

Ventia Services Group Limited ABN 53 603 253 541

> Level 8, 80 Pacific Highway North Sydney NSW 2060 AUSTRALIA

> > ventia.com

ASX and NZX Release

30 October 2023

Ventia confirms full year guidance and announces that CFO will step down from role

Ventia Services Group Limited (**Ventia**) reaffirms guidance of 7-10% NPATA growth for full year 2023 and is tracking towards the top end of the range.

Ventia announces that Stuart Hooper will step down from the Chief Financial Officer (**CFO**) role effective 21 February 2024.

Mr Dean Banks, Group Chief Executive Officer, acknowledged Mr Hooper's strong leadership during his tenure.

"The Board of Ventia and I would like to thank Stuart for his contribution to the company since joining the business in 2015. He has led the finance and enterprise services functions through a significant growth phase and ensured that the foundations are in place for strong future performance. We are sincerely grateful for his drive and dedication to the business over this period of time. We wish him every success in his future endeavours."

Mr Hooper will continue to guide Ventia through the delivery of its full year financial results. From 22 February 2024, Mr Hooper will step into a Strategic Advisor role until 30 June 2024, to ensure a smooth transition and maintain business continuity.

Ventia has commenced a search process for the appointment of Ventia's successor CFO.

This announcement has been authorised for release by Ventia's Board of Directors.

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About Ventia

Ventia is a leading essential infrastructure services provider in Australia and New Zealand, proudly providing the services that keeps infrastructure working for our communities. Ventia has access to a combined workforce of more than 35,000 people, operating in over 400 sites across Australia and New Zealand. With a strategy to redefine service excellence by being client-focused, innovative and sustainable, Ventia operates across a broad range of industry segments, including defence, social infrastructure, water, electricity and gas, resources, telecommunications and transport.