



Australian Bond Exchange Holdings Ltd.
Level 19, 15 Castlereagh Street,
Sydney NSW 2000
P.O. Box R445, Royal Exchange NSW 1225
ABN 11 629 543 193

Telephone: (02) 8076 9343
support@bondexchange.com.au
www.bondexchange.com.au

10 October 2023

Board and C-Suite Remuneration

Australian Bond Exchange Holdings Limited (ASX:ABE) ("ABE") wishes to advise shareholders and the market that effective 1 October 2023, the Board and C-Suite of the ABE Group of companies ("the Group") have agreed to a 33^{1/3}% reduction in directors' fees and executive salaries.

This reduction to directors' fees and executive salaries forms part of the cost reduction program that was disclosed in the Group's recent full year 2023 results presentation and is being undertaken to demonstrate the Group's commitment to achieving profitability and providing value to its shareholders. Full payment of directors' fees and executive salaries will be reinstated at the Board's discretion, subject to a six month reporting period of positive net cash flow and net profit before tax.

Further, the Board has determined that no bonuses will be payable by the Group until such time as the Group is profitable, as reasonably determined by the Board.

Authorised by the Board
Steve Alperstein
Company Secretary

Investor Relations

Stock Marketplace
Contact: Timothy Sylvester (+61 466 558 875)
Email: shareholders@bondexchange.com.au

Media Enquiries

Stock Marketplace
Contact: Timothy Sylvester (+61 466 558 875)
Email: timothy@stockmarketplace.com.au

Registered office: Level 19, 15 Castlereagh Street, Sydney 2000

Contact address: Level 19, 15 Castlereagh Street, Sydney 2000

Phone: +61 2 8076 9343

Website address: www.bondexchange.com.au

About Australian Bond Exchange Holdings

Australian Bond Exchange Holdings (ASX: ABE) is an Australian financial services company that uses its proprietary technology to provide Australian Investors with direct access to the best of the fixed income asset class in Australia and internationally.

ABE's access and proprietary technology allows "access for all" in a transparent and efficient way. Transparent trading allows investors, brokers and advisers to deliver highly demanded fixed income asset class product to end clients.

This is coupled with an advanced AI driven Product Governance model, which allows greater investor protections, providing a new over the counter venue for private investors, financial advisers, and investment professionals to access the global financial markets.

ABE is eliminating barriers to entry to the bond market, providing access, efficiency, lower cost and transparency.