

# RPMGLOBAL

## RPMGlobal 2023 AGM

10.00am (Brisbane Australia), Friday 20 October 2023

# AGENDA

1. AGM Platform Voting and Question Process
2. Chairman's Welcome                      Stephen Baldwin
3. CEO's Address                              Richard Mathews
4. Formal Business                            Stephen Baldwin
  - Formal Agenda Item 1 – Financial Statements and Reports
  - Formal Agenda Item 2 – Resolution 1: Director's Remuneration Report
  - Formal Agenda Item 3 – Resolution 2: Re-election of Mr Stephen Baldwin as Non-Executive Director
  - Formal Agenda Item 4 – Resolution 3: Increase to the non-executive director fee pool
5. Proxy Voting Results and Meeting Close

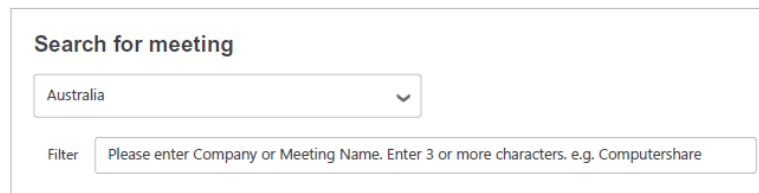
# ONLINE ATTENDEES – MEETING GUIDE

Shareholders may participate in the AGM via the online platform from their computer, smartphone or tablet by entering <https://meetnow.global/ML9D5W6> into their browser. The online platform allows RPM shareholders to view the meeting presentation, vote and ask questions in real-time.

Further information regarding the online platform (including how to participate, vote and ask questions during the meeting) is set out below and in the following two slides, and is also attached to the Notice of Meeting.

## PARTICIPATING AT THE MEETING

To participate in the online meeting, visit <https://meetnow.global/au>. Then enter the company name in the 'Filter' field. Select and click on the displayed meeting.

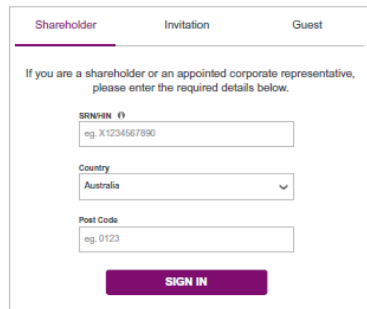


**Search for meeting**

Australia

Filter Please enter Company or Meeting Name. Enter 3 or more characters. e.g. Computershare

**To register as a shareholder**  
Select 'Shareholder', enter your SRN or HIN and select your country. If Australia, also enter your post code.



Shareholder Invitation Guest

If you are a shareholder or an appointed corporate representative, please enter the required details below.

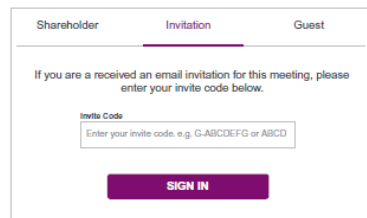
SRN/HIN

Country

Post Code

**SIGN IN**

**OR To register as a proxyholder**  
To access the meeting click on the link in the invitation e-mail sent to you. Or select 'Invitation' and enter your invite code provided in the e-mail.



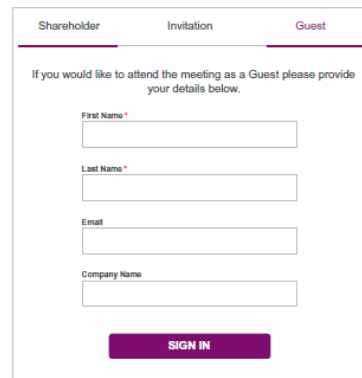
Shareholder Invitation Guest

If you are a received an email invitation for this meeting, please enter your invite code below.

Invite Code

**SIGN IN**

**OR To register as a guest**  
Select 'Guest' and enter your details.



Shareholder Invitation Guest

If you would like to attend the meeting as a Guest please provide your details below.


First Name

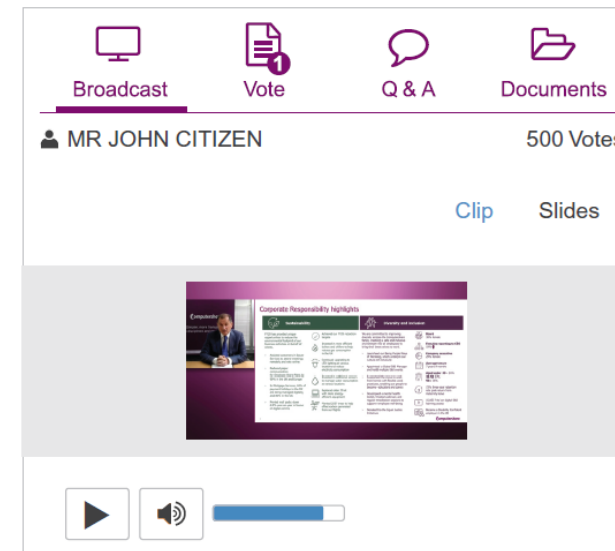
Last Name

Email

Company Name

**SIGN IN**

 **Broadcast** The webcast will appear automatically once the meeting has started. If the webcast does not start automatically press the play button and ensure the audio on your computer or device is turned on.



Broadcast Vote Q & A Documents

MR JOHN CITIZEN 500 Votes

Clip Slides

**SIGN IN**

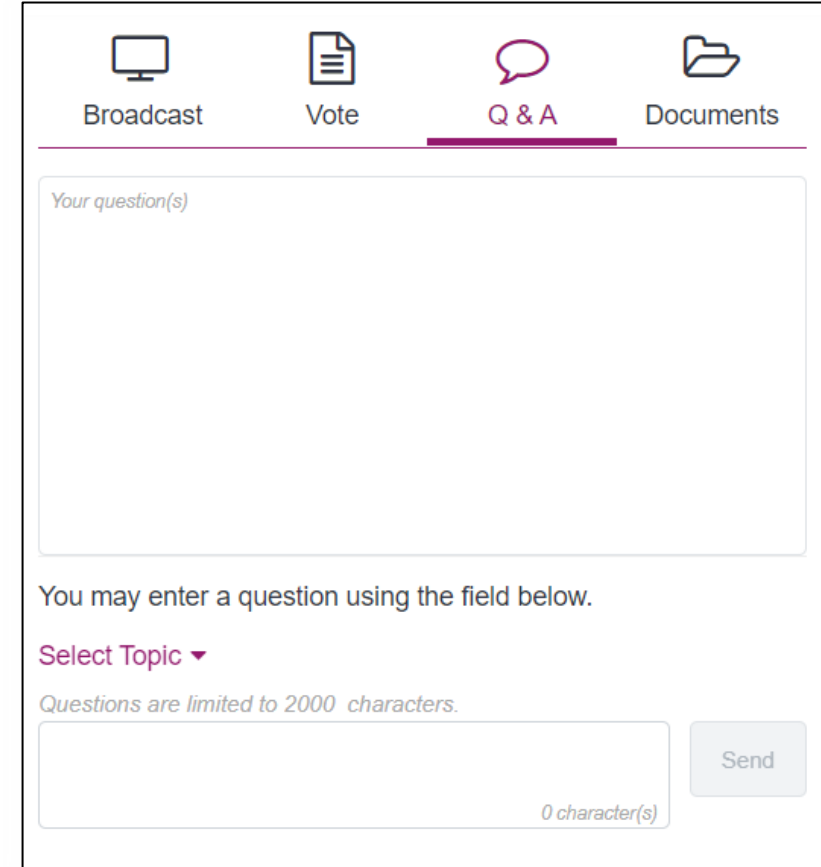
# ONLINE ATTENDEES – HOW TO ASK A QUESTION

To ask a written question select the Q & A icon

Select the topic your question relates to from the drop-down list

Type your question in the text box and press the send button

To ask a verbal question follow the instructions below the broadcast window.



The screenshot displays the 'Q & A' section of an online meeting interface. At the top, there are four navigation icons: 'Broadcast' (monitor), 'Vote' (document), 'Q & A' (speech bubble), and 'Documents' (folder). The 'Q & A' icon is highlighted with a purple underline. Below the navigation bar is a large text input area with the placeholder text 'Your question(s)'. Underneath this area, there is a smaller text input field with a dropdown menu labeled 'Select Topic' and a 'Send' button. A character count '0 character(s)' is visible at the bottom right of the smaller input field. A note above the smaller input field states 'You may enter a question using the field below.' and another note above it says 'Questions are limited to 2000 characters.'



# STEPHEN BALDWIN

- Chairman Welcome





# RICHARD MATHEWS

- CEO Address





# STEPHEN BALDWIN

- Formal Business



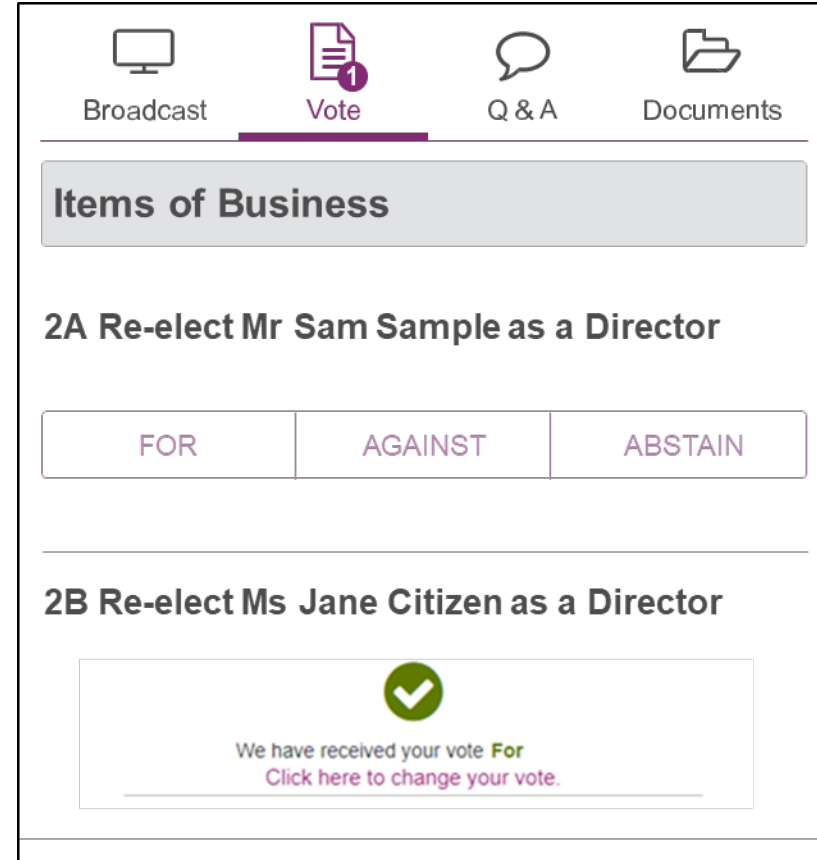
# ONLINE ATTENDEES – HOW TO VOTE

When the poll is open, select the vote icon at the top of the screen

To vote, select either For, Against or Abstain

You will see a vote confirmation

To change or cancel your vote “click here to change your vote” at any time until the poll is closed



The screenshot displays the online voting interface. At the top, there are four navigation icons: Broadcast, Vote (highlighted with a purple bar and a notification badge), Q & A, and Documents. Below the navigation bar is a section titled 'Items of Business'. The first item is '2A Re-elect Mr Sam Sample as a Director', with three buttons: FOR, AGAINST, and ABSTAIN. The second item is '2B Re-elect Ms Jane Citizen as a Director'. Below this item, a confirmation message is displayed: 'We have received your vote For' with a green checkmark icon, and a link 'Click here to change your vote.'.





## AGENDA ITEM 1

- Discussion on Financial Statements and Reports


# AGENDA ITEM 2

## Resolution 1: Remuneration Report

Resolution	Vote Type	Voted	%	% of all securities
Remuneration Report	For	61,530,367	71.03	27.32
	Against	23,359,267	26.97	10.37
	Open-Usable	1,733,836	2.00	0.77
	<i>Board</i>	1,298,581	1.50	0.58
	<i>Non-Board</i>	435,255	0.50	0.19
	Open-Cond	0	0.00	0.00
	Open Unusable	0	N/A	0.00
	Abstain	151,242	N/A	0.07
	Excluded	12,969,793	N/A	5.76

# AGENDA ITEM 3

## Resolution 2: Re-election of Mr Stephen Baldwin as Non-Executive Director

Resolution	Vote Type	Voted	%	% of all securities
 Re-elect Mr Stephen Baldwin	For	94,614,177	94.86	42.01
	Against	3,389,726	3.40	1.51
	Open-Usable	1,733,836	1.74	0.77
	<i>Board</i>	1,298,581	1.30	0.58
	<i>Non-Board</i>	435,255	0.44	0.19
	Open-Cond	0	0.00	0.00
	Open Unusable	0	N/A	0.00
	Abstain	6,766	N/A	0.00
	Excluded	0	N/A	0.00

# AGENDA ITEM 4

## Resolution 3: Approval to increase non-executive director fee pool

Resolution	Vote Type	Voted	%	% of all securities
Approval to increase non-executive director fee pool	For	84,432,760	97.63	37.49
	Against	316,868	0.37	0.14
	Open-Usable	1,733,836	2.00	0.77
	<i>Board</i>	1,298,581	1.50	0.58
	<i>Non-Board</i>	435,255	0.50	0.19
	Open-Cond	0	0.00	0.00
	Open Unusable	0	N/A	0.00
	Abstain	8,748,054	N/A	3.88
	Excluded	4,512,987	N/A	2.00



## **FURTHER BUSINESS, QUESTIONS, FINALISING VOTING AND CLOSE**

**THANK YOU**





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