

**Form 603**Corporations Act 2001  
Section 671B**Notice of initial substantial holder**To Company Name/Scheme Link Administration Holdings LtdACN/ARSN 120 964 098**1. Details of substantial holder (1)**Name Australian Retirement Trust Pty LTD ATF Australian Retirement TrustACN/ARSN (if applicable) 010 720 840The holder became a substantial holder on 06/11/2023**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
<b>Fully paid ordinary shares</b>	<b>26,449,265</b>	<b>26,449,265</b>	<b>5.142%</b>

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<b>Australian Retirement Trust Pty LTD ATF Australian Retirement Trust</b>	<b>Power to exercise voting rights pursuant to position held as trustee of a superannuation fund.</b>	<b>Fully paid ordinary shares 26,449,265</b>

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<b>Australian Retirement Trust Pty LTD ATF Australian Retirement Trust</b>	<b>HSBC Custody Nominees (Australia) Limited</b>		<b>Fully paid ordinary shares 26,449,265</b>

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
<b>Refer to Annexure A</b>				

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## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

## 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
<b>Australian Retirement Trust Pty LTD ATF Australian Retirement Trust</b>	266 George Street, Brisbane QLD 4000

## Signature

print name    **Angus Herron    Tobias Claesson**    capacity    **Authorised Signatory**

sign here



date    **08/11/2023**

## DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person ( eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in

relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

**Annexure A**

Holder of Relevant Interest	Purchase/Sale	Trade Date	Consideration (Cash)	Consideration (Non-Cash)	Number of Securities
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	18/07/2023	1,164.39		732
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	7/08/2023	12,635.30		8,714
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	7/08/2023	19,672.15		13,567
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	7/08/2023	384,286.25		265,025
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	7/08/2023	52,578.45		36,261
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	14/08/2023	189,211.27		126,496
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	15/08/2023	66,171.10		44,620
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	16/08/2023	31,318.21		21,569
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	17/08/2023	61,683.55		42,803
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	18/08/2023	11,388.25		8,079
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	21/08/2023	55,784.65		40,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	22/08/2023	55,952.61		40,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	31/08/2023	3,018.48		2,502
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	4/09/2023	974,138.40		720,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	5/09/2023	88,294.62		65,600
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	6/09/2023	78,078.27		56,800
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	7/09/2023	106,666.96		79,315
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	8/09/2023	119,165.84		91,500
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	11/09/2023	119,846.09		92,700
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	12/09/2023	228,941.30		181,085
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	13/09/2023	221,004.73		166,543
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	14/09/2023	166,611.93		119,344
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	15/09/2023	291,717.13		202,249
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	18/09/2023	142,017.20		102,864
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	19/09/2023	449,549.61		321,545
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	19/09/2023	361,877.57		258,600
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	20/09/2023	367,760.32		267,400
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	25/09/2023	226,520.26		164,500
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	25/09/2023	133723.02		98,561
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	26/09/2023	224,428.10		156,314
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	27/09/2023	233,285.96		160,412
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	28/09/2023	115,248.78		81,900
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	SELL	4/10/2023	2,042.10		1,500
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	6/10/2023	371,594.30		285,874
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	9/10/2023	90,728.09		69,536
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	10/10/2023	138,471.12		106,800
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	11/10/2023	141,378.87		108,556
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	12/10/2023	142,256.68		108,000
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	13/10/2023	49,313.77		36,400
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	16/10/2023	14,417.85		10,708
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	23/10/2023	312,792.80		246,065
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	6/11/2023		2,806,045.74	2,253,852
Australian Retirement Trust Pty Ltd ATF Australian Retirement Trust	BUY	6/11/2023		86,526.26	69,499