



Announcement Summary

Entity name

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

Announcement Type

New announcement

Date of this announcement

Monday October 30, 2023

The +securities to be quoted are:

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
FPH	ORDINARY FULLY PAID FOREIGN EXEMPT NZX	133,651	27/10/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARBN

Registration number

098026281

1.3 ASX issuer code

FPH

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

30/10/2023



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

☒ Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class)

+Security description

FPH : New Zealand Employee Share Purchase Scheme

TO (Existing Class)

ASX +security code and description

FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

133,651

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.fphcare.com/nz/our-company/investor/governance/long-term-variable-remuneration-plans/>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

☒ Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Lewis Gradon	Fisher & Paykel Healthcare Employee Share Purchase Trustee Limited	96
Paul Shearer	Fisher & Paykel Healthcare Employee Share Purchase Trustee Limited	96
Andrew Somervell	Fisher & Paykel Healthcare Employee Share Purchase Trustee Limited	48



Issue date

27/10/2023

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

☒ Yes

Issue details

Number of +securities to be quoted

133,651

Are the +securities being issued for a cash consideration?

☒ Yes

In what currency is the cash consideration being paid? What is the issue price per +security?

NZD - New Zealand Dollar

NZD 20.72550000

Any other information the entity wishes to provide about the +securities to be quoted

Issue of shares to the Trustees of the NZ Scheme to be held on trust under the NZ Scheme for those New Zealand employees accepting an offer to participate in the scheme (with a discount of up to \$500 per employee), in accordance with the terms of the scheme as set out in the Trust Deed dated 26 September 2019.



**Part 4 - Issued capital following quotation**

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	582,165,952

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPHAZ : PERFORMANCE SHARE RIGHTS EXPIRING 11-SEP-2024	245,398
FPHAAA : OPTION EXPIRING 11-SEP-2024 EX NZD 17.21	776,805
FPHAX : OPTION EXPIRING 13-SEP-2023 EX NZD 14.91	35,324
FPHAY : EMPLOYEE SHARE RIGHTS	105,511
FPHAV : OPTION EXPIRING 07-SEP-2022 EX NZD 11.81	2,732
FPHAU : OPTION EXPIRING 05-SEP-2022 EX NZD 11.81	14,845
FPHAAH : OPTION EXPIRING 16-JAN-2026 EX NZD 19.63	898,395
FPHAAI : PERFORMANCE SHARE RIGHTS EXPIRING 03-OCT-2025	395,972
FPHAAC : PERFORMANCE SHARE RIGHTS EXPIRING 04-SEP-2025	126,210
FPHAAB : OPTION EXPIRING 04-SEP-2025 EX NZD 36.54	397,783
FPHAAD : EMPLOYEE SHARE RIGHTS EXPIRING 04-SEP-2025	56,038
FPHAAJ : EMPLOYEE SHARE RIGHTS EXPIRING 12-SEP-2026	173,829
FPHAAK : PERFORMANCE SHARE RIGHTS EXPIRING 12-OCT-2026	400,683



FPHAAL : OPTION EXPIRING 25-JAN-2027 NZD 21.96	920,620
FPHAAE : EMPLOYEE SHARE RIGHTS EXPIRING 06-SEP-2024	75,334
FPHAAF : OPTION EXPIRING 08-JAN-2027 EX NZD32.69	445,946
FPHAAG : PERFORMANCE SHARE RIGHTS EXPIRING 28-SEP-2026	156,070