

The Manager Companies - ASX Limited 20 Bridge Street Sydney NSW 2000

ASX Announcement 17 October 2023 (1 page)

CFO APPOINTMENT

The Board of Alpha HPA Limited ('Alpha' or 'the Company') is pleased to advise that Mr Craig Jones will join the Company as Chief Financial Officer (CFO).

Craig has been working closely with Alpha as advisor to Alpha in respect of the Project Financing of the HPA First Project since April 2020 and has a strong working understanding of the Company and its business.

Craig has nearly 25 years of experience in a wide variety of banking, corporate and financial advisory roles. He spent 18 years in various structured lending teams within leading commercial banks, including ANZ Bank where he worked for 12 years in Sydney, Singapore, Brisbane and London. For the past 5 years, Craig has been a Director in KPMG's Corporate Finance team and responsible for arranging and structuring finance for projects in the energy and natural resources sectors, with a particular focus on critical minerals.

Craig will commence the role on or around 1 February 2024, based in the Alpha Brisbane office.

Current CFO Peter Nightingale will assume the role as Finance Director.

Alpha's Managing Director, Rimas Kairaitis commented: "We are delighted to welcome Craig to the Alpha team as CFO. We are fortunate to already enjoy a strong working relationship, having worked closely together over the past 3 years on the HPA First Project Financing. We believe Craig's skill set and strong working knowledge of our business are ideally matched to Alpha at this important stage of our growth."

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