


20 October 2023

Market Announcements Office  
ASX Limited  
Level 4, Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

**Worley Limited (Worley) (ASX: WOR) – Voting results of the Annual General Meeting**

In accordance with Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001*, we advise that the voting results in respect of each resolution are set out in the attached summary.

Yours faithfully  
Worley



Nuala O'Leary  
Group Company Secretary

**About Worley:** Worley is a global company headquartered in Australia and our purpose is delivering a more sustainable world. Worley is a leading global provider of professional project and asset services in the energy, chemicals and resources sectors. As a knowledge-based service provider, we use our knowledge and capabilities to support our customers to reduce their emissions and move towards a low carbon future.

Worley Limited is listed on the Australian Securities Exchange (ASX: WOR).

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2(a) To re-elect Dr. Martin Parkinson as a director of the Company	Ordinary	304,910,189 98.36%	2,718,235 0.88%	2,350,124 0.76%	173,424	431,135,499 99.37%	2,718,235 0.63%	173,424	Carried
2(b) To re-elect Mr. Joseph Geagea as a director of the Company	Ordinary	306,609,237 98.91%	1,015,403 0.33%	2,350,982 0.76%	176,350	432,835,405 99.77%	1,015,403 0.23%	176,350	Carried
3 To adopt the Remuneration Report	Ordinary	260,820,522 94.64%	12,185,094 4.42%	2,591,392 0.94%	185,336	387,225,483 96.95%	12,185,094 3.05%	185,336	Carried
4 Grant of deferred equity rights to Mr. Robert Christopher Ashton	Ordinary	301,268,816 97.45%	5,541,855 1.79%	2,360,124 0.76%	981,177	427,498,957 98.72%	5,541,855 1.28%	981,177	Carried
5 Grant of long-term performance rights to Mr. Robert Christopher Ashton	Ordinary	237,213,542 76.89%	68,972,716 22.35%	2,353,364 0.76%	1,612,350	363,436,923 84.05%	68,972,716 15.95%	1,612,350	Carried
6 Approval of the Company's Performance Rights Plan	Ordinary	302,212,695 97.95%	3,967,662 1.29%	2,354,000 0.76%	1,617,615	428,436,712 99.08%	3,967,662 0.92%	1,617,615	Carried

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.