

Form 603Corporations Act 2001
Section 671B**Notice of initial substantial holder**To Company Name/Scheme **QANTAS AIRWAYS LIMITED**ACN/ARSN **009 661 901****1. Details of substantial holder (1)**Name **State Street Corporation and subsidiaries named in Annexures to this form**

ACN/ARSN (if applicable)

The holder became a substantial holder on **19/09/2023****2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	87,161,177	87,161,177	5.05%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Annexure A		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Annexure A			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
Annexure B, D & E				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Annexure A	

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Annexure C	

Signature

print name **Alok Maheshwary** capacity **Authorised Signatory**

sign here  date **21/09/2023**

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.



21 September 2023

Alok Maheshwary
Authorised Signatory

3. Details of relevant interests
4. Details of present registered holders
6. Associates

Holder of relevant interest	Nature of Relevant Interest	Registered Holder of securities	Person Entitled to be registered as holder	Class and number of Securities		Nature of Association
(Section 3, 4 and 6)	(Section 3)	(Section 4)	(Section 4)	(Section 3 and 4)		(Section 6)
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	1,362,175	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	858,939	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	88,967	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	308,840	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	1,604,588	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	8,579,967	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	21,636,394	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	State Street Bank and Trust Co	n/a	Ordinary	70,696	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Citibank NA	n/a	Ordinary	31,854	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Citibank NA	n/a	Ordinary	99,559	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	4,237	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	85,999	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	320,939	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	283,037	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Bank of New York Mellon	n/a	Ordinary	575,080	Subsidiary of State Street Corporation
SSGA FUNDS MANAGEMENT, INC.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Brown Brothers Harriman and Co	n/a	Ordinary	1,135	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Brown Brothers Harriman and Co	n/a	Ordinary	276,873	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Brown Brothers Harriman and Co	n/a	Ordinary	8,062	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Sumitomo Trust and Banking Co USA	n/a	Ordinary	88,151	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	69,937	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	134,430	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	229,615	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	124,916	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	355,206	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	JPMorgan AG	n/a	Ordinary	5,699,203	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS ASIA LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	26,747	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	26,586	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	5,885	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	322,121	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Northern Trust Company	n/a	Ordinary	24,782,962	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Caceis Bank Luxembourg	n/a	Ordinary	62,277	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Nykredit Bank A.S	n/a	Ordinary	501,761	Subsidiary of State Street Corporation

STATE STREET GLOBAL ADVISORS EUROPE LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Societe Generale	n/a	Ordinary	17,410	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	UBS AG	n/a	Ordinary	127,972	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Pictet and Cie	n/a	Ordinary	19,380	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	BNP Paribas	n/a	Ordinary	1,567	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	BNP Paribas	n/a	Ordinary	586,556	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS TRUST COMPANY	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	Fiduciary Trust	n/a	Ordinary	450	Subsidiary of State Street Corporation
STATE STREET GLOBAL ADVISORS, LTD.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee	CIBC Mellon	n/a	Ordinary	25,674	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For memo pledge securities: Relevant interest under section 608(8) being the right, as lender, to dispose of shares pledged to secure a securities loan	AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND	STATE STREET BANK AND TRUST COMPANY	Ordinary	141,166	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE BANK OF AMERICA GROUP	THE BANK OF AMERICA GROUP	Ordinary	155,000	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE ING GROUP	THE ING GROUP	Ordinary	8,163,000	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE MACQUARIE GROUP	THE MACQUARIE GROUP	Ordinary	2,919,800	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE SOCIETE GENERALE GROUP	THE SOCIETE GENERALE GROUP	Ordinary	561,396	Subsidiary of State Street Corporation
STATE STREET BANK AND TRUST COMPANY	For collateral securities: Relevant interest under section 608(8A) being the right, as lender, to dispose of shares transferred to secure a securities loan	THE UBS GROUP	THE UBS GROUP	Ordinary	5,814,668	Subsidiary of State Street Corporation



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5. Consideration

Holder of relevant interest	Date of Acquisition	Nature of transaction	Consideration	Class and number of Securities affected
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	24-May-2023	Purchase	6.48 Ordinary	521
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	31-May-2023	Purchase	6.65 Ordinary	52,895
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	16-Jun-2023	Purchase	6.65 Ordinary	78,934
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	27-Jun-2023	Purchase	6.00 Ordinary	68,550
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	30-Jun-2023	Purchase	6.20 Ordinary	27,248
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	05-Jul-2023	Purchase	6.16 Ordinary	3,382
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	21-Jul-2023	Purchase	6.58 Ordinary	486
STATE STREET GLOBAL ADVISORS LIMITED	31-May-2023	Purchase	6.65 Ordinary	16,739
STATE STREET GLOBAL ADVISORS LIMITED	27-Jul-2023	Purchase	6.60 Ordinary	5,442
STATE STREET GLOBAL ADVISORS LIMITED	09-Aug-2023	In specie contribution	n/a Ordinary	11,305
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	26-May-2023	Purchase	6.43 Ordinary	14,279
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	06-Jun-2023	In specie contribution	n/a Ordinary	312,174
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	10-Jul-2023	In specie contribution	n/a Ordinary	11,088
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	11-Jul-2023	Purchase	6.23 Ordinary	17,590
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	11-Jul-2023	In specie contribution	n/a Ordinary	1,713
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	26-Jul-2023	In specie contribution	n/a Ordinary	8,316
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	01-Aug-2023	In specie contribution	n/a Ordinary	63,089
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	04-Aug-2023	In specie contribution	n/a Ordinary	8,316
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	10-Aug-2023	Purchase	6.50 Ordinary	62,315
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	15-Aug-2023	In specie contribution	n/a Ordinary	1,714
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	16-Aug-2023	In specie contribution	n/a Ordinary	6,935
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	17-Aug-2023	In specie contribution	n/a Ordinary	11,112
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	23-Aug-2023	In specie contribution	n/a Ordinary	404,150
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	25-Aug-2023	Purchase	6.24 Ordinary	21,248
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	29-Aug-2023	Purchase	6.03 Ordinary	317,606
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	11-Sep-2023	Purchase	5.51 Ordinary	965,517
STATE STREET GLOBAL ADVISORS, INC.	22-May-2023	Purchase	6.50 Ordinary	11,806
STATE STREET GLOBAL ADVISORS, INC.	31-May-2023	Purchase	6.65 Ordinary	4,717
STATE STREET GLOBAL ADVISORS, INC.	31-May-2023	Purchase	6.65 Ordinary	43,136
STATE STREET GLOBAL ADVISORS, INC.	02-Jun-2023	Purchase	6.77 Ordinary	3,635
STATE STREET GLOBAL ADVISORS, INC.	13-Jun-2023	Purchase	6.39 Ordinary	12,948
STATE STREET GLOBAL ADVISORS, INC.	14-Jun-2023	In specie contribution	n/a Ordinary	8,892
STATE STREET GLOBAL ADVISORS, INC.	16-Jun-2023	Purchase	6.65 Ordinary	23,758
STATE STREET GLOBAL ADVISORS, INC.	21-Jun-2023	In specie contribution	n/a Ordinary	4,650
STATE STREET GLOBAL ADVISORS, INC.	30-Jun-2023	In specie contribution	n/a Ordinary	11,776
STATE STREET GLOBAL ADVISORS, INC.	10-Jul-2023	In specie contribution	n/a Ordinary	6,200
STATE STREET GLOBAL ADVISORS, INC.	18-Jul-2023	Purchase	6.37 Ordinary	5,175
STATE STREET GLOBAL ADVISORS, INC.	27-Jul-2023	Purchase	6.60 Ordinary	7,498
STATE STREET GLOBAL ADVISORS, INC.	03-Aug-2023	In specie contribution	n/a Ordinary	488
STATE STREET GLOBAL ADVISORS, INC.	11-Aug-2023	In specie contribution	n/a Ordinary	3,744
STATE STREET GLOBAL ADVISORS, INC.	18-Aug-2023	In specie contribution	n/a Ordinary	3,120
STATE STREET GLOBAL ADVISORS, INC.	21-Aug-2023	Purchase	6.19 Ordinary	5,279
STATE STREET GLOBAL ADVISORS, INC.	29-Aug-2023	In specie contribution	n/a Ordinary	6,552
STATE STREET GLOBAL ADVISORS, INC.	30-Aug-2023	In specie contribution	n/a Ordinary	3,588
STATE STREET GLOBAL ADVISORS, INC.	31-Aug-2023	Purchase	5.91 Ordinary	3,180
STATE STREET GLOBAL ADVISORS, INC.	07-Sep-2023	Purchase	5.57 Ordinary	5,556
STATE STREET GLOBAL ADVISORS, INC.	07-Sep-2023	In specie contribution	n/a Ordinary	369
STATE STREET GLOBAL ADVISORS, INC.	15-Sep-2023	Purchase	5.61 Ordinary	29,551
STATE STREET GLOBAL ADVISORS, INC.	18-Sep-2023	Purchase	5.58 Ordinary	3,985
STATE STREET BANK AND TRUST COMPANY	21-Jul-2023	Return of securities under a securities loan from THE BANK OF NEW YORK MELLON - Refer Part A of Annexure E	n/a Ordinary	(5,372)
STATE STREET BANK AND TRUST COMPANY	21-Jul-2023	Return of securities under a securities loan by GMO STRATEGIC OPPORTUNITIES ALLOCATION FUND - Refer Part B of Annexure E	n/a Ordinary	(5,372)
STATE STREET BANK AND TRUST COMPANY	23-May-2023	Taking a pledge over securities to secure a securities loan from AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E	n/a Ordinary	10,293
STATE STREET BANK AND TRUST COMPANY	20-Jun-2023	Taking a pledge over securities to secure a securities loan from AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E	n/a Ordinary	11,060
STATE STREET BANK AND TRUST COMPANY	13-Jul-2023	Taking a pledge over securities to secure a securities loan from AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E	n/a Ordinary	16,961
STATE STREET BANK AND TRUST COMPANY	07-Aug-2023	Taking a pledge over securities to secure a securities loan from AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E	n/a Ordinary	13,341
STATE STREET BANK AND TRUST COMPANY	29-Aug-2023	Taking a pledge over securities to secure a securities loan from AQR FUNDS AQR ALTERNATIVE RISK PREMIA FUND - Refer Part C of Annexure E	n/a Ordinary	461
STATE STREET BANK AND TRUST COMPANY	19-May-2023	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(318)
STATE STREET BANK AND TRUST COMPANY	22-May-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	370
STATE STREET BANK AND TRUST COMPANY	23-May-2023	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(498)
STATE STREET BANK AND TRUST COMPANY	24-May-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	314
STATE STREET BANK AND TRUST COMPANY	25-May-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	356
STATE STREET BANK AND TRUST COMPANY	26-May-2023	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(11)
STATE STREET BANK AND TRUST COMPANY	29-May-2023	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(105)
STATE STREET BANK AND TRUST COMPANY	30-May-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	240
STATE STREET BANK AND TRUST COMPANY	31-May-2023	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(4,033)
STATE STREET BANK AND TRUST COMPANY	01-Jun-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	123
STATE STREET BANK AND TRUST COMPANY	02-Jun-2023	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(140)
STATE STREET BANK AND TRUST COMPANY	05-Jun-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	240
STATE STREET BANK AND TRUST COMPANY	06-Jun-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	748
STATE STREET BANK AND TRUST COMPANY	07-Jun-2023	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(17)
STATE STREET BANK AND TRUST COMPANY	08-Jun-2023	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(58)
STATE STREET BANK AND TRUST COMPANY	09-Jun-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	316
STATE STREET BANK AND TRUST COMPANY	13-Jun-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	179
STATE STREET BANK AND TRUST COMPANY	14-Jun-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	314
STATE STREET BANK AND TRUST COMPANY	15-Jun-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	88
STATE STREET BANK AND TRUST COMPANY	16-Jun-2023	Return of securities provided to secure a securities loan to THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	(68)
STATE STREET BANK AND TRUST COMPANY	19-Jun-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	367
STATE STREET BANK AND TRUST COMPANY	20-Jun-2023	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA GROUP - Refer Part B of Annexure D	n/a Ordinary	26



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Alok Maheshwary
Authorised Signatory

7. Addresses

Name	Address
SSGA FUNDS MANAGEMENT, INC.	Channel Center, 1 Iron Street, Boston MA 02210, United States
STATE STREET GLOBAL ADVISORS (JAPAN) CO., LTD.	Toranomon Hills Mori Tower 25F, 1-23-1 Toranomon, Minato-ku, Tokyo, 105-6325, Japan
STATE STREET GLOBAL ADVISORS ASIA LIMITED	68th Floor, Two International Finance Centre, 8 Finance Street, Central, Hong Kong, China
STATE STREET GLOBAL ADVISORS EUROPE LIMITED	78 Sir John Rogerson's Quay, Dublin 2, Ireland
STATE STREET GLOBAL ADVISORS LIMITED	20 Churchill Place, London, England, E14 5HJ, United Kingdom
STATE STREET GLOBAL ADVISORS TRUST COMPANY	1 Iron Street, Boston MA 02210, United States
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Level 15, 420 George Street, Sydney NSW 2000, Australia
STATE STREET GLOBAL ADVISORS, LTD.	1981 McGill College Avenue, Suite 500, Montreal Québec H3A 3A8, Canada
STATE STREET GLOBAL ADVISORS, INC.	1 Iron Street, Boston MA 02210, United States
STATE STREET BANK AND TRUST COMPANY	One Congress Street, Suite 1, Boston MA 02114, United States



21 September 2023

Alok Maheshwary
Authorised Signatory

5. Consideration

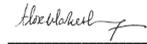
State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement
Parties to agreement	(1) State Street Bank and Trust Company (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) No (2) Yes. (Borrower has the right to vote, but may on-lend securities)
If yes, in what circumstances	(1) Only if instructed to by the borrower (2) As determined by the owner of the securities
Transfer date	The dates on which the securities were delivered by State Street Bank and Trust Company as lender are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

Type of agreement	Global Master Securities Lending Agreement Securities Lending Authorisation Agreement
Parties to agreement	(1) State Street Bank and Trust Company (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and ownership is enforced (2) Yes
If yes, in what circumstances	(1) Only if the borrower defaults and ownership is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Transfer date	The dates on which the securities were transferred, as indicated in Annexure B to this notice
Scheduled return date	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to have the securities returned early?	No scheduled return date. Securities collateral is returned on termination of related securities loan or the provision of alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to return securities collateral on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)



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State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and Investment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as borrower of the securities under securities lending agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has on-lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Global Master Securities Lending Agreement/Master Securities Loan Agreement/Securities Loan Agreement
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes (if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure) (2) No, not during term of securities loan
If yes, in what circumstances	(1) Only if the borrower is the registered holder. However the securities are on-lent by the borrower as per Part B of this Annexure (2) n/a
Transfer date	The dates on which the securities were delivered to State Street Bank and Trust Company as borrower are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company lends the securities under securities lending agreement, and retains relevant interest through the right to recall the securities or equivalent securities.

Type of agreement	Global Master Securities Lending Agreement/Master Securities Loan Agreement
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the lender recalls the loan and exercises its right to become the registered holder (2) Yes (while registered holder)
If yes, in what circumstances	(1) Only if the lender recalls the loan and exercises its right to become the registered holder (2) Borrower may exercise voting rights (while registered holder)
Transfer date	The dates on which the securities were delivered to the borrower are set out in Annexure B to this notice
Scheduled return date	No scheduled return date
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice
Does the lender have the right to recall the securities early (ie before the scheduled return date)?	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving notice
If yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice
Are there any circumstances in which the borrower is not required to return securities or equivalent securities on settlement?	No
If yes, detail any exceptions	n/a

Part C: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("pledge") over the securities as collateral to secure a securities loan. (See Part B of this Annexure for securities loan details.)

Type of agreement	Global Master Securities Lending Agreement Security Agreement: the pro forma security agreement governing the pledge is attached to this notice
Parties to agreement	(1) STATE STREET BANK AND TRUST COMPANY (2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and pledge is enforced (2) Yes
If yes, in what circumstances	(1) Only if the borrower defaults and pledge is enforced (2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Pledge date	The dates on which the securities were pledged, as indicated in Annexure B to this notice
Scheduled release date	No scheduled release date. Securities are released from pledge on termination of related securities loan
Does the borrower have the right to have the securities released early?	No scheduled release date. Securities are released from pledge on termination of related securities loan or the provision of alternative collateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to release the pledged securities on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must release pledged securities if the borrower returns the borrowed securities or equivalent securities)