

Money in Motion

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EML Payments Limited

17 October 2023

ASX Market Announcements 20 Bridge Street SYDNEY NSW 2000

Interim Group CEO's Contract Extension

EML Payments Limited (ASX:EML) ("**EML**") advises, in accordance with ASX Listing Rule 3.16.4, that Interim Group Chief Executive Officer Kevin Murphy's employment agreement has been extended to 29 February 2024 to allow for the completion of relevant Strategic Review activities.

Amendments to the key terms of Mr Murphy's employment agreement announced to the ASX on 17 April 2023 are:

- Fixed term commencing 17 October 2023 ending 29 February 2024.
- Mr Murphy's previously advised performance incentive will be assessed at the end of the extended period.
- Termination by either party on one months' notice (or payment in lieu of notice).

About EML Payments Limited

EML Payments is a global payments company that operates in Australia, the UK, Europe, and the US. Our customers are diverse and include major banks in Europe, government, retail brands and financial services companies. For more information: <u>EMLPayments.com</u>

This announcement has been authorised for release by the Board of Directors.

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