

**Form 603**  
Corporations Act 2001  
Section 671B

**Notice of initial substantial holder**

To Company Name/Scheme Link Administration Holdings Limited

ACN/ARSN 120 964 098

**1. Details of substantial holder (1)**

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)

ACN/ARSN (if applicable) N/A

The holder became a substantial holder on 22 September 2023

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
<b>Ordinary</b>	<b>25,924,112</b>	<b>25,924,112</b>	<b>5.04%</b>

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<b>Vanguard Group</b>	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	<b>Ordinary – 25,924,112</b>

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<b>Vanguard Group</b>	<b>Brown Brothers Harriman</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 270,017</b>
<b>Vanguard Group</b>	<b>BNY Mellon</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 2,624,464</b>
<b>Vanguard Group</b>	<b>JP Morgan Chase Bank, N.A.</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 18,709,626</b>
<b>Vanguard Group</b>	<b>State Street Bank and Trust Company</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 4,320,005</b>

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
<b>See Annexure A</b>			

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

**7. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 27 September 2023

## DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
  - (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
  - (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
  - (4) The voting shares of a company constitute one class unless divided into separate classes.
  - (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
  - (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
  - (7) Include details of:
    - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
    - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).
- See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
  - (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

## Annexure A

To Company Link Administration Holdings Limited  
ACN/ARSN 120 964 098

Substantial Holder Name Vanguard Group  
ACN/ARSN N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
31-May-2023	The Vanguard Group, Inc.	SELL	1.91	Ordinary	(17,075)	(17,075)
16-Jun-2023	The Vanguard Group, Inc.	BUY	1.95	Ordinary	759,736	759,736
19-Jun-2023	The Vanguard Group, Inc.	BUY	1.95	Ordinary	194,927	194,927
22-Jun-2023	The Vanguard Group, Inc.	BUY	1.91	Ordinary	648	648
22-Jun-2023	The Vanguard Group, Inc.	BUY	1.91	Ordinary	972	972
23-Jun-2023	The Vanguard Group, Inc.	BUY	1.89	Ordinary	972	972
26-Jun-2023	The Vanguard Group, Inc.	BUY	1.89	Ordinary	648	648
27-Jun-2023	The Vanguard Group, Inc.	BUY	1.89	Ordinary	1,296	1,296
29-Jun-2023	The Vanguard Group, Inc.	BUY	1.94	Ordinary	1,300	1,300
5-Jul-2023	The Vanguard Group, Inc.	BUY	1.70	Ordinary	642	642
6-Jul-2023	The Vanguard Group, Inc.	BUY	1.62	Ordinary	321	321
7-Jul-2023	The Vanguard Group, Inc.	BUY	1.56	Ordinary	963	963
10-Jul-2023	The Vanguard Group, Inc.	BUY	1.60	Ordinary	1,926	1,926
12-Jul-2023	The Vanguard Group, Inc.	BUY	1.61	Ordinary	1,284	1,284
19-Jul-2023	The Vanguard Group, Inc.	SELL	1.58	Ordinary	(1,605)	(1,605)
21-Jul-2023	The Vanguard Group, Inc.	BUY	1.55	Ordinary	2,247	2,247
26-Jul-2023	The Vanguard Group, Inc.	SELL	1.53	Ordinary	(1,284)	(1,284)
28-Jul-2023	The Vanguard Group, Inc.	BUY	1.51	Ordinary	642	642
31-Jul-2023	The Vanguard Group, Inc.	BUY	1.53	Ordinary	642	642
3-Aug-2023	The Vanguard Group, Inc.	BUY	1.45	Ordinary	21,912	21,912
4-Aug-2023	The Vanguard Group, Inc.	BUY	1.45	Ordinary	963	963
8-Aug-2023	The Vanguard Group, Inc.	BUY	1.45	Ordinary	963	963
9-Aug-2023	The Vanguard Group, Inc.	BUY	1.49	Ordinary	642	642
11-Aug-2023	The Vanguard Group, Inc.	BUY	1.47	Ordinary	642	642
14-Aug-2023	The Vanguard Group, Inc.	BUY	1.45	Ordinary	963	963
16-Aug-2023	The Vanguard Group, Inc.	BUY	1.41	Ordinary	966	966
16-Aug-2023	The Vanguard Group, Inc.	BUY	1.41	Ordinary	1,610	1,610
17-Aug-2023	The Vanguard Group, Inc.	BUY	1.40	Ordinary	644	644
18-Aug-2023	The Vanguard Group, Inc.	BUY	1.40	Ordinary	644	644
21-Aug-2023	The Vanguard Group, Inc.	BUY	1.36	Ordinary	644	644
22-Aug-2023	The Vanguard Group, Inc.	BUY	1.38	Ordinary	1,288	1,288
23-Aug-2023	The Vanguard Group, Inc.	SELL	1.41	Ordinary	(966)	(966)
23-Aug-2023	The Vanguard Group, Inc.	BUY	1.41	Ordinary	2,254	2,254
23-Aug-2023	The Vanguard Group, Inc.	BUY	1.41	Ordinary	7,441	7,441
25-Aug-2023	The Vanguard Group, Inc.	BUY	1.36	Ordinary	966	966
4-Sep-2023	The Vanguard Group, Inc.	BUY	1.38	Ordinary	650	650
6-Sep-2023	The Vanguard Group, Inc.	BUY	1.30	Ordinary	650	650
7-Sep-2023	The Vanguard Group, Inc.	BUY	1.29	Ordinary	650	650
8-Sep-2023	The Vanguard Group, Inc.	BUY	1.29	Ordinary	650	650
11-Sep-2023	The Vanguard Group, Inc.	BUY	1.34	Ordinary	650	650
12-Sep-2023	The Vanguard Group, Inc.	BUY	1.42	Ordinary	975	975
15-Sep-2023	The Vanguard Group, Inc.	SELL	1.39	Ordinary	(982,725)	(982,725)
20-Sep-2023	The Vanguard Group, Inc.	BUY	1.33	Ordinary	270,239	270,239
22-Sep-2023	The Vanguard Group, Inc.	BUY	1.43	Ordinary	218,807	218,807
26-May-2023	Vanguard Investments Australia Ltd.	BUY	2.01	Ordinary	3,502	3,502
1-Jun-2023	Vanguard Investments Australia Ltd.	SELL	2.00	Ordinary	(18,765)	(18,765)
1-Jun-2023	Vanguard Investments Australia Ltd.	BUY	2.00	Ordinary	6,950	6,950
2-Jun-2023	Vanguard Investments Australia Ltd.	BUY	1.98	Ordinary	5,205	5,205
6-Jun-2023	Vanguard Investments Australia Ltd.	SELL	1.94	Ordinary	(14,826)	(14,826)
7-Jun-2023	Vanguard Investments Australia Ltd.	BUY	1.94	Ordinary	4,956	4,956
9-Jun-2023	Vanguard Investments Australia Ltd.	BUY	1.91	Ordinary	5,712	5,712
15-Jun-2023	Vanguard Investments Australia Ltd.	BUY	1.91	Ordinary	6,642	6,642
15-Jun-2023	Vanguard Investments Australia Ltd.	BUY	1.91	Ordinary	748	748
19-Jun-2023	Vanguard Investments Australia Ltd.	BUY	1.96	Ordinary	3,470	3,470
22-Jun-2023	Vanguard Investments Australia Ltd.	BUY	1.91	Ordinary	1,116	1,116
23-Jun-2023	Vanguard Investments Australia Ltd.	BUY	1.89	Ordinary	1,116	1,116
26-Jun-2023	Vanguard Investments Australia Ltd.	BUY	1.89	Ordinary	5,824	5,824

## Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
27-Jun-2023	Vanguard Investments Australia Ltd.	BUY	1.89	Ordinary	6,516	6,516
27-Jun-2023	Vanguard Investments Australia Ltd.	BUY	1.89	Ordinary	5,205	5,205
3-Jul-2023	Vanguard Investments Australia Ltd.	BUY	1.68	Ordinary	11,120	11,120
3-Jul-2023	Vanguard Investments Australia Ltd.	BUY	1.68	Ordinary	1,712	1,712
3-Jul-2023	Vanguard Investments Australia Ltd.	BUY	1.68	Ordinary	1,107	1,107
4-Jul-2023	Vanguard Investments Australia Ltd.	SELL	1.72	Ordinary	(44,265)	(44,265)
5-Jul-2023	Vanguard Investments Australia Ltd.	SELL	1.70	Ordinary	(33,800)	(33,800)
5-Jul-2023	Vanguard Investments Australia Ltd.	SELL	1.70	Ordinary	(6,760)	(6,760)
7-Jul-2023	Vanguard Investments Australia Ltd.	BUY	1.56	Ordinary	6,830	6,830
10-Jul-2023	Vanguard Investments Australia Ltd.	BUY	1.60	Ordinary	11,713	11,713
11-Jul-2023	Vanguard Investments Australia Ltd.	BUY	1.61	Ordinary	1,845	1,845
19-Jul-2023	Vanguard Investments Australia Ltd.	BUY	1.58	Ordinary	7,210	7,210
20-Jul-2023	Vanguard Investments Australia Ltd.	BUY	1.58	Ordinary	3,615	3,615
20-Jul-2023	Vanguard Investments Australia Ltd.	BUY	1.58	Ordinary	5,142	5,142
24-Jul-2023	Vanguard Investments Australia Ltd.	BUY	1.55	Ordinary	5,888	5,888
25-Jul-2023	Vanguard Investments Australia Ltd.	BUY	1.52	Ordinary	22,373	22,373
25-Jul-2023	Vanguard Investments Australia Ltd.	BUY	1.52	Ordinary	3,442	3,442
26-Jul-2023	Vanguard Investments Australia Ltd.	SELL	1.53	Ordinary	(49,909)	(49,909)
26-Jul-2023	Vanguard Investments Australia Ltd.	SELL	1.53	Ordinary	(7,400)	(7,400)
31-Jul-2023	Vanguard Investments Australia Ltd.	SELL	1.53	Ordinary	(1,110)	(1,110)
3-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.46	Ordinary	5,656	5,656
4-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.45	Ordinary	5,175	5,175
9-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.49	Ordinary	7,110	7,110
10-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.50	Ordinary	7,210	7,210
16-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.41	Ordinary	7,330	7,330
16-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.41	Ordinary	5,864	5,864
17-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.40	Ordinary	7,340	7,340
17-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.40	Ordinary	6,900	6,900
18-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.40	Ordinary	7,380	7,380
22-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.38	Ordinary	64,005	64,005
23-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.41	Ordinary	7,620	7,620
23-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.41	Ordinary	21,336	21,336
23-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.41	Ordinary	33,528	33,528
23-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.41	Ordinary	3,048	3,048
25-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.36	Ordinary	7,500	7,500
30-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.31	Ordinary	20,628	20,628
30-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.31	Ordinary	7,640	7,640
30-Aug-2023	Vanguard Investments Australia Ltd.	BUY	1.31	Ordinary	1,860	1,860
1-Sep-2023	Vanguard Investments Australia Ltd.	BUY	1.37	Ordinary	3,460	3,460
6-Sep-2023	Vanguard Investments Australia Ltd.	BUY	1.30	Ordinary	12,516	12,516
11-Sep-2023	Vanguard Investments Australia Ltd.	BUY	1.34	Ordinary	3,476	3,476
11-Sep-2023	Vanguard Investments Australia Ltd.	BUY	1.34	Ordinary	5,178	5,178
12-Sep-2023	Vanguard Investments Australia Ltd.	BUY	1.42	Ordinary	8,740	8,740
14-Sep-2023	Vanguard Investments Australia Ltd.	BUY	1.37	Ordinary	10,491	10,491
14-Sep-2023	Vanguard Investments Australia Ltd.	SELL	1.37	Ordinary	(1,865)	(1,865)
19-Sep-2023	Vanguard Investments Australia Ltd.	BUY	1.32	Ordinary	8,280	8,280
21-Sep-2023	Vanguard Investments Australia Ltd.	BUY	1.40	Ordinary	10,248	10,248
22-Sep-2023	Vanguard Investments Australia Ltd.	BUY	1.45	Ordinary	16,880	16,880

This is Annexure A of 2 pages referred to in Form 603, notice of initial substantial holder.

Signature: \_\_\_\_\_



Name: Shawn Acker \_\_\_\_\_

Capacity: Compliance Manager \_\_\_\_\_

Date: 27 September 2023 \_\_\_\_\_