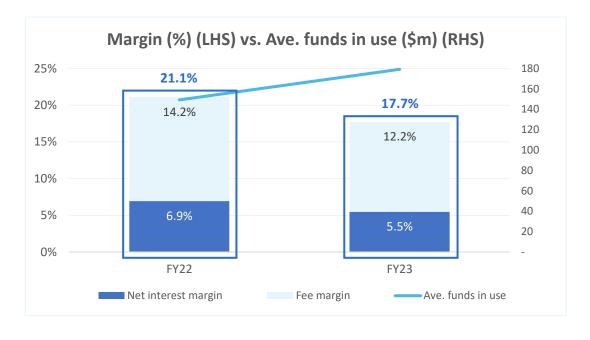
Product Segment: Invoice & Trade Finance



Cautious FIU growth given economic backdrop

		Proforma	
IF & Trade Reporting (\$m)	FY22	FY23	∆ рср
Key Metrics			
Year End Funds in Use	167.3	182.8	9%
Ave. funds in use ¹	149.3	179.2	20%
Invoices purchased (TTV)	2351.2	2620.4	11%
Interest income	14.5	20.1	39%
Interest expense	(4.1)	(10.3)	149%
Net Interest Revenue	10.3	9.8 2	-5%
Mgmt / Admin Fees	21.2	21.9	4%
Net Revenue	31.5	31.7	1%
Opex	(16.0)	(17.0)	6%
Direct Costs	(2.1)	(1.9)	-8%
Credit Impairment Expense (CIE)	(0.1)	(6.0)	8761%
Recovery Costs		(1.2)	na
PBT	13.4	5.6	-58%
Net interest margin	6.9%	5.5%	-21%
Net revenue margin	21.1%	17.7%	-16%
Cost to income	57.2%	59.5%	4%

- Increase in FIU: strong SME demand for finance, offset by more disciplined / cautious underwriting given uncertain economic environment
- Decrease in NIM due to prior 'equity' funding of Trade receivables (i.e. no interest cost relative to the current trade warehouse)
- 3 CIE increase in general and specific provisioning to better reflect current and expected future credit conditions



1. EPY calculations of Average Funds In Use 6

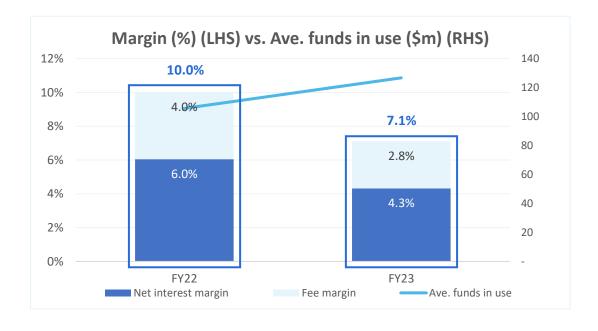
Product Segment: Equipment Finance (EF)



FIU growth to resume in FY24 with new warehouse and operationally efficient segment EF supports IF awareness building and distribution

		Proforma	
EF Reporting (\$m)	FY22	FY23	∆ рср
Key Metrics			
Year End Funds in Use	129.1	111.5	-14%
Ave. funds in use ¹	105.7	126.7	20%
Loan Originations	95.2	39.1 1	-59%
Interest income	11.1	13.1	18%
Interest expense	(4.7)	(7.6)	61%
Net Interest Revenue	6.4	5.5	-14%
Client Admin Fee	4.2	3.5	-16%
Net Revenue	10.6	9.0	-15%
Opex	(5.4)	(3.2)	-40%
Direct Costs	(1.7)	(1.9)	11%
Credit Impairment Expense (CIE)	(0.5)	(0.9)	90%
Recovery Costs	_	-	na
PBT	3.1	3.0	-1%
Net interest margin	6.0%	4.3% 3	-29%
Net revenue margin	10.0%	7.1%	-29%
Cost to income	66.5%	56.1%	-16%

- 1 Materially lower originations in FY23 due to funding constraints, cautious approach to credit and competitive market. Originations recommenced late in FY23 due to improved market opportunity and expected funding changes
- 2 Admin fees decreased due to decreased loan originations
- 3 Lower interest margins due to most of the floating rate corporate bond interest expense being allocated to EF



Consolidated Balance Sheet



Balance Sheet remains strong despite credit write-offs and higher ECL provisions Net Tangible Asset (NTA) position of \$38.7m / 13.3 cps at 30 June 2023

Balance Sheet (\$m)	FY22	FY23	∆ рср
Cash and cash equivalents	52.7	53.0	1%
Receivables - Invoice Finance ¹	164.3	162.4	-1%
Allowance for exp. credit losses - IF	(2.7)	(7.6)	180%
Receivables - Equipment Finance ²	132.4	111.4	-16%
Allowance for exp. Credit losses - EF	(1.4)	(1.9)	31%
Intangible Assets	31.1	28.8	-7%
Income tax receivable	-	3.0	na
Other	8.2	11.2	36%
Assets	384.5	360.3	-6%
Borrowings ³	293.1	279.0	-5%
Other	6.4	7.8	23%
Liabilities	299.4	286.8	-4%
Net Assets	85.1	73.5	-14%
Total Equity	85.1	73.5	-14%
Key Metrics			
NTA	50.6	38.7	-24%
NTA per share	17.6	13.3	-24%
Net Borrowings to Receivables	72.4%	72.7%	1%
Average Funds in Use	269.8	315.1	17%
TTV (Invoice Finance)	1198.2	1478.2	23%

- 1 EOFY cash position of \$53.0m; \$7.7m restricted cash held in trust for warehouse facilities
 - → Cash position reflects a specific point in time and intra-month cash movement is significant under existing funding structure
- 2 Material increase in ECL provisioning that better reflects economic environment
- 3 Decrease in intangibles
 - → Trademarks for Skippr & Cash Flow Finance fully written off (\$2.1m)
- 4 NTA of \$38.7m equating to NTA per share of 13.3cps

^{1.} Receivables – Invoice Finance figure combines both the gross Receivables and Payables balances

^{2.} Receivables - Finance Leases figure combines both the Current and Non-Current balances

^{3.} Borrowings combines both the Current and Non-Current balances

Funding



Warehouse refinancing expected to complete in Q1 FY24, bringing substantial benefits

Target Structure

	Facility Size	Cost of Funds
(I) Invoice Finance and Trade Warehouse	1	
Warehouse Facility – Senior	\$200m	Sub-2% + BBSY
Warehouse Facility - Mezzanine	\$10m	~7% + BBSY
(II) Equipment Finance Warehouse	2	
Warehouse Facility - Senior	\$110m	Sub-3% + Swap
Warehouse Facility - Mezzanine	\$20m	~7% + Swap
Total Warehouse Facilities	~\$340m	Ave. Sub-2.5% margin

Corporate*		
Bond (Floating Rate Notes)	\$20m	Sub-7% + BBSW

^{*}Corporate bond strategy subject to capital management plan

- Two warehouse structure
 - → Senior funding provided by two of Australia's largest banks
 - → Single mezzanine provider across both warehouses
 - 1 New invoice and trade warehouse
 - → Mandate signed, in documentation, expected to achieve financial close by 30 September 2023
 - → Significantly simplified funding model (cash and operational requirements), lower cost of funding, increased scalability
 - Introduction of mezzanine layer
 - Approx. \$20m of equity/cash released
 - 2 Equipment finance warehouse
 - Modest pricing enhancements from existing structure
 - → Main benefit will be scalability. Additional pricing benefits will come through increased scale

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Outlook

FY24 Outlook & Capital Management



FY24 NPAT is expected to exceed FY23's underlying proforma¹ earnings

FY24 Outlook

- → FY24 earnings are expected to exceed FY23's underlying proforma¹ earnings supported by:
 - → Lower credit related expenses (proforma \$8.2m in FY23)
 - Steady growth in Invoice Finance Funds in Use (FIU) within new single borrower exposure limits and more disciplined credit underwriting
 - Cautious and targeted resumption of growth in Equipment Finance as funding constraints ease with new warehouse structure
 - → Lower interest expense with the refinancing of warehouse facilities
 - → An efficient cost base as a result of business simplification and striving for operational excellence
- → Economic environment and outlook presents opportunities and challenges
 - → higher financing demand from SMEs vs heightened risks of insolvency and poor client conduct

FY24 Outlook & Capital Management



Refinancing and capital management initiatives to drive EPS growth

Capital Management

- Refinancing of the primary warehouse in Q1'24 will lower funding costs and release approx. \$20m of cash for deployment
- → Board currently considering mix of one or more EPS accretive capital management options:
 - 1 On Market Buy Back: we have lodged forms with ASIC and ASX to undertake an on-market buy-back under the '10/12 limit' rule for up to 28m Shares
 - **Bolt-on acquisitions:** potential acquisitions to augment our organic growth aspirations, although unlikely to be material
 - 3 Repayment or refinance of corporate debt: refinancing or using excess cash to repay corporate bond to reduce interest expense
 - 4 Dividends: the Board intends to reinstate the Company's Ordinary Dividend in FY24 as retained earnings are rebuilt

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Appendix

Earlypay Overview



Employing ~80 people in Sydney, Brisbane and Melbourne, Earlypay provides secured finance to SME businesses

- Since 2012, Earlypay has become a leading provider of leading provider of business funding solutions to Australian SME businesses
- Invoice Finance is Earlypay's 'core product', with supporting Equipment & Trade Finance providing a compelling value proposition to clients in the SME market
 - Invoice Finance (72% of FY23 revenue): business line of credit supported by unpaid invoices;
 - Equipment Finance (21% of FY23 revenue): vehicle, business equipment and machinery financing; and
 - Trade Finance (7% of FY23 revenue): offered in conjunction with invoice finance facilities to allow businesses to purchase goods from suppliers
- Earlypay targets the estimated 35% of SMEs in Australia that operate in the B2B marketplace and services a diverse portfolio of over 3,000 clients across all of our products, with loan sizes typically ranging from \$50k up to \$10m
- Invoice & Trade Finance clients on variable rate contracts with Earlypay having the ability to amend customer rates in response to market conditions and competition
- Earlypay's current loan portfolio totals to c.\$307m as at 30 June 2023
- Client sectors include:

S p	













Share Price	\$0.15
Shares on Issue	289.9m
Market Capitalisation	\$43.5m
Cash & equivalents (30 June 2023)	\$53m
FY23 Underlying NPAT	\$5.2m

NTA \$0.13

Share Price Movement - Past 12 months

FY23 Underlying P/E



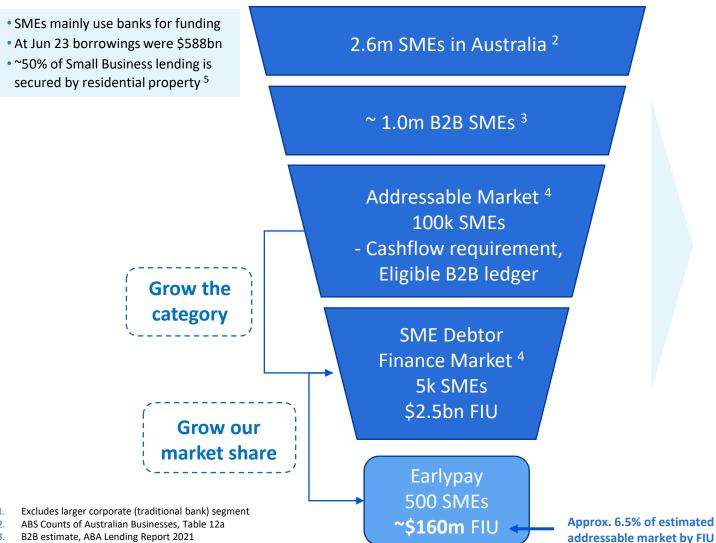


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Earlypay is addressing a massive SME market¹



The SME market is still nascent in its awareness of invoice financing as a funding alternative



Our Opportunity

- Substantial proportion of lending to SME's is backed by residential property;
- SME's without substantial assets find it difficult to borrow:
- SME debtor ledger is a substantial asset that can be lent against;
- Invoice Finance has low penetration in Aust. (compared to offshore); thus awareness is a major impediment to growth;
- Given high reliance on commercial brokers, critical to increase awareness to help grow category (scholarship program etc).
 - Productivity commission called this out too;
- Renewed focus by the banks (e.g. CBA) likely to be net positive in increasing awareness and growing the category;
- We believe banks will struggle to play at small/mid end of market; and
- Evidence of some smaller competitors leaving the market and some lenders retreating from Invoice Finance

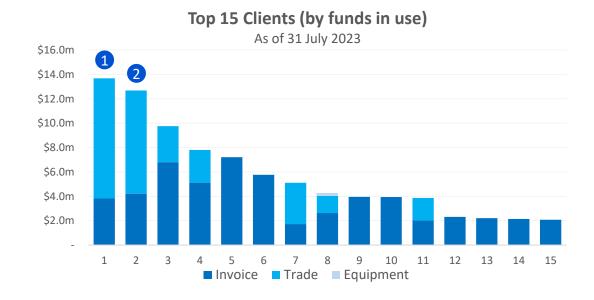
- Earlypay estimate
- RBA, D14 Lending to Business

Underwriting and Operational Changes



Current economic environment brings challenges and opportunities; although RevRoof was an outlier in terms of client size. Earlypay has updated policies and procedures to ensure future asset performance remains robust

- → Following RevRoof administration process, EPY undertook a detailed review of its risk governance; underwriting and operational policies & procedures; and loan book exposures
- → Based on this review, EPY has introduced the following changes:
 - Updated risk management framework, risk appetite statement and risk register processes;
 - → An initial maximum single counterparty (debtor) exposure limit of \$10m. This limit is to be further reviewed (taking into account the current loan book size, corporate liquidity and profitability) and approved by the Board;
 - → A substantial reduction and increased selectivity in offering trade finance. Trade finance facilities to be conservatively sized relative to the client's invoice finance funding limit;
 - → Expediting the development and roll-out of EPY's in-house invoice management system across all invoice-financing clients;
 - Enhancements to EPY's invoice verification processes; and
 - Organisational structure changes across its operations teams to ensure greater specialisation, effectiveness and consistency.
- As a result, EPY remains well positioned to:
 - → Navigate higher SME demand for finance despite rising insolvency rates; and
 - → Take greater market share as competitors fall away.



- 1 Trade FIU secured by real property and stock. Trade is in the process of being refinanced.
- Residual RevRoof exposure excludes the yet to be disbursed proceeds from the Design Group sale. This also does not include the remaining specific provision held against this exposure.

FY23 Summary - Reported



Reported results significantly impacted by RevRoof loss and recovery process. Underlying business is robust

Profit and Loss (\$m)	FY22	FY23	
	Reported	Reported	Д рср
Year End Funds in Use	317.9	306.9 1	-3%
Average Funds in Use	269.8	331.6	23%
Interest Income	27.2	35.4	30%
Interest Expense	(9.7)	(19.3)	98%
Net interest revenue	17.5	16.1	-8%
Mgmt / Admin Fees	26.6	25.7	-3%
Net revenue	44.1	41.8 2	-5%
Opex	(24.5)	(26.1)	6%
Direct Costs	(3.7)	(3.7)	0%
Credit Impairment Expense (CIE)	(0.6)	(17.3) 3	3011%
Recovery Costs	-	(5.1)	na
PBT	15.3	(10.4) 4	na
NPAT	13.2	(7.7)	-159%
Amortisation	1.5	0.5	-67%
Intangible write-offs	-	2.1	na
One-offs (tax affected)	-	0.5	na
Underlying NPAT	14.7	(4.6) 5	-131%
EPS (cents per share)	4.7	(2.7)	-128%
DPS (cents per share)	3.2		na
Net interest margin	6.5%	4.9%	-25%
Net revenue margin	16.3%	12.6%	-23%

- 1 Average Funds in Use (FIU) up 23% on prior corresponding period (pcp) to \$331.6m
- 2 Net revenue down on pcp due to:
 - → Material increase in interest expense due to BBSY rate rises; and
 - → No revenue generated for RevRoof in 2H'23, despite incurring interest expenses on FIU of \$0.4m
- 3 Significant increase in Credit Impairment Expense (CIE) of \$17.3m reflecting:
 - ⇒ \$10.4m RevRoof¹ provision across IF/Trade
 - → \$4.8m increase in other specific provisions
 - → \$2.2m increase in general provisions
- 4 Profit (loss) before tax (PBT) loss of (\$10.4m)
- 5 Underlying NPAT loss of (\$4.6m)
 - → "One offs" include restructuring costs and intangibles write-off
- No dividend for FY23; Board expect dividend to return in FY24
- Management Changes: Paul Murray appointed CFO-COO, following resignation of prior CFO, Steve Shin

Reconciliation: Consolidated Profit & Loss



		Reported		RevRoof A	Adjustment		Proforma		
Profit and Loss (\$m)	FY22	FY23	∆ рср	FY22	FY23	FY22	FY23	∆ рср	
Year End Funds in Use	317.9	306.9	-3%	(21.5)	(12.7)	296.4	294.3	-1%	
Average Funds in Use	269.8	331.6	23%	(14.9)	(25.6)	255.0	306.0	20%	
Interest Income	27.2	35.4	30%	(1.6)	(1.6)	25.6	33.8	32%	
Interest Expense	(9.7)	(19.3)	98%	0.4	1.0	(9.4)	(18.2)	94%	
Net Interest Revenue	17.5	16.1	-8%	(1.2)	(0.6)	16.3	15.5	-5%	
Mgmt / Admin Fees	25.8	25.7	0%	(0.4)	(0.2)	25.4	25.5	0%	
Other Revenue	0.8	-	-100%	-	-	0.8		-100%	
Net Revenue	44.1	41.8	-5%	(1.7)	(0.8)	42.4	41.0	-3%	
OpEx	(24.5)	(26.1)	6%	-	-	(24.5)	(26.1)	6%	
Direct Costs	(3.7)	(3.7)	0%	-	-	(3.7)	(3.7)	0%	
Credit Impairment Expense (CIE)	(0.6)	(17.3)	na	-	10.4	(0.6)	(7.0)	na	
Recovery Costs	-	(5.1)	na		3.9	-	(1.2)	na	
PBT	15.3	(10.4)	na	(1.7)	13.5	13.6	3.0	- 78 %	
Amortisation	1.5	0.5	-67%	-	-	1.5	0.5	-67%	
Intangible write-offs	-	2.1	na	-	-	-	2.1	na	
One-offs (tax affected)		0.5	na	-	-	-	0.5	na	
Underlying PBT	16.8	(7.3)	-144%	(1.7)	13.5	15.1	6.1	-59%	
Tax	(2.1)	2.7	-231%	0.5	(4.0)	(1.6)	(1.3)	-15%	
NPAT	13.2	(7.7)	-159%	(1.2)	9.4	12.1	1.7	-86%	
Underlying NPAT	14.7	(4.6)	-131%	(1.2)	9.4	13.6	4.8	-65%	
EPS (cents)	4.7	(2.7)	-157%			4.8	1.7	-66%	
DPS (cents)	3.2	-	na			3.2	-	na	

[→] Tax rate on adjusted profit assumed at 30%

EPY calculations of Average Funds in Use

Reconciliation: IF and Trade Segment



		Reported		RevRoof Adjustment			Proforma		
IF & Trade Reporting (\$m)	FY22	FY23	∆ рср	FY22	FY23	FY22	FY23	∆ рср	
Key Metrics									
Year End Funds in Use	185.4	195.4	5%	(18.1)	(12.7)	167.3	182.8	9%	
Ave. funds in use ¹	161.5	202.0	25%	(12.2)	(22.8)	149.3	179.2	20%	
Invoices purchased (TTV)	2415.2	2691.2	11%	(64.0)	(70.8)	2351.2	2620.4	11%	
Interest income	15.8	21.5	36%	(1.3)	(1.4)	14.5	20.1	39%	
Interest expense	(4.3)	(11.1)	156%	0.2	0.8	(4.1)	(10.3)	149%	
Net Interest Revenue	11.4	10.4	-9%	(1.1)	(0.6)	10.3	9.8	-5%	
Mgmt / Admin Fees	21.6	22.2	3%	(0.4)	(0.2)	21.2	21.9	4%	
Net Revenue	33.0	32.6	-1%	(1.5)	(0.9)	31.5	31.7	1%	
Opex	(16.0)	(17.0)	6%	-	-	(16.0)	(17.0)	6%	
Direct Costs	(2.1)	(1.9)	-8%	-	-	(2.1)	(1.9)	-8%	
Credit Impairment Expense (CIE)	(0.1)	(16.4)	na	-	10.4	(0.1)	(6.0)	na	
Recovery Costs	-	(5.1)	na	-	3.9	-	(1.2)	na	
PBT	14.9	(7.8)	-152%	(1.5)	13.4	13.4	5.6	-58%	
Net interest margin	7.1%	5.2%	-27%			6.9%	5.5%	-21%	
Net revenue margin	20.4%	16.1%	-21%			21.1%	17.7%	-16%	
Cost to income	54.6%	58.0%	6%			57.2%	59.5%	4%	

EPY calculations of Average Funds in Use

Reconciliation: EF Segment



		Reported		RevRoof A	Adjustment		a	
EF Reporting (\$m)	FY22	FY23	∆ рср	FY22	FY23	FY22	FY23	∆ рср
Key Metrics								
Year End Funds in Use	132.5	111.5	-16%	(3.4)	-	129.1	111.5	-14%
Ave. funds in use ¹	108.3	129.6	20%	(2.6)	(2.8)	105.7	126.7	20%
Loan Originations	98.9	39.1	-60%	(3.7)		95.2	39.1	-59%
Interest income	11.4	13.3	16%	(0.3)	(0.2)	11.1	13.1	18%
Interest expense	(4.9)	(7.9)	61%	0.2	0.2	(4.7)	(7.6)	61%
Net Interest Revenue	6.5	5.4	-1 7 %	(0.1)	0.0	6.4	5.5	-14%
Client Admin Fee	4.2	3.5	-16%	-	-	4.2	3.5	-16%
Net Revenue	10.7	9.0	-16%	(0.1)	0.0	10.6	9.0	-15%
Opex	(5.4)	(3.2)	-40%	-	-	(5.4)	(3.2)	-40%
Direct Costs	(1.7)	(1.9)	11%	-	-	(1.7)	(1.9)	11%
Credit Impairment Expense (CIE)	(0.5)	(0.9)	90%	-	-	(0.5)	(0.9)	90%
Recovery Costs		-	na	-	-	-	-	na
РВТ	3.2	3.0	-6%	(0.1)	0.0	3.1	3.0	-1%
Net interest margin	6.0%	4.2%	-30%			6.0%	4.3%	-29%
Net revenue margin	9.9%	6.9%	-30%			10.0%	7.1%	-29%
Cost to income	65.7%	56.4%	-14%			66.5%	56.1%	-16%

EPY calculations of Average Funds in Use

Consolidated Cash Flow



Generated positive net operating cash flow of \$9.2m for FY23

		∆ рср
28.8	28.7	0%
27.2	34.3	26%
(30.2)	(30.8)	2%
0.0	0.6	na
(9.6)	(19.3)	100%
(3.6)	(4.3)	19%
12.7	9.2	-27 %
(3.2)	(0.9)	-71%
(42.9)	(8.9)	-79%
(38.1)	21.5	-157%
(84.2)	11.7	-114%
86.7	(16.2)	-119%
(0.0)	1.2	-3180%
(0.6)	(0.5)	-10%
(6.6)	(5.2)	-21%
79.5	(20.7)	<i>-126%</i>
7.9	0.3	na
44.8	52.7	18%
52.7	53.0	1%
	27.2 (30.2) 0.0 (9.6) (3.6) 12.7 (3.2) (42.9) (38.1) (84.2) 86.7 (0.0) (0.6) (6.6) 79.5 7.9 44.8	27.2 34.3 (30.2) (30.8) 0.0 0.6 (9.6) (19.3) (3.6) (4.3) 12.7 9.2 (3.2) (0.9) (42.9) (8.9) (38.1) 21.5 (84.2) 11.7 86.7 (16.2) (0.0) 1.2 (0.6) (0.5) (6.6) (5.2) 79.5 (20.7) 7.9 0.3 44.8 52.7

→ Generated positive cash flow from operating activities despite significant increase in finance costs

Board of Directors & Senior Management





Geoffrey Sam OAM, Non-Executive Chairperson

Qualifications: BCom (UNSW), MHA (UNSW), MA (Econ & Soc Studies)

(Manchester UK), FAICD

Responsibilities: Member of the Audit Committee and Member of the

Nomination and Remuneration Committee

Shares: 2,077,064 Ordinary Shares



James Beeson, Managing Director & CEO

Qualifications: Global Executive MBA, Master of Applied Finance, BCom, CPA,

GAICE

Shares: 15,952,453 Ordinary Shares and 709,614 Perf Rights



Ilkka Tales, Non-Executive Director

Qualifications: BBus

Responsibilities: Chairperson of the Risk Committee and Member of the Audit

Committee.

Shares: 300,000 Ordinary Shares



Stephen White, Non-Executive Director

Qualifications: M.Mngt, GAICD

Responsibilities: Member of the Risk Committee

Shares: Nil



Sue Healy, Non-Executive Director

Qualifications: Fellow RCSA, MAICD

Responsibilities: Chairperson of the Nomination and Remuneration Committee, Acting Chairperson of the Audit Committee and Member of the

Risk Committee.

Shares: 770,980 Ordinary Shares



Paul Murray, CFO, COO & Company Secretary

Qualifications: Global Executive MBA, MCom (Hons), Chartered Accountant

ANZ

Shares: Nil

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